

Summary of Requirements Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

| | | Y 2024 Request | |
|---|-----------|----------------|------------|
| | Positions | Estimate FTE | Amount |
| 2022 Enacted 1/ | 36,020 | 34,825 | 10,136,295 |
| Supplemental - Afghan Resettlement Operations - FY 2022 | 0 | 0 | 50,000 |
| Supplemental - Bipartisan Safer Communities Act - FY 2022 | 170 | 6 | 100,000 |
| Supplemental - Ukraine Response - FY 2022 | 14 | 0 | 43,600 |
| Total 2022 Enacted with Supplemental 1/ | 36,204 | 34,831 | 10,329,895 |
| 2023 Enacted | 37,000 | 35,590 | 10,676,000 |
| Supplemental - Afghan Resettlement Operations - FY 2023 | 0 | 0 | 15,300 |
| Total 2023 Enacted | 37,000 | 35,590 | 10,691,300 |
| Technical Adjustments | | | |
| Bipartisan Safer Communities Act | 0 | 0 | 43,033 |
| Non-Recurral - Supplemental - Afghan Resettlement - FY 2023 | 0 | 0 | -15,300 |
| Total Technical Adjustments | 0 | 0 | 27,733 |
| Base Adjustments | | | |
| Pay and Benefits | 0 | 385 | 379,472 |
| Domestic Rent and Facilities | 0 | 0 | 38,934 |
| Other Adjustments | 6 | 6 | 6,500 |
| Foreign Expenses | 0 | 0 | 4,754 |
| Non-Personnel Related Annualizations | 0 | 0 | -20,613 |
| Total Base Adjustments | 6 | 391 | 409,047 |
| Total Technical and Base Adjustments | 6 | 391 | 436,780 |
| 2024 Current Services | 37,006 | 35,981 | 11,128,080 |
| Program Changes | | · | |
| Increases: | | | |
| Cyber | 192 | 97 | 63,390 |
| Counterterrorism | 43 | 22 | 12,962 |
| Counterintelligence | 30 | 16 | 4,466 |
| Cybersecurity | 4 | 2 | 27,219 |
| Violent Crime | 44 | 23 | 14,862 |
| DNA | 7 | 4 | 53,117 |
| Secure Communications | 0 | 0 | 3,100 |
| Zero Emission Vehicles | 0 | 0 | 14,140 |
| Body Worn Cameras | 0 | 0 | 2,784 |
| Subtotal, Increases | 320 | 164 | 196,040 |
| Offsets: | | | |
| Ukraine Supplemental - Russian Kleptocracy Team | -14 | -14 | 0 |
| Subtotal, Offsets | -14 | -14 | 0 |
| Total Program Changes | 306 | 150 | 196,040 |
| 2024 Total Request | 37,312 | 36,131 | 11,324,120 |
| 2023 - 2024 Total Change | 312 | 541 | 632,820 |

^{1/} FY 2022 FTE is actual

Summary of Requirements Federal Bureau of Investigation

ederal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

| Program Activity | F١ | FY 2022 Enacted | | FY 2023 Enacted FY 2024 Technical and Base FY 2024 Adjustments FY 2024 | | | | 24 Curren | t Services | | | |
|---|----------|-----------------|------------|---|----------|------------|----------|-----------|------------|----------|----------|------------|
| | Position | Actual | Amount | Positions | Est. FTE | Amount | Position | Est. FTE | Amount | Position | Est. FTE | Amount |
| | S | FTE | | | | | S | | | s | | |
| Intelligence | 6,563 | 6,522 | 1,872,638 | 6,665 | 6,331 | 1,971,753 | 0 | 50 | 70,668 | 6,665 | 6,381 | 2,042,421 |
| Counterterrorism/Counterintelligence | 13,781 | 13,783 | 4,120,128 | 14,055 | 13,231 | 4,329,805 | 0 | 132 | 148,267 | 14,055 | 13,363 | 4,478,072 |
| Criminal Enterprises/Federal Crimes | 13,216 | 12,775 | 3,613,844 | 13,575 | 13,379 | 3,741,029 | 6 | 171 | 158,778 | 13,581 | 13,550 | 3,899,807 |
| Criminal Justice Services | 2,460 | 1,745 | 723,285 | 2,705 | 2,649 | 648,713 | 0 | 38 | 59,067 | 2,705 | 2,687 | 707,780 |
| Total Direct | 36,020 | 34,825 | 10,329,895 | 37,000 | 35,590 | 10,691,300 | 6 | 391 | 436,780 | 37,006 | 35,981 | 11,128,080 |
| Balance Rescission | | | 0 | | | 0 | | | 0 | | | 0 |
| Total Direct with Rescission | | | 10,329,895 | | | 10,691,300 | | | 436,780 | | | 11,128,080 |
| Reimbursable FTE | | 1,439 | | | 1,510 | | | -3 | | | 1,507 | |
| Total Direct and Reimb. FTE | | 36,264 | | | 37,100 | | | 388 | | | 37,488 | |
| Other FTE: | | | | | | | | | | | | |
| LEAP | | 0 | | | 0 | | | 0 | | | 0 | |
| Overtime | | 0 | | | 0 | | | 0 | | | 0 | |
| Grand Total, FTE | | 36,264 | | | 37,100 | | | 388 | | | 37,488 | |
| Sub-Allotments and Direct Collections FTE | | 1,336 | | | 1,385 | | | 0 | | | 1,385 | |

