

Summary of Requirements Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

		Y 2024 Request	
	Positions	Estimate FTE	Amount
2022 Enacted 1/	36,020	34,825	10,136,295
Supplemental - Afghan Resettlement Operations - FY 2022	0	0	50,000
Supplemental - Bipartisan Safer Communities Act - FY 2022	170	6	100,000
Supplemental - Ukraine Response - FY 2022	14	0	43,600
Total 2022 Enacted with Supplemental 1/	36,204	34,831	10,329,895
2023 Enacted	37,000	35,590	10,676,000
Supplemental - Afghan Resettlement Operations - FY 2023	0	0	15,300
Total 2023 Enacted	37,000	35,590	10,691,300
Technical Adjustments			
Bipartisan Safer Communities Act	0	0	43,033
Non-Recurral - Supplemental - Afghan Resettlement - FY 2023	0	0	-15,300
Total Technical Adjustments	0	0	27,733
Base Adjustments			
Pay and Benefits	0	385	379,472
Domestic Rent and Facilities	0	0	38,934
Other Adjustments	6	6	6,500
Foreign Expenses	0	0	4,754
Non-Personnel Related Annualizations	0	0	-20,613
Total Base Adjustments	6	391	409,047
Total Technical and Base Adjustments	6	391	436,780
2024 Current Services	37,006	35,981	11,128,080
Program Changes		·	
Increases:			
Cyber	192	97	63,390
Counterterrorism	43	22	12,962
Counterintelligence	30	16	4,466
Cybersecurity	4	2	27,219
Violent Crime	44	23	14,862
DNA	7	4	53,117
Secure Communications	0	0	3,100
Zero Emission Vehicles	0	0	14,140
Body Worn Cameras	0	0	2,784
Subtotal, Increases	320	164	196,040
Offsets:			
Ukraine Supplemental - Russian Kleptocracy Team	-14	-14	0
Subtotal, Offsets	-14	-14	0
Total Program Changes	306	150	196,040
2024 Total Request	37,312	36,131	11,324,120
2023 - 2024 Total Change	312	541	632,820

^{1/} FY 2022 FTE is actual

Summary of Requirements Federal Bureau of Investigation

ederal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

Program Activity	F١	FY 2022 Enacted		FY 2023 Enacted FY 2024 Technical and Base FY 2024 Adjustments FY 2024				24 Curren	t Services			
	Position	Actual	Amount	Positions	Est. FTE	Amount	Position	Est. FTE	Amount	Position	Est. FTE	Amount
	S	FTE					S			s		
Intelligence	6,563	6,522	1,872,638	6,665	6,331	1,971,753	0	50	70,668	6,665	6,381	2,042,421
Counterterrorism/Counterintelligence	13,781	13,783	4,120,128	14,055	13,231	4,329,805	0	132	148,267	14,055	13,363	4,478,072
Criminal Enterprises/Federal Crimes	13,216	12,775	3,613,844	13,575	13,379	3,741,029	6	171	158,778	13,581	13,550	3,899,807
Criminal Justice Services	2,460	1,745	723,285	2,705	2,649	648,713	0	38	59,067	2,705	2,687	707,780
Total Direct	36,020	34,825	10,329,895	37,000	35,590	10,691,300	6	391	436,780	37,006	35,981	11,128,080
Balance Rescission			0			0			0			0
Total Direct with Rescission			10,329,895			10,691,300			436,780			11,128,080
Reimbursable FTE		1,439			1,510			-3			1,507	
Total Direct and Reimb. FTE		36,264			37,100			388			37,488	
Other FTE:												
LEAP		0			0			0			0	
Overtime		0			0			0			0	
Grand Total, FTE		36,264			37,100			388			37,488	
Sub-Allotments and Direct Collections FTE		1,336			1,385			0			1,385	

Program Activity	2	2024 Incre	eases	2	024 Offset	S		2024 Reque	st
	Position	Est. FTE	Amount	Positions	Est. FTE	Amount	Position	Est. FTE	Amount
	s						s		
Intelligence	10	5	22,930	-1	-1	0	6,674	6,385	2,065,351
Counterterrorism/Counterintelligence	161	82	75,790	0	0	0	14,216	13,445	4,553,862
Criminal Enterprises/Federal Crimes	121	62	77,927	-13	-13	0	13,689	13,599	3,977,734
Criminal Justice Services	28	15	19,393	0	0	0	2,733	2,702	727,173
Total Direct	320	164	196,040	-14	-14	0	37,312	36,131	11,324,120
Balance Rescission			0			0			C
Total Direct with Rescission			196,040			0			11,324,120
Reimbursable FTE		0			0			1,507	
Total Direct and Reimb. FTE		164			-14			37,638	
Other FTE:									
LEAP		0			0			0	
Overtime		0			0			0	
Grand Total, FTE		164			-14			37,638	
Sub-Allotments and Direct Collections FTE		0			-38			1,347	

FY 2024 Program Increases/Offsets by Decision Unit Federal Bureau of Investigation

Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

Program Increases	Location of		Inte	lligence		Counte	rterrorism	/Counteri	ntelligence				ral Crimes
	Description by	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
	Program Activity												
Cyber		8	0	4	3,659	84	10	42	28,664	100	21	51	30,035
Counterterrorism		0	0	0	962	43	20	22	8,600	0	0	0	3,088
Counterintelligence		0	0	0	390	30	0	16	3,163	0	0	0	790
Cybersecurity		1	0	1	5,674	2	1	1	10,934	1	0	0	8,720
Violent Crime		0	0	0	864	0	0	0	3,465	17	14	9	3,725
DNA		1	0	0	7,760	2	0	1	12,173	3	0	2	25,164
Secure Communications		0	0	0	651	0	0	0	1,240	0	0	0	992
Zero Emission Vehicles		0	0	0	2,969	0	0	0	5,656	0	0	0	4,525
Body Worn Cameras		0	0	0	1	0	0	0	1,895	0	0	0	888
Total Program Increases		10	0	5	22,930	161	31	82	75,790	121	35	62	77,927