| Program Activity | 2 | 2024 Incre | eases | 2 | 024 Offset | S | | 2024 Reque | st |
|---|----------|------------|---------|-----------|------------|--------|----------|------------|------------|
| | Position | Est. FTE | Amount | Positions | Est. FTE | Amount | Position | Est. FTE | Amount |
| | s | | | | | | s | | |
| Intelligence | 10 | 5 | 22,930 | -1 | -1 | 0 | 6,674 | 6,385 | 2,065,351 |
| Counterterrorism/Counterintelligence | 161 | 82 | 75,790 | 0 | 0 | 0 | 14,216 | 13,445 | 4,553,862 |
| Criminal Enterprises/Federal Crimes | 121 | 62 | 77,927 | -13 | -13 | 0 | 13,689 | 13,599 | 3,977,734 |
| Criminal Justice Services | 28 | 15 | 19,393 | 0 | 0 | 0 | 2,733 | 2,702 | 727,173 |
| Total Direct | 320 | 164 | 196,040 | -14 | -14 | 0 | 37,312 | 36,131 | 11,324,120 |
| Balance Rescission | | | 0 | | | 0 | | | C |
| Total Direct with Rescission | | | 196,040 | | | 0 | | | 11,324,120 |
| Reimbursable FTE | | 0 | | | 0 | | | 1,507 | |
| Total Direct and Reimb. FTE | | 164 | | | -14 | | | 37,638 | |
| Other FTE: | | | | | | | | | |
| LEAP | | 0 | | | 0 | | | 0 | |
| Overtime | | 0 | | | 0 | | | 0 | |
| Grand Total, FTE | | 164 | | | -14 | | | 37,638 | |
| Sub-Allotments and Direct Collections FTE | | 0 | | | -38 | | | 1,347 | |

FY 2024 Program Increases/Offsets by Decision Unit Federal Bureau of Investigation

Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

| Program Increases | Location of | | Inte | lligence | | Counte | rterrorism | /Counteri | ntelligence | | | | ral Crimes |
|-------------------------|-------------------------|-----------|------------|----------|--------|-----------|------------|-----------|-------------|-----------|------------|----------|------------|
| | Description by | Positions | Agt./Atty. | Est. FTE | Amount | Positions | Agt./Atty. | Est. FTE | Amount | Positions | Agt./Atty. | Est. FTE | Amount |
| | Program Activity | | | | | | | | | | | | |
| Cyber | | 8 | 0 | 4 | 3,659 | 84 | 10 | 42 | 28,664 | 100 | 21 | 51 | 30,035 |
| Counterterrorism | | 0 | 0 | 0 | 962 | 43 | 20 | 22 | 8,600 | 0 | 0 | 0 | 3,088 |
| Counterintelligence | | 0 | 0 | 0 | 390 | 30 | 0 | 16 | 3,163 | 0 | 0 | 0 | 790 |
| Cybersecurity | | 1 | 0 | 1 | 5,674 | 2 | 1 | 1 | 10,934 | 1 | 0 | 0 | 8,720 |
| Violent Crime | | 0 | 0 | 0 | 864 | 0 | 0 | 0 | 3,465 | 17 | 14 | 9 | 3,725 |
| DNA | | 1 | 0 | 0 | 7,760 | 2 | 0 | 1 | 12,173 | 3 | 0 | 2 | 25,164 |
| Secure Communications | | 0 | 0 | 0 | 651 | 0 | 0 | 0 | 1,240 | 0 | 0 | 0 | 992 |
| Zero Emission Vehicles | | 0 | 0 | 0 | 2,969 | 0 | 0 | 0 | 5,656 | 0 | 0 | 0 | 4,525 |
| Body Worn Cameras | | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1,895 | 0 | 0 | 0 | 888 |
| Total Program Increases | | 10 | 0 | 5 | 22,930 | 161 | 31 | 82 | 75,790 | 121 | 35 | 62 | 77,927 |