Program Increases	Location of	C	riminal Ju	stice Serv	vices		Total Increases				
	Description by	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount		
	Program Activity										
Cyber		0	0	0	1,032	192	31	97	63,390		
Counterterrorism		0	0	0	312	43	20	22	12,962		
Counterintelligence		0	0	0	123	30	0	16	4,466		
Cybersecurity		0	0	0	1,891	4	1	2	27,219		
Violent Crime		27	1	14	6,808	44	15	23	14,862		
DNA		1	0	1	8,020	7	0	4	53,117		
Secure Communications		0	0	0	217	0	0	0	3,100		
Zero Emission Vehicles		0	0	0	990	0	0	0	14,140		
Body Worn Cameras		0	0	0	0	0	0	0	2,784		
Total Program Increases		28	1	15	19,393	320	67	164	196,040		

Program Offsets	Location of		Intelligence			Counterterrorism/Counterintelligence				Criminal Enterprises/Federal Crimes			
	Description by	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
	Program Activity												
Ukraine Supplemental - Russian		-1	0	-1	0	0	0	0	0	-13	-11	-13	0
Kleptocracy Team													
Total Program Offsets		-1	0	-1	0	0	0	0	0	-13	-11	-13	0

Program Offsets	Location of	C	riminal Ju	ustice Serv	vices		Tota	I Offsets	
	Description by	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
	Program Activity								
Ukraine Supplemental - Russian		0	0	0	0	-14	-11	-14	0
Kleptocracy Team									
Total Program Offsets		0	0	0	0	-14	-11	-14	0

Resources by Department of Justice Strategic Goal and Objective Federal Bureau of Investigation Salaries and Expenses

(Dollars in Thousands)

Strategic Goal and Strategic Objective	F	Y 2022 En	acted	F	Y 2023 En	acted	FY 2024 Current Services		FY 2024 Increases		FY 2024 Offsets		FY 2024 Tota		Request
	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount
Goal 1 Uphold the Rule of Law															
1.2 Promote Good Government. Subtotal, Goal 1	367 367	24 24	152,152 152,152	373 373	1,385 1385	158,804 158,804		161,793 161,793	0 0	3,681 3,681	0 0	0 0	377 377	1,347 1347	165,474 165,47 4
Goal 2 Keep Our Country Safe															
2.1 Protect National Security.	8,989	266	2,342,796	9,118	0	2,473,880	9,184	2,566,601		33,599	-1	0	9,200		2,600,200
2.2 Counter Foreign and Domestic Terrorism.	13,854	471	3,972,054	14,078	0	4,112,789	14,215	4,264,016	24	57,147	-2	0	14,237	0	4,321,163
2.3 Combat Violent Crime and Gun Violence.	5,333	182	1,578,167	5,596	0	1,544,750	5,660	1,638,339	24	26,747	-1	0	5,683	0	1,665,08
2.4 Enhance Cybersecurity and Fight Cybercrime.	5,097	181	1,508,545	5,270	0	1,596,156	5,365	1,665,615	89	57,333	-1	0	5,453	0	1,722,94
2.5 Combat Drug Trafficking and Prevent Overdose Deaths.	259	70	84,535	265	0	87,488	267	90,538	0	1,238	-1	0	266	0	91,77
2.6 Protect Vulnerable Communities.	381	12	58,090	395	0	59,851	397	61,696	0	1,224	0	0	397	0	62,92
Subtotal, Goal 2	33,913	1182	9,544,187	34,722	о	9,874,914	35,088	10,286,805	154	177,288	-6	0	35,236	0	10,464,09
Goal 3 Protect Civil Rights															
3.1 Protect the Right to Vote.	208	12	64,221	211	0	66,729		68,906	0	1,365	0	0	212		70,27
3.2 Combat Discrimination and Hate Crimes.	314	14	118,611	322	0	124,341		127,730	0	2,023	0	0	329	-	129,75
Subtotal, Goal 3	522	26	182,832	533	0	191,070	541	196,636	0	3,388	0	0	541	0	200,02
Goal 4 Ensure Economic Opportunity & Fairness															
4.2 Combat Corruption, Financial Crime, and Fraud.	1,468	104	450,724	,	0	466,512		482,846	10	11,683	-8	0	1,484		494,52
Subtotal, Goal 4	1,468	-	450,724	1,472	0	466,512		482,846	10	11,683	-8	0	1,484	-	494,52
TOTAL	36,270	1,336	10,329,895	37,100	1,385	10,691,300	37,488	11,128,080	164	196,040	-14	0	37,638	1,347	11,324,12

Justifications for Technical and Base Adjustments

Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

		Positions	Estimate	Amount
			FTE	
Technical Adjustments				
1 Bipartisan Safer Communities Act This provides for the annualization of 170 Positions in support Safer Communities Act. This request includes an increase of with these positions and \$15,940.000 for non-personnel req \$43,033,000	of \$27,093,000 for full-year payroll costs associated	0	0	43,033
 Non-Recurral - Supplemental - Afghan Resettlement - FY 2 Non-Recurral - Supplemental - Afghan Resettlement - FY 2 		0	0	-15,300
	Subtotal, Technical Adjustments	0	0	27,733
Pay and Benefits				
1 <u>2024 Pay Raise - 5.2%</u> This request provides for a proposed 5.2 percent pay raise requested, \$243,176,000, represents the pay amounts for 3 (\$165,847,537 for pay and \$77,328,463 for benefits).		0	0	243,176
 2 <u>Annualization of 2022 Approved Positions</u> Personnel: This provides for the annualization of new positive extends up to 3 years to provide entry level funding in the fin journeyman level. For 2024 increases, this request includes associated with these additional positions. Non-personnel: T request, for a net of \$18,645,000. 	rst year, with a 1 to 2-year progression to a an increase of \$18,645,000 for full -year payroll costs	0	0	18,645
3 <u>Annualization of 2023 Approved Positions</u> Personnel: This provides for the annualization of new positive extends up to 2 years to provide entry level funding in the fit journeyman level. For 2024 increases, this request includes associated with these additional positions. Non-personnel: To one-time items associated with new positions, for a net of +0.	rst year, with a 1 to 2-year progression to a an increase of \$63,119,000 for full -year payroll costs This request includes a decrease of \$58,262,000 for	0	385	4,857
 Annualization of 2023 Pay Raise This annualization represents first quarter amounts (Octobe 4.6%. The amount requested, \$68,535,000, represents the benefits (\$46,633,135 for pay and \$21,901,865 for benefits) 	r through December) of the 2023 pay increase of pay amounts for 1/4 of the fiscal year plus appropriate	0	0	68,535