| Program Increases | Location of | C | riminal Ju | stice Serv | vices | | Total Increases | | | | |
|-------------------------|-------------------------|-----------|------------|------------|--------|-----------|-----------------|----------|---------|--|--|
| | Description by | Positions | Agt./Atty. | Est. FTE | Amount | Positions | Agt./Atty. | Est. FTE | Amount | | |
| | Program Activity | | | | | | | | | | |
| Cyber | | 0 | 0 | 0 | 1,032 | 192 | 31 | 97 | 63,390 | | |
| Counterterrorism | | 0 | 0 | 0 | 312 | 43 | 20 | 22 | 12,962 | | |
| Counterintelligence | | 0 | 0 | 0 | 123 | 30 | 0 | 16 | 4,466 | | |
| Cybersecurity | | 0 | 0 | 0 | 1,891 | 4 | 1 | 2 | 27,219 | | |
| Violent Crime | | 27 | 1 | 14 | 6,808 | 44 | 15 | 23 | 14,862 | | |
| DNA | | 1 | 0 | 1 | 8,020 | 7 | 0 | 4 | 53,117 | | |
| Secure Communications | | 0 | 0 | 0 | 217 | 0 | 0 | 0 | 3,100 | | |
| Zero Emission Vehicles | | 0 | 0 | 0 | 990 | 0 | 0 | 0 | 14,140 | | |
| Body Worn Cameras | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2,784 | | |
| Total Program Increases | | 28 | 1 | 15 | 19,393 | 320 | 67 | 164 | 196,040 | | |

| Program Offsets | Location of | | Intelligence | | | Counterterrorism/Counterintelligence | | | | Criminal Enterprises/Federal Crimes | | | |
|--------------------------------|------------------|-----------|--------------|----------|--------|--------------------------------------|------------|----------|--------|-------------------------------------|------------|----------|--------|
| | Description by | Positions | Agt./Atty. | Est. FTE | Amount | Positions | Agt./Atty. | Est. FTE | Amount | Positions | Agt./Atty. | Est. FTE | Amount |
| | Program Activity | | | | | | | | | | | | |
| Ukraine Supplemental - Russian | | -1 | 0 | -1 | 0 | 0 | 0 | 0 | 0 | -13 | -11 | -13 | 0 |
| Kleptocracy Team | | | | | | | | | | | | | |
| Total Program Offsets | | -1 | 0 | -1 | 0 | 0 | 0 | 0 | 0 | -13 | -11 | -13 | 0 |

| Program Offsets | Location of | C | riminal Ju | ustice Serv | vices | | Tota | I Offsets | |
|--------------------------------|-------------------------|-----------|------------|-------------|--------|-----------|------------|-----------|--------|
| | Description by | Positions | Agt./Atty. | Est. FTE | Amount | Positions | Agt./Atty. | Est. FTE | Amount |
| | Program Activity | | | | | | | | |
| Ukraine Supplemental - Russian | | 0 | 0 | 0 | 0 | -14 | -11 | -14 | 0 |
| Kleptocracy Team | | | | | | | | | |
| Total Program Offsets | | 0 | 0 | 0 | 0 | -14 | -11 | -14 | 0 |

Resources by Department of Justice Strategic Goal and Objective Federal Bureau of Investigation Salaries and Expenses

(Dollars in Thousands)

| Strategic Goal and Strategic Objective | F | Y 2022 En | acted | F | Y 2023 En | acted | FY 2024 Current Services | | FY 2024 Increases | | FY 2024 Offsets | | FY 2024 Tota | | Request |
|--|--------------------------|------------------------------|---------------------------|--------------------------|------------------------------|---------------------------|-----------------------------|---------------------------|--------------------------|-----------------------|--------------------------|------------------|--------------------------|------------------------------|----------------------------|
| | Direct & Reimb FTE | SubAllot /Dir Coll FTE | Direct Amount | Direct & Reimb FTE | SubAllot /Dir Coll FTE | Direct Amount | Direct & Reimb FTE | Direct Amount | Direct & Reimb FTE | Direct Amount | Direct & Reimb FTE | Direct Amount | Direct & Reimb FTE | SubAllot /Dir Coll FTE | Direct Amount |
| Goal 1 Uphold the Rule of Law | | | | | | | | | | | | | | | |
| 1.2 Promote Good Government. Subtotal, Goal 1 | 367 367 | 24 24 | 152,152 152,152 | 373 373 | 1,385 1385 | 158,804 158,804 | | 161,793 161,793 | 0 0 | 3,681 3,681 | 0 0 | 0 0 | 377 377 | 1,347 1347 | 165,474 165,47 4 |
| Goal 2 Keep Our Country Safe | | | | | | | | | | | | | | | |
| 2.1 Protect National Security. | 8,989 | 266 | 2,342,796 | 9,118 | 0 | 2,473,880 | 9,184 | 2,566,601 | | 33,599 | -1 | 0 | 9,200 | | 2,600,200 |
| 2.2 Counter Foreign and Domestic Terrorism. | 13,854 | 471 | 3,972,054 | 14,078 | 0 | 4,112,789 | 14,215 | 4,264,016 | 24 | 57,147 | -2 | 0 | 14,237 | 0 | 4,321,163 |
| 2.3 Combat Violent Crime and Gun Violence. | 5,333 | 182 | 1,578,167 | 5,596 | 0 | 1,544,750 | 5,660 | 1,638,339 | 24 | 26,747 | -1 | 0 | 5,683 | 0 | 1,665,08 |
| 2.4 Enhance Cybersecurity and Fight Cybercrime. | 5,097 | 181 | 1,508,545 | 5,270 | 0 | 1,596,156 | 5,365 | 1,665,615 | 89 | 57,333 | -1 | 0 | 5,453 | 0 | 1,722,94 |
| 2.5 Combat Drug Trafficking and Prevent Overdose Deaths. | 259 | 70 | 84,535 | 265 | 0 | 87,488 | 267 | 90,538 | 0 | 1,238 | -1 | 0 | 266 | 0 | 91,77 |
| 2.6 Protect Vulnerable Communities. | 381 | 12 | 58,090 | 395 | 0 | 59,851 | 397 | 61,696 | 0 | 1,224 | 0 | 0 | 397 | 0 | 62,92 |
| Subtotal, Goal 2 | 33,913 | 1182 | 9,544,187 | 34,722 | о | 9,874,914 | 35,088 | 10,286,805 | 154 | 177,288 | -6 | 0 | 35,236 | 0 | 10,464,09 |
| Goal 3 Protect Civil Rights | | | | | | | | | | | | | | | |
| 3.1 Protect the Right to Vote. | 208 | 12 | 64,221 | 211 | 0 | 66,729 | | 68,906 | 0 | 1,365 | 0 | 0 | 212 | | 70,27 |
| 3.2 Combat Discrimination and Hate Crimes. | 314 | 14 | 118,611 | 322 | 0 | 124,341 | | 127,730 | 0 | 2,023 | 0 | 0 | 329 | - | 129,75 |
| Subtotal, Goal 3 | 522 | 26 | 182,832 | 533 | 0 | 191,070 | 541 | 196,636 | 0 | 3,388 | 0 | 0 | 541 | 0 | 200,02 |
| Goal 4 Ensure Economic Opportunity & Fairness | | | | | | | | | | | | | | | |
| 4.2 Combat Corruption, Financial Crime, and Fraud. | 1,468 | 104 | 450,724 | , | 0 | 466,512 | | 482,846 | 10 | 11,683 | -8 | 0 | 1,484 | | 494,52 |
| Subtotal, Goal 4 | 1,468 | - | 450,724 | 1,472 | 0 | 466,512 | | 482,846 | 10 | 11,683 | -8 | 0 | 1,484 | - | 494,52 |
| TOTAL | 36,270 | 1,336 | 10,329,895 | 37,100 | 1,385 | 10,691,300 | 37,488 | 11,128,080 | 164 | 196,040 | -14 | 0 | 37,638 | 1,347 | 11,324,12 |