E. Justifications for Technical and Base Adjustments

5 <u>Changes in Compensable Days</u> The increased cost for one greater compensable day in FY 2024 compared to FY 2023 is calculated by dividing the FY 2023 estimated personnel compensation by 261 compensable days.	0	0	23,654
 6 <u>Employees Compensation Fund</u> This request of \$1,354,000 reflects anticipated changes in payments to the Department of Labor for injury benefits under the Federal Employee Compensation Act. 	0	0	1,354
 7 <u>FERS Rate Increase</u> Effective October 1, 2023 (FY 2024), there is a new agency contribution rate of 38.2% for law enforcement personnel (an increase of the prior rate of 37.6%). The amount requested, \$13,181,000 represents the funds needed to cover this increase. 	0	0	13,181
8 <u>Health Insurance</u> Effective January 2024, the component's contribution to Federal Employees' health insurance is estimated to increase by 1.71%. Applied against the 2023 estimate of \$356,765,000, the additional amount required is	0	0	6,070
\$6,070,000 Subtotal, Pay and Benefits	0	385	379,472
Domestic Rent and Facilities			
1 <u>Guard Service</u> This includes Department of Homeland Security (DHS) Federal Protective Service charges, Justice Protective Service charges and other security services across the country. The requested increase of \$10,936,000 is required to meet these commitments.	0	0	10,936
 2 <u>Moves - Lease Expiration</u> GSA requires all agencies to pay relocation costs associated with lease expirations. This request provides for the costs associated with new office relocations caused by the expiration of leases in FY 2024. 	0	0	70,713
3 <u>Moves - Non-Recur</u> GSA requires all agencies to pay relocation costs associated with lease expirations. This is the non-recurrence of the move costs associated with new office relocations provided in the FY 2023 President's Budget.	0	0	-42,715
Subtotal, Domestic Rent and Facilities	0	0	38,934
Other Adjustments			
 Security Investigations Reflects payments to the Office of Personnel Management (OPM) for security reinvestigations of employees requiring security clearances. 	0	0	3,453
2 Spectrum Relocation As a result of the AWS-3 auction that ended in January 2015, the Department's Law Enforcement components - ATF, DEA, FBI, and USMS - were required to move off their current 1755-1780 MHz locations that were used for video surveillance and other functions. To facilitate this move, the Department received \$1.1 billion from the proceeds of the AWS-3 auction. These funds will support the transition off the affected spectrum. (In FY 2024, \$1,236,000 will be used for personnel costs, \$1,811,000 for non-personnel.)	6	6	3,047
Subtotal, Other Adjustments	6	6	6,500
Exhibit E Justifications for Technical and Base Adjustments	_	I	

Foreign Expenses			
r oreign Expenses			
1 <u>Capital Security Cost Sharing</u>	0	0	2,055
Capital Security Cost Sharing		-	_,
2 Education Allowance	0	0	275
For employees stationed abroad, components are obligated to meet the educational expenses incurred by an			
employee in providing adequate elementary (grades K-8) and secondary (grades 9-12) education for dependent			
children at post. \$275,000 reflects the change in cost to support existing staffing levels.			
3 ICASS	0	0	2,084
The Department of State charges agencies for administrative support provided to staff based overseas. Charges			
are determined by a cost distribution system. The FY 2024 request is based on the projected FY 2023 bill for post invoices and other ICASS costs. \$2,084,000 reflects the change in cost to support existing staffing levels.			
invoices and other ICASS costs. \$2,064,000 reflects the change in cost to support existing starting levels.			
4 Living Quarters Allowance (LQA)	0	0	23
The living quarter allowance (LQA) is an allowance that grants an employee for the annual cost of adequate living	0	0	20
quarters for teh employee and the employee's family at a foreign post. The rates are designed to cover the			
average cost of rent, heat, light, fuel, gas, electricity, water, local taxes, and insurance paid by the employee.			
Employees who receive the GLQ do not receive LQA and vice versa. \$23,000 reflects the change in cost to			
support existing staffing levels.			
5 Post Allowance - Cost of Living Allowance (COLA)	0	0	317
For employees stationed abroad, components are obligated to pay for their COLA. COLA is intended to			
reimburse certain excess costs and to compensate the employee for serving at a post where the cost of living,			
excluding the cost of quarters and the cost of education for eligible family members, is substantially higher than			
the General Schedule (GS) Base Salary, as DOJ overseas employees do not receive any locality such as Washington DC when overseas. \$317,000 reflects the change in cost to support existing staffing levels.			
Subtotal, Foreign Expenses	0	0	4,754
Subtotal, Foleigh Expenses	0	U	4,734
Non-Personnel Related Annualizations			
1 Non-Recurral of FY 2023 Non-Personnel Enhancements	0	0	-20,613
Non-Recurral of FY 2023 Non-Personnel Enhancements	0	0	-20,013
Subtotal, Non-Personnel Related Annualizations	0	0	-20,613
		204	426 700
TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS	6	391	436,780