Justifications for Technical and Base Adjustments

Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

| | | Positions | Estimate | Amount |
|--|---|-----------|----------|---------|
| | | | FTE | |
| Technical Adjustments | | | | |
| 1 Bipartisan Safer Communities Act This provides for the annualization of 170 Positions in support Safer Communities Act. This request includes an increase of with these positions and \$15,940.000 for non-personnel req \$43,033,000 | of \$27,093,000 for full-year payroll costs associated | 0 | 0 | 43,033 |
| Non-Recurral - Supplemental - Afghan Resettlement - FY 2 Non-Recurral - Supplemental - Afghan Resettlement - FY 2 | | 0 | 0 | -15,300 |
| | Subtotal, Technical Adjustments | 0 | 0 | 27,733 |
| Pay and Benefits | | | | |
| 1 <u>2024 Pay Raise - 5.2%</u> This request provides for a proposed 5.2 percent pay raise requested, \$243,176,000, represents the pay amounts for 3 (\$165,847,537 for pay and \$77,328,463 for benefits). | | 0 | 0 | 243,176 |
| 2 <u>Annualization of 2022 Approved Positions</u> Personnel: This provides for the annualization of new positive extends up to 3 years to provide entry level funding in the fin journeyman level. For 2024 increases, this request includes associated with these additional positions. Non-personnel: T request, for a net of \$18,645,000. | rst year, with a 1 to 2-year progression to a an increase of \$18,645,000 for full -year payroll costs | 0 | 0 | 18,645 |
| 3 <u>Annualization of 2023 Approved Positions</u> Personnel: This provides for the annualization of new positive extends up to 2 years to provide entry level funding in the fit journeyman level. For 2024 increases, this request includes associated with these additional positions. Non-personnel: To one-time items associated with new positions, for a net of +0. | rst year, with a 1 to 2-year progression to a an increase of \$63,119,000 for full -year payroll costs This request includes a decrease of \$58,262,000 for | 0 | 385 | 4,857 |
| Annualization of 2023 Pay Raise This annualization represents first quarter amounts (Octobe 4.6%. The amount requested, \$68,535,000, represents the benefits (\$46,633,135 for pay and \$21,901,865 for benefits) | r through December) of the 2023 pay increase of pay amounts for 1/4 of the fiscal year plus appropriate | 0 | 0 | 68,535 |

E. Justifications for Technical and Base Adjustments

| 5 <u>Changes in Compensable Days</u> The increased cost for one greater compensable day in FY 2024 compared to FY 2023 is calculated by dividing the FY 2023 estimated personnel compensation by 261 compensable days. | 0 | 0 | 23,654 |
|---|---|-----|---------|
| 6 <u>Employees Compensation Fund</u> This request of \$1,354,000 reflects anticipated changes in payments to the Department of Labor for injury benefits under the Federal Employee Compensation Act. | 0 | 0 | 1,354 |
| 7 <u>FERS Rate Increase</u> Effective October 1, 2023 (FY 2024), there is a new agency contribution rate of 38.2% for law enforcement personnel (an increase of the prior rate of 37.6%). The amount requested, \$13,181,000 represents the funds needed to cover this increase. | 0 | 0 | 13,181 |
| 8 <u>Health Insurance</u> Effective January 2024, the component's contribution to Federal Employees' health insurance is estimated to increase by 1.71%. Applied against the 2023 estimate of \$356,765,000, the additional amount required is | 0 | 0 | 6,070 |
| \$6,070,000 Subtotal, Pay and Benefits | 0 | 385 | 379,472 |
| Domestic Rent and Facilities | | | |
| 1 <u>Guard Service</u> This includes Department of Homeland Security (DHS) Federal Protective Service charges, Justice Protective Service charges and other security services across the country. The requested increase of \$10,936,000 is required to meet these commitments. | 0 | 0 | 10,936 |
| 2 <u>Moves - Lease Expiration</u> GSA requires all agencies to pay relocation costs associated with lease expirations. This request provides for the costs associated with new office relocations caused by the expiration of leases in FY 2024. | 0 | 0 | 70,713 |
| 3 <u>Moves - Non-Recur</u> GSA requires all agencies to pay relocation costs associated with lease expirations. This is the non-recurrence of the move costs associated with new office relocations provided in the FY 2023 President's Budget. | 0 | 0 | -42,715 |
| Subtotal, Domestic Rent and Facilities | 0 | 0 | 38,934 |
| Other Adjustments | | | |
| Security Investigations Reflects payments to the Office of Personnel Management (OPM) for security reinvestigations of employees requiring security clearances. | 0 | 0 | 3,453 |
| 2 Spectrum Relocation As a result of the AWS-3 auction that ended in January 2015, the Department's Law Enforcement components - ATF, DEA, FBI, and USMS - were required to move off their current 1755-1780 MHz locations that were used for video surveillance and other functions. To facilitate this move, the Department received \$1.1 billion from the proceeds of the AWS-3 auction. These funds will support the transition off the affected spectrum. (In FY 2024, \$1,236,000 will be used for personnel costs, \$1,811,000 for non-personnel.) | 6 | 6 | 3,047 |
| Subtotal, Other Adjustments | 6 | 6 | 6,500 |
| Exhibit E Justifications for Technical and Base Adjustments | _ | I | |