ATB Reimbursable FTE Changes			
1 ATB Reimbursable Position/FTE Adjustment ATB Reimbursable Position/FTE Adjustment	С	-3	0
Subtotal, ATB Reimbursable FTE Chang	es O	-3	0

Crosswalk of 2022 Availability

Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

Program Activity	F	Y 2022 En	acted	Repro	gramming	J/Transfers	Collections	Carryover	Recoveries/ Refunds	FY	2022 Avai	lability
	Position	Actual	Amount	Position	Actual	Amount	Amount	Amount	Amount	Position	Actual	Amount
	s	FTE		s	FTE					S	FTE	
Intelligence	6,563	6,211	2,169,278	0	0	21,333	38,635	135,957	7,140	6,563	6,211	2,372,343
Counterterrorism/Counterintelligence	13,781	13,013	4,131,958	0	0	40,634	73,591	258,966	13,599	13,781	13,013	4,518,748
Criminal Enterprises/Federal Crimes	13,216	13,213	3,305,566	0	0	32,508	58,873	207,173	10,879	13,216	13,213	3,614,999
Criminal Justice Services	2,460	2,388	723,093	0	0	7,111	12,878	45,319	2,380	2,460	2,388	790,781
Total Direct	36,020	34,825	10,329,895	0	0	101,586	183,977	647,415	33,998	36,020	34,825	11,296,871
Balance Rescission			0			0	0	0	0			0
Total Direct with Rescission			10,329,895			101,586	183,977	647,415	33,998			11,296,871
Reimbursable FTE		1,439			0						1,439	
Total Direct and Reimb. FTE		36,264			0						36,264	
Other FTE:												
LEAP FTE		0			0						0	
Overtime		0			0						0	
Grand Total, FTE		36,264			0						36,264	
Sub-Allotments and Direct Collections FTE		1,336									1,336	

Reprogramming/Transfers:

a) \$633K Net transferred in from Office of National Drug Control Policy for High Intensity Drug Trafficking Area to FBI's 15 21/22 0200 account.

b) \$2.144 transferred to FBI's 15 22/23 0200 account from Office of National Drug control Policy for High Intensity Drug Trafficking Area.

c) \$1.372M transferred from FBI's expired accounts to 15 X 0200 to cover ICITE program costs.

d) \$55.550M transferred to FBI's 15 X 0200 account from expired FBI annual S&E Funds.

e) \$41.887 transferred to FBI's 15 X 0200 account from the Spectrum Relocation Fund (AWS-3)

Collections:

- a) The FBI had realized collections of \$4.184M in the 15 22 0200 account.
- b) The FBI realized recycling proceeds of \$.503M in 15X0200 account.
- c) The FBI realized \$152.924M in HCF mandatory funding in the 15X0200 account.
- d) The FBI realized proceeds of \$19.536M in the 15 22/23 0200 account.
- e) The FBI has realized \$7.145M in HCF discretionary funds in the 15 22/23 0200 account.

f) The FBI had expired HCF funds of \$314K in the 15X0200 accounts.

Carryover:

The FBI Carried-Over: \$537.235M in the 15 X 0200 account; and \$110.180M in HIDTA funding, Vehicle Proceeds, Discretionary Health Care Fraud Funds, and COVID Supp Funds in the 15 21/22 account.

Recoveries/Refunds:

a) The FBI realized recoveries/refunds of \$24.194M in the 15X0200 account. b) The FBI realized recoveries of \$9.803M in 15 21/22 0200 account.

Crosswalk of 2023 Availability

Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

Program Activity	F	Y 2023 Er	acted	Repro	gramming	/Transfers	Carryover	Recoveries/ Refunds	FY	2023 Ava	ilability
	Position	Est. FTE	Amount	Position	Est. FTE	Amount	Amount	Amount	Position	Est. FTE	Amount
	s			s					s		
Intelligence	6,665	6,331	1,971,753	0	0	11,643	111,542	51,975	6,665	6,331	2,146,913
Counterterrorism/Counterintelligence	14,055	13,231	4,329,805	0	0	22,177	212,460	99,000	14,055	13,231	4,663,442
Criminal Enterprises/Federal Crimes	13,575	13,379	3,741,029	0	0	17,741	169,968	79,200	13,575	13,379	4,007,938
Criminal Justice Services	2,705	2,649	648,713	0	0	3,881	37,181	17,325	2,705	2,649	707,100
Total Direct	37,000	35,590	10,691,300	0	0	55,442	531,151	247,500	37,000	35,590	11,525,393
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			10,691,300			55,442	531,151	247,500			11,525,393
Reimbursable FTE		1,510			0					1,510	
Total Direct and Reimb. FTE		37,100			0					37,100	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		37,100			0					37,100	
Sub-Allotments and Direct Collections FTE		1,385								1,385	

Reprogramming/Transfers:

a) The FBI has anticipated HIDTA transfers of \$2.6M in the 15 22/23 0200 account.

b) The FBI has anticipated HIDTA transfers of \$950K in the 15 23/24 0200 account.

c) \$51.892M transferred to FBI's 15X0200 account from the Spectrum Relocation Fund.

Collections:

- a) The FBI has anticipated collections of \$3.5M in the 15 23 0200 account.
- b) The FBI realized recycling proceeds of \$67K in 15X0200 account and has remaining anticipated collections of \$433K.
- c) The FBI realized \$147.768M in HCF mandatory funding in the 15X0200 account and has remaining anticipated collections of \$10.232M.
- d) The FBI realized proceeds of \$.171M in 15 22/23 0200 and has remaining anticipated collections of \$2.330M.
- e) The FBI has HCF discretionary anticipated collections of \$15M in the 15 23/24 0200 account.
- f) The FBI realized proceeds of \$1.252M in the 15 23/24 0200 account and had remaining anticipated proceeds authority of \$23.797M.

Carryover:

The FBI Carried-Over: \$491.391M in the 15 X 0200 account: and \$39.76M in HDTA funding, Vehicle Proceeds, Supp funds and Discretionary Health Care Funds in the 15 22/23 0200 account.

Recoveries/Refunds:

a) The FBI realized recoveries/refunds of \$1.626M in the 15X0200 account and has remaining anticipated recoveries of \$31.624M.

b) The FBI realized recoveries of \$360K in 15 22/23 0200 and has remaining anticipated recoveries of \$9.340M.

Summary of Reimbursable Resources

Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

Collections by Source		2022 Act	ual	:	2023 Estir	mate		2024 Req	uest	Inc	rease/De	crease
_	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE	
Department of Justice - Misc. Reimb	14	13	30,956	14	14	49,450	14	14	49,450	0	0	0
Orders												
Department of State - International Law	0	0	11,000	0	0	0	0	0	0	0	0	0
Enforcement Cooperation (Split Year)												
Other Federal Agencies - Intelligence	26	16	352,500	0	0	0	0	0	0	0	0	0
Community Operational Support (Split-												
Year)												
Other Federal Agencies - Misc.	160	115	61,000	0	0	0	0	0	0	0	0	0
Reimbursable Orders (NY)												
Department of Justice - Victim Witness	239	201	44,050	242	211	44,050	242	211	44,050	0	0	0
Program (NY)												
Department of Justice - WCF - UFMS	0	0	3,000	0	0	3,000	0	0	3,000	0	0	0
(NY)												
Department of State - International Law	0	0	0	0	0	11,000	0	0	11,000	0	0	0
Enforcement Cooperation												
FBI/DEA Co-Location at FBI Academy	0	0	7,000	0	0	7,000		0	7,000	0	0	0
Other Federal Agencies - Background	11	12	8,000	11	11	8,000	11	11	8,000	0	0	0
Investigations												
Other Federal Agencies - Intelligence	0	0	0	25	25	359,500	25	25	359,500	0	0	0
Community Operational Support												
Other Federal Agencies - Misc.	0	0	0	148	135	66,800	145	132	66,800	-3	-3	0
Reimbursable Orders												
Other Federal Agencies - National Virtual	0	0	2,375	0	0	2,375	0	0	2,375	0	0	0
Translation Center												
Other Federal Agencies - Travel and	0	0	1,000	0	0	1,000	0	0	1,000	0	0	0
Training												
Other Fed/State & Local Agencies - CJIS	861	829	162,147	829	813	190,000	829	813	190,000	0	0	0
Fingerprint Program-UFMS												
Other Federal Agencies - National Name	319	253	70,134	319	301	70,134	319	301	70,134	0	0	0
Check Program												
Other Proceeds	0	0	11,000	0	0	11,000	-	0	11,000	0	0	0
Budgetary Resources	1,630	1,439	764,162	1,588	1,510	823,309	1,585	1,507	823,309	-3	-3	0

Obligations by Program Activity		2022 Act	ual		2023 Estir	nate		2024 Req	uest	Increase/Decrease			
	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE		
Intelligence	156	127	406,667	146	139	418,769	146	140	418,769	0	1	0	
Counterterrorism/Counterintelligence	262	197	100,302	259	253	110,020	262	254	110,020	3	1	0	
Criminal Enterprises/Federal Crimes	428	362	78,516	426	379	86,290	423	376	86,290	-3	-3	0	
Criminal Justice Services	784	753	178,677	757	739	208,230	754	737	208,230	-3	-2	0	
Budgetary Resources	1,630	1,439	764,162	1,588	1,510	823,309	1,585	1,507	823,309	-3	-3	0	

Exhibit H - Summary of Reimbursable Resources

Summary of Sub-Allotments and Direct Collections Resources

Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

		2022 Act	ual		2023 Estii	mate		2024 Req	uest	Increase/Decrease		
Sub-Allotments and Direct Collections	SubAllot-	SubAllot-	Amount	SubAllot-	SubAllot-	Amount	SubAllot-	SubAllot-	Amount	SubAllot-	SubAllot-	Amount
Sub-Anothents and Direct Conections	Dir Coll	Dir Coll		Dir Coll	Dir Coll		Dir Coll	Dir Coll		Dir Coll	Dir Coll	
	Pos	FTE		Pos	FTE		Pos	FTE		Pos	FTE	
ICDE	467	500	0	450	483	0	413	445	0	-37	-38	0
AFF	4	1	0	5	5	0	5	5	0	0	0	0
DEBT COLLECTION MANAGEMENT - 3%	42	31	0	42	42	0	42	42	0	0	0	0
HCFAC	837	804	0	855	855	0	855	855	0	0	0	0
Budgetary Resources	1,350	1,336	0	1,352	1,385	0	1,315	1,347	0	-37	-38	0

Obligations by Program Activity		2022 Act	ual		2023 Estir	nate		2024 Req	uest	Increase/Decrease		
	SubAllot-	SubAllot-	Amount	SubAllot-	SubAllot-	Amount	SubAllot-	SubAllot-	Amount	SubAllot-	SubAllot-	Amount
	Dir Coll	Dir Coll		Dir Coll	Dir Coll		Dir Coll	Dir Coll		Dir Coll	Dir Coll	
	Pos	FTE		Pos	FTE		Pos	FTE		Pos	FTE	
Intelligence	75	70	0	73	74	0	73	74	0	0	0	0
Counterterrorism/Counterintelligence	3	1	0	3	3	0	3	3	0	0	0	0
Criminal Enterprises/Federal Crimes	1,272	1,265	0	1,276	1,308	0	1,239	1,270	0	-37	-38	0
Budgetary Resources	1,350	1,336	0	1,352	1,385	0	1,315	1,347	0	-37	-38	0

Detail of Permanent Positions by Category Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