| Foreign Expenses | | | |
|--|---|-----|---------|
| r oreign Expenses | | | |
| 1 <u>Capital Security Cost Sharing</u> | 0 | 0 | 2,055 |
| Capital Security Cost Sharing | | - | _, |
| | | | |
| 2 Education Allowance | 0 | 0 | 275 |
| For employees stationed abroad, components are obligated to meet the educational expenses incurred by an | | | |
| employee in providing adequate elementary (grades K-8) and secondary (grades 9-12) education for dependent | | | |
| children at post. \$275,000 reflects the change in cost to support existing staffing levels. | | | |
| 3 ICASS | 0 | 0 | 2,084 |
| The Department of State charges agencies for administrative support provided to staff based overseas. Charges | | | |
| are determined by a cost distribution system. The FY 2024 request is based on the projected FY 2023 bill for post invoices and other ICASS costs. \$2,084,000 reflects the change in cost to support existing staffing levels. | | | |
| invoices and other ICASS costs. \$2,064,000 reflects the change in cost to support existing starting levels. | | | |
| 4 Living Quarters Allowance (LQA) | 0 | 0 | 23 |
| The living quarter allowance (LQA) is an allowance that grants an employee for the annual cost of adequate living | 0 | 0 | 20 |
| quarters for teh employee and the employee's family at a foreign post. The rates are designed to cover the | | | |
| average cost of rent, heat, light, fuel, gas, electricity, water, local taxes, and insurance paid by the employee. | | | |
| Employees who receive the GLQ do not receive LQA and vice versa. \$23,000 reflects the change in cost to | | | |
| support existing staffing levels. | | | |
| 5 Post Allowance - Cost of Living Allowance (COLA) | 0 | 0 | 317 |
| For employees stationed abroad, components are obligated to pay for their COLA. COLA is intended to | | | |
| reimburse certain excess costs and to compensate the employee for serving at a post where the cost of living, | | | |
| excluding the cost of quarters and the cost of education for eligible family members, is substantially higher than | | | |
| the General Schedule (GS) Base Salary, as DOJ overseas employees do not receive any locality such as Washington DC when overseas. \$317,000 reflects the change in cost to support existing staffing levels. | | | |
| Subtotal, Foreign Expenses | 0 | 0 | 4,754 |
| Subtotal, Foleigh Expenses | 0 | U | 4,734 |
| Non-Personnel Related Annualizations | | | |
| 1 Non-Recurral of FY 2023 Non-Personnel Enhancements | 0 | 0 | -20,613 |
| Non-Recurral of FY 2023 Non-Personnel Enhancements | 0 | 0 | -20,013 |
| | | | |
| Subtotal, Non-Personnel Related Annualizations | 0 | 0 | -20,613 |
| | | 204 | 426 700 |
| TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS | 6 | 391 | 436,780 |
| | | | |

| ATB Reimbursable FTE Changes | | | |
|--|------|----|---|
| 1 ATB Reimbursable Position/FTE Adjustment ATB Reimbursable Position/FTE Adjustment | С | -3 | 0 |
| Subtotal, ATB Reimbursable FTE Chang | es O | -3 | 0 |