Category	F	Y 2022 Enacte	d	F	Y 2023 Enacte	d			FY 2024	Request		
	Direct Pos.	Reimb. Pos.	SubAllot-Dir	Direct Pos.	Reimb. Pos.	SubAllot-Dir	ATBs	Program	Program	Total Direct	Total Reimb.	Total SubAllot-
			Coll Pos.			Coll Pos.		Increases	Offsets	Pos.	Pos.	Dir Coll Pos
Miscellaneous Operations (001-099)	247	12	7	240	7	6	0	0	0	240	7	6
Security Specialists (080)	837	39	0	840	34	0	0	0	0	840	34	0
Social Science, Psychology, Welfare (0100-0199)	27	228	4	26	232	4	0	0	0	26	232	4
Intelligence Series (132)	3,137	51	75	3,208	46	73	0	8	-1	3,215	46	73
Human Resources Management (0200-0260)	196	10	1	191	6	1	0	0	0	191	6	1
Clerical and Office Services (0300-0399)	6,472	305	152	6,719	231	138	0	0	0	6,719	233	133
Misc Admin & Prog (0301)	3,076	279	0	3,264	259	0	0	0	0	3,264	259	0
Biological Science (400-499)	111	0	0	109	0	0	0	0	0	109	0	0
Accounting and Budget (500-599)	1,043	25	77	996	18	88	0	0	0	996	18	88
Medical, Dental & Public Health (600-799)	80	1	1	82	1	1	0	0	0	82	1	1
Engineering and Architecture Group (800-899)	793	33	10	833	26	10	6	0	0	839	20	10
Paralegals / Other Law (900-998)	837	14	0	1,058	7	5	0	0	0	1,058	7	5
Attorneys (905)	251	9	0	260	9	0	0	0	0	260	9	0
Information & Arts (1000-1099)	828	11	14	833	6	14	0	0	0	833	6	14
Paralegal Specialist (0950)	0	0	5	0	0	0	0	0	0	0	0	0
Business & Industry (1100-1199)	162	5	1	157	12	1	0	0	0	157	12	1
Physical Sciences (1300-1399)	233	0	0	222	0	0	0	0	0	222	0	0
Library (1400-1499)	14	0	0	14	0	0	0	0	0	14	0	0
Mathematics and Statistics Group	248	1	3	255	2	3	0	0	0	255	2	3
Equipment/Facilities Services (1600-1699)	222	3	3	233	1	4	0	0	0	233	1	4
Education (1700-1799)	88	3	0	111	2	0	0	0	0	111	2	0
Investigation (1800-1899)	1,737	14	35	1,739	9	35	0	0	0	1,739	9	35
Misc.Inspectors/Investigative Assistants (1802)	239	234	2	362	127	0	0	0	0	362	127	0
Criminal Investigative Series (0082 & 1811)	13,391	62	945	13,606	65	954	0	67	-11	13,662	65	922
Supply Services (2000-2099)	47	5	0	38	2	0	0	0	0	38	2	0
Transportation (2100-2199)	2	0	0	1	0	0	0	0	0	1	0	0
Information Technology Mgmt (2210-2299)	1,582	265	15	1,476	474	15	0	0	0	1,476	475	15
Motor Vehicle Operations (5703)	17	2	0	14	1	0	0	0	0	14	1	0
Others	90	17	0	100	10	0	0	245	-2	343	10	0
Quality Assurance Series	11	1	0	11	0	0	0	0	0	11	0	0
Fingerprint Identification (0072)	2	1	0	2	1	0	0	0	0	2	1	0
Total	36,020	1,630	1350	37,000	1,588	1352	6	320	-14	37,312	1,585	1315
Headquarters Washington D.C.	12,843	1,409	101	13,382	1,369	95	0	114	-8	13,488	1,369	
US Fields	22,811	221	1247	23,243	219	1255	6	206	-6	23,449	216	1223
Foreign Field	366	0	2	375	0	2	0	0	0	375	0	2
Total	36,020	1,630	1350	37,000	1,588	1352	6	320	-14	37,312	1,585	1315

Financial Analysis of Program Changes Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

Grades		Intelli	gence		Count	erterrorism/Co	unterintellige	nce	Crimin	al Enterpris	es/Federal Cr	imes
	Program I	ncreases	Program D	ecreases	Program	Increases	Program D	ecreases	Program I	ncreases	Program D	ecreases
	Positions	Amount	Positions	Amount	Positions	Amount	Positions	Amount	Positions	Amount	Positions	Amount
Ungraded	2	0	0	0	34	0	0	0	21	0	0	0
Total Positions and Annual Amount	2	0	0	0	34	0	0	0	21	0	0	0
Lapse (-)	3	342	-1	0	48	6,201	0	0	41	4,773	-13	0
11.5 - Other personnel compensation		13		0		457		0		464		0
Total FTEs and Personnel Compensation	5	355	-1	0	82	6,658	0	0	62	5,237	-13	0
12.1 - Civilian personnel benefits		194		0		3,064		0		2,515		0
21.0 - Travel and transportation of persons		508		0		3,514		0		2,353		0
23.2 - Rental payments to others		0		0		30		0		30		0
23.3 - Communications, utilities, and miscellaneous charges		364		0		693		0		555		0
24.0 - Printing and reproduction		7		0		13		0		11		0
25.1 - Advisory and assistance services		8,033		0		23,834		0		25,024		0
25.2 - Other services from non-federal sources		2,365		0		5,183		0		3,761		0
25.6 - Medical care		37		0		71		0		57		0
25.7 - Operation and maintenance of equipment		806		0		1,457		0		1,584		0
26.0 - Supplies and materials		4,254		0		7,599		0		14,145		0
31.0 - Equipment		6,007		0		23,674		0		22,655		0
Total Program Change Requests	5	22,930	-1	0	82	75,790	0	0	62	77,927	-13	0

Grades	C	Criminal Jus	tice Services		Total Program Changes			
	Program I	ncreases	Program D	ecreases	-	-		
	Positions	Amount	Positions	Amount	Positions	Amount		
Ungraded	28	0	0	0	85	0		
Total Positions and Annual Amount	28	0	0	0	85	0		
Lapse (-)	-13	916	0	0	65	12,232		
11.5 - Other personnel compensation		107		0		1,041		
Total FTEs and Personnel Compensation	15	1,023	0	0	150	13,273		
12.1 - Civilian personnel benefits		391		0		6,164		
21.0 - Travel and transportation of persons		206		0		6,581		
23.2 - Rental payments to others		0		0		60		
23.3 - Communications, utilities, and miscellaneous charges		122		0		1,734		
24.0 - Printing and reproduction		2		0		33		
25.1 - Advisory and assistance services		9,624		0		66,515		
25.2 - Other services from non-federal sources		821		0		12,130		
25.6 - Medical care		13		0		178		
25.7 - Operation and maintenance of equipment		414		0		4,261		
26.0 - Supplies and materials		4,369		0		30,367		
31.0 - Equipment		2,408		0		54,744		
Total Program Change Requests	15	19,393	0	0	150	196,040		

Summary of Requirements by Object Class

Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

Object Class	FY 20	22 Actual	FY 202	23 Enacted	FY 202	4 Request	Increas	e/Decrease
	Act. FTE	Amount	Direct	Amount	Direct	Amount	Direct	Amount
			FTE		FTE		FTE	
11.1 - Full-time permanent	34,825	3,684,622	35,590	3,914,694	36,131	4,290,713	541	376,019
11.3 - Other than full-time permanent	0	47,806	0	968	0	0	0	-968
11.5 - Other personnel compensation	0	448,239	0	510,820	0	545,271	0	34,451
Overtime	0	0	0	0	0	0	0	0
Other Compensation	0	0	0	0	0	0	0	0
11.8 - Special personal services payments	0	1,085	0	0	0	0	0	0
Total	34,825	4,181,752	35,590	4,426,482	36,131	4,835,984	541	409,502
Other Object Classes								
12.1 - Civilian personnel benefits		2,033,781		2,089,169		2,310,154	0	220,985
13.0 - Benefits for former personnel		13,881		0		0	0	0
21.0 - Travel and transportation of persons		183,339		185,610		181,654	0	-3,956
22.0 - Transportation of things		12,556		204		0	0	-204
23.1 - Rental payments to GSA		693,222		710,437		710,437	0	0
23.2 - Rental payments to others		97,029		60,158		35,577	0	-24,581
23.3 - Communications, utilities, and miscellaneous charges		166,122		211,595		188,834	0	-22,761
24.0 - Printing and reproduction		2,124		1,456		630	0	-826
25.1 - Advisory and assistance services		1,180,192		865,010		854,673	0	-10,337
25.2 - Other services from non-federal sources		556,281		930,192		679,482	0	-250,710
25.3 - Other goods and services from federal sources		116,433		153,362		153,530		168
25.4 - Operation and maintenance of facilities		290,829		267,180		226,586	0	-40,594
25.5 - Research and development of contracts		11,532		26,781		25,749	0	-1,032
25.6 - Medical care		81		492		701	0	209
25.7 - Operation and maintenance of equipment		286,446		245,410		244,204	0	-1,206
25.8 - Subsistence and support of persons		1,648		370		365	0	-5
26.0 - Supplies and materials		203,307		143,708		153,889	0	10,181
31.0 - Equipment		610,081		1,185,546		693,672	0	-491,874
32.0 - Land and structures		37,230		22,230		27,998	0	5,768
41.0 - Grants, subsidies, and contributions		1,802		,0		0	0	0
42.0 - Insurance claims and indemnities		3,031		0		0	0	0
94.0 - Financial transfers		1		1		1	0	0
Total Obligations		10,682,700		11,525,393		11,324,120	-	-201,273
Net of:		10,002,100		,020,000		,02-1,120	· ·	201,210
Jnobligated Balance, Start-of-Year		-647,415		-531,151		0	0	531,151
Fransfers/Reprogramming		-101,586		-55,442		0	0	55,442
Recoveries/Refunds		-217,975		-247,500		0	0	247,500
Balance Rescission		-217,975		-247,500		0	0	,500 <i>۲</i>
Jnobligated End-of-Year, Available		531,151		0		0	0	0
Jnobligated End-of-Year, Expiring		83,020		0		0	0	0
Total Direct Requirements		10,329,895		10,691,300		11,324,120	0	632,820
Reimbursable FTE	<u>'</u>	10,329,695		10,091,300		11,324,120		032,820
	1,439		1,510		1,507		°	0
Full-Time Permanent Sub-Allotments and Direct Collections FTE	1,439	 	1,510		1,507		-3 -38	0

1/The object class display may not match the 2024 Budget Appendix. The FBI refined its object class analysis after the Budget database closed.

Status of Congressionally Requested Studies, Reports, and Evaluations

Federal Bureau of Investigation Salaries and Expenses

1. The FY 2023 Conference Report directs the FBI to submit a report for Innocence Lost Operations encompassing the previous five years that details the: (1) number of traffickers arrested, (2) the number of adults arrested on charges of prostitution, (3) the number of minor victims identified, (4) the number of minor victims criminally charged, and (5) the placement and social service support secured for each child in each State operation.

2. The FY 2023 Conference Report directs DOJ to provide an assessment of the domestic terrorism threat, including potential infiltration of Federal, State, and local law enforcement agencies and the uniformed services; and an analysis of incidents or attempted incidents of domestic terrorism and extremism that occurred in the United States during the preceding fiscal year. This report should include a breakout of the groups and factions deemed to be domestic terrorists and violent extremists, and a corresponding break out of the Department resources used to deter, combat, and prosecute acts of domestic terrorism and extremism.