Crosswalk of 2022 Availability

Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

| Program Activity | F | Y 2022 En | acted | Repro | gramming | J/Transfers | Collections | Carryover | Recoveries/ Refunds | FY | 2022 Avai | lability |
|---|----------|-----------|------------|----------|----------|-------------|-------------|-----------|------------------------|----------|-----------|------------|
| | Position | Actual | Amount | Position | Actual | Amount | Amount | Amount | Amount | Position | Actual | Amount |
| | s | FTE | | s | FTE | | | | | S | FTE | |
| Intelligence | 6,563 | 6,211 | 2,169,278 | 0 | 0 | 21,333 | 38,635 | 135,957 | 7,140 | 6,563 | 6,211 | 2,372,343 |
| Counterterrorism/Counterintelligence | 13,781 | 13,013 | 4,131,958 | 0 | 0 | 40,634 | 73,591 | 258,966 | 13,599 | 13,781 | 13,013 | 4,518,748 |
| Criminal Enterprises/Federal Crimes | 13,216 | 13,213 | 3,305,566 | 0 | 0 | 32,508 | 58,873 | 207,173 | 10,879 | 13,216 | 13,213 | 3,614,999 |
| Criminal Justice Services | 2,460 | 2,388 | 723,093 | 0 | 0 | 7,111 | 12,878 | 45,319 | 2,380 | 2,460 | 2,388 | 790,781 |
| Total Direct | 36,020 | 34,825 | 10,329,895 | 0 | 0 | 101,586 | 183,977 | 647,415 | 33,998 | 36,020 | 34,825 | 11,296,871 |
| Balance Rescission | | | 0 | | | 0 | 0 | 0 | 0 | | | 0 |
| Total Direct with Rescission | | | 10,329,895 | | | 101,586 | 183,977 | 647,415 | 33,998 | | | 11,296,871 |
| Reimbursable FTE | | 1,439 | | | 0 | | | | | | 1,439 | |
| Total Direct and Reimb. FTE | | 36,264 | | | 0 | | | | | | 36,264 | |
| Other FTE: | | | | | | | | | | | | |
| LEAP FTE | | 0 | | | 0 | | | | | | 0 | |
| Overtime | | 0 | | | 0 | | | | | | 0 | |
| Grand Total, FTE | | 36,264 | | | 0 | | | | | | 36,264 | |
| Sub-Allotments and Direct Collections FTE | | 1,336 | | | | | | | | | 1,336 | |

Reprogramming/Transfers:

a) \$633K Net transferred in from Office of National Drug Control Policy for High Intensity Drug Trafficking Area to FBI's 15 21/22 0200 account.

b) \$2.144 transferred to FBI's 15 22/23 0200 account from Office of National Drug control Policy for High Intensity Drug Trafficking Area.

c) \$1.372M transferred from FBI's expired accounts to 15 X 0200 to cover ICITE program costs.

d) \$55.550M transferred to FBI's 15 X 0200 account from expired FBI annual S&E Funds.

e) \$41.887 transferred to FBI's 15 X 0200 account from the Spectrum Relocation Fund (AWS-3)

Collections:

- a) The FBI had realized collections of \$4.184M in the 15 22 0200 account.
- b) The FBI realized recycling proceeds of \$.503M in 15X0200 account.
- c) The FBI realized \$152.924M in HCF mandatory funding in the 15X0200 account.
- d) The FBI realized proceeds of \$19.536M in the 15 22/23 0200 account.
- e) The FBI has realized \$7.145M in HCF discretionary funds in the 15 22/23 0200 account.

f) The FBI had expired HCF funds of \$314K in the 15X0200 accounts.

Carryover:

The FBI Carried-Over: \$537.235M in the 15 X 0200 account; and \$110.180M in HIDTA funding, Vehicle Proceeds, Discretionary Health Care Fraud Funds, and COVID Supp Funds in the 15 21/22 account.

Recoveries/Refunds:

a) The FBI realized recoveries/refunds of \$24.194M in the 15X0200 account. b) The FBI realized recoveries of \$9.803M in 15 21/22 0200 account.

Crosswalk of 2023 Availability

Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

| Program Activity | F | Y 2023 Er | acted | Repro | gramming | /Transfers | Carryover | Recoveries/ Refunds | FY | 2023 Ava | ilability |
|---|----------|-----------|------------|----------|----------|------------|-----------|------------------------|----------|----------|------------|
| | Position | Est. FTE | Amount | Position | Est. FTE | Amount | Amount | Amount | Position | Est. FTE | Amount |
| | s | | | s | | | | | s | | |
| Intelligence | 6,665 | 6,331 | 1,971,753 | 0 | 0 | 11,643 | 111,542 | 51,975 | 6,665 | 6,331 | 2,146,913 |
| Counterterrorism/Counterintelligence | 14,055 | 13,231 | 4,329,805 | 0 | 0 | 22,177 | 212,460 | 99,000 | 14,055 | 13,231 | 4,663,442 |
| Criminal Enterprises/Federal Crimes | 13,575 | 13,379 | 3,741,029 | 0 | 0 | 17,741 | 169,968 | 79,200 | 13,575 | 13,379 | 4,007,938 |
| Criminal Justice Services | 2,705 | 2,649 | 648,713 | 0 | 0 | 3,881 | 37,181 | 17,325 | 2,705 | 2,649 | 707,100 |
| Total Direct | 37,000 | 35,590 | 10,691,300 | 0 | 0 | 55,442 | 531,151 | 247,500 | 37,000 | 35,590 | 11,525,393 |
| Balance Rescission | | | 0 | | | 0 | 0 | 0 | | | 0 |
| Total Direct with Rescission | | | 10,691,300 | | | 55,442 | 531,151 | 247,500 | | | 11,525,393 |
| Reimbursable FTE | | 1,510 | | | 0 | | | | | 1,510 | |
| Total Direct and Reimb. FTE | | 37,100 | | | 0 | | | | | 37,100 | |
| Other FTE: | | | | | | | | | | | |
| LEAP FTE | | 0 | | | 0 | | | | | 0 | |
| Overtime | | 0 | | | 0 | | | | | 0 | |
| Grand Total, FTE | | 37,100 | | | 0 | | | | | 37,100 | |
| Sub-Allotments and Direct Collections FTE | | 1,385 | | | | | | | | 1,385 | |