3. The FY 2023 Conference Report directs DOJ to report on steps on steps to address recommendations made in Office of Inspector General (OIG) Report 21–093: "Investigation and Review of the Federal Bureau of Investigation's Handling of Allegations of Sexual Abuse by Former USA Gymnastics Physician Lawrence Gerard Nassar." The report shall describe FBI policy for sharing allegations of crimes against children with relevant FBI field offices as well as with State and local law enforcement, how such policy has been updated since the Nassar investigation, and how it is being disseminated and implemented within the FBI.

4. The FY 2023 Conference Report directs DOJ to report on factors contributing to delayed participation by law enforcement agencies in the National Incident-Based Reporting System (NIBRS), and on DOJ efforts to increase such participation.

5. The FY 2023 Conference Report directs the FBI to provide training to all FBI field offices on how to detect and investigate crimes committed by serious human rights violators, and to report on the International Human Rights Unit's (IHRU's) efforts to increase the number of human rights investigations and provide training to all field offices and opportunities for community engagements, including the numbers for each.

6. The FY 2023 Conference Report directs the FBI to work with the Office of Personnel Management and committees of authorizing jurisdiction to find solutions, to include pay scale change and cost of living adjustments, to retain agents in the face of cost of living increases.

7. The FY 2023 Conference Report encourages the FBI to provide the Office of Personnel Management or other relevant agencies information or data required to assist with designating FBI Police officers as law enforcement officers in order to make their rates of basic pay, salary schedule, pay provisions, and benefits equivalent to those applicable to other similar law enforcement divisions that have such designation.

8. The FY 2023 Conference Report directs the FBI to provide a report that includes detailed explanations of how the FBI is addressing each of the recommendations described in both the OIG's September 2016 "Audit of the Handling of Firearms Purchase Denials Through the National Instant Criminal Background Check System" (Report 16–32) and the July 2021 "Audit of Selected Aspects of the Federal Bureau of Investigation's National Instant Criminal Background Check System" (Report 21–095). The report shall also describe any changes to the Standard Operating Procedures the FBI has made since 2015 to better process NICS inquiries in the three-day period.

9. The FY 2023 Conference Report directs the FBI to submit a report on FBI efforts to ensure that all Federal, State, and local law enforcement agencies fully report hate crimes statistics, consistent with the Hate Crime Statistics Act of 1990 (Public Law 101–275) as amended, and the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act (Public Law 111–84). In addition, the report shall include an assessment of whether jurisdictions reporting zero hate crimes are accurate in their reporting and factors leading to inaccurate reporting.

10. The FY 2023 Conference Report directs the FBI to submit a report with estimates of investigative staff, staff support and other resources and authorities required for the Bureau to complete the average number of required background investigations for senior appointees, including those subject to Senate confirmation, (1) during the period between the presidential election and the presidential inauguration, and (2) in the first 100 days of a first-term presidential administration.

11. The FY 2023 Conference Report directs the FBI to continue working with other Federal agencies and DOJ leadership to create policies and procedures for the disbursement of payments to assist FBI personnel and family members that have experienced anomalous health incidents (AHI), including a system for handling requests for reimbursement, and to have such a system in effect by March 1, 2023. The FBI shall submit quarterly reports on the number of requests for assistance, the unobligated balances of the original \$5,000,000 appropriated for this purpose, and any additional resource needed to assist FBI's AHI victims.12. The FY 2023 Conference Report directs the FBI to report on coordination between its Oklahoma City Field Office and State and local partners, including any needed resources for fiscal year 2024.

13. The FY 2023 House Report continues direction with regard to NICS notifications to State and local authorities, and publication of monthly data on the Justice Department website by State and prohibition category.

14. The FY 2023 House Report directs the FBI to report on the scale and character of the infiltration and recruitment threat posed to law enforcement from terrorist and racially-motivated violent extremists.

15. The FY 2023 House Report directs DOJ to review barriers to Federal investigation and prosecution of train cargo theft and provide a report with recommendations to improve Federal enforcement efforts, including through support to State and local law enforcement who are encountering increased incidents of such theft.

16. The FY 2023 House Report directs the FBI to provide an updated report on Domestic White Supremacist Terrorist Activity, at the level of detail specified in House Report 116–455, not later than 180 days after the date of enactment of this Act, to include the period of 1 October 2020 through 30 September 2022.

17. The FY 2023 House Report directs the FBI to put increased energy into efforts to prevent or investigate such guardianship abuse, including enforcement of Public Law 115–70, the Elder Abuse Prevention and Prosecution Act of 2017 (EAPPA), and to provide detailed reporting on the FBI's progress in reducing such fraud, to include data on cases closed and convictions made, as part of the annual EAPPA report to Congress, and to request any necessary funding and staffing for such efforts in its fiscal year 2024 budget request.

18. The FY 2023 House Report encourages the FBI to explore ways to increase collaboration and coordination with industry and other private sector partners in addressing business email compromise (BEC) and email account compromise (EAC), and to update its reporting on these scams and enforcement efforts on the Internet Crime Complaint Center (IC3) website. 19. The FY 2023 House Report urges the FBI to expand internal and interagency research capabilities and to ensure the FBI acquires highly accurate and reliable facial recognition (FR) technologies, and provide a report on how the FBI can reconcile its obligations to comply with statutory requirements governing privacy while responding to future threats.

20. The FY 2023 House Report directs the FBI to submit a report detailing how many queries of information acquired under Section 702 of the Foreign Intelligence Surveillance Act of 1978 (50 U.S.C. 1881a) using United States person selectors were performed in 2020 and 2021, and shall report to the Committee and make publicly available the number of such queries performed in 2022.

21. The FY 2023 House Report directs the FBI to conduct a study and provide a report on the feasibility of integrating compatible FBI and Cyber Security Operations Center (CSOC) activities to improve threat information, allowing for sharing of sensitive cyber threat profiles and analysis. The report shall include an assessment of the utility and costs associated with such integration.