Reprogramming/Transfers:

a) The FBI has anticipated HIDTA transfers of \$2.6M in the 15 22/23 0200 account.

b) The FBI has anticipated HIDTA transfers of \$950K in the 15 23/24 0200 account.

c) \$51.892M transferred to FBI's 15X0200 account from the Spectrum Relocation Fund.

Collections:

- a) The FBI has anticipated collections of \$3.5M in the 15 23 0200 account.
- b) The FBI realized recycling proceeds of \$67K in 15X0200 account and has remaining anticipated collections of \$433K.
- c) The FBI realized \$147.768M in HCF mandatory funding in the 15X0200 account and has remaining anticipated collections of \$10.232M.
- d) The FBI realized proceeds of \$.171M in 15 22/23 0200 and has remaining anticipated collections of \$2.330M.
- e) The FBI has HCF discretionary anticipated collections of \$15M in the 15 23/24 0200 account.
- f) The FBI realized proceeds of \$1.252M in the 15 23/24 0200 account and had remaining anticipated proceeds authority of \$23.797M.

Carryover:

The FBI Carried-Over: \$491.391M in the 15 X 0200 account: and \$39.76M in HDTA funding, Vehicle Proceeds, Supp funds and Discretionary Health Care Funds in the 15 22/23 0200 account.

Recoveries/Refunds:

a) The FBI realized recoveries/refunds of \$1.626M in the 15X0200 account and has remaining anticipated recoveries of \$31.624M.

b) The FBI realized recoveries of \$360K in 15 22/23 0200 and has remaining anticipated recoveries of \$9.340M.

Summary of Reimbursable Resources

Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

| Collections by Source | | 2022 Act | ual | : | 2023 Estir | mate | | 2024 Req | uest | Inc | rease/De | crease |
|---|--------|----------|---------|--------|------------|---------|--------|----------|---------|--------|----------|--------|
| _ | Reimb. | Reimb. | Amount | Reimb. | Reimb. | Amount | Reimb. | Reimb. | Amount | Reimb. | Reimb. | Amount |
| | Pos. | FTE | | Pos. | FTE | | Pos. | FTE | | Pos. | FTE | |
| Department of Justice - Misc. Reimb | 14 | 13 | 30,956 | 14 | 14 | 49,450 | 14 | 14 | 49,450 | 0 | 0 | 0 |
| Orders | | | | | | | | | | | | |
| Department of State - International Law | 0 | 0 | 11,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Enforcement Cooperation (Split Year) | | | | | | | | | | | | |
| Other Federal Agencies - Intelligence | 26 | 16 | 352,500 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Community Operational Support (Split- | | | | | | | | | | | | |
| Year) | | | | | | | | | | | | |
| Other Federal Agencies - Misc. | 160 | 115 | 61,000 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reimbursable Orders (NY) | | | | | | | | | | | | |
| Department of Justice - Victim Witness | 239 | 201 | 44,050 | 242 | 211 | 44,050 | 242 | 211 | 44,050 | 0 | 0 | 0 |
| Program (NY) | | | | | | | | | | | | |
| Department of Justice - WCF - UFMS | 0 | 0 | 3,000 | 0 | 0 | 3,000 | 0 | 0 | 3,000 | 0 | 0 | 0 |
| (NY) | | | | | | | | | | | | |
| Department of State - International Law | 0 | 0 | 0 | 0 | 0 | 11,000 | 0 | 0 | 11,000 | 0 | 0 | 0 |
| Enforcement Cooperation | | | | | | | | | | | | |
| FBI/DEA Co-Location at FBI Academy | 0 | 0 | 7,000 | 0 | 0 | 7,000 | | 0 | 7,000 | 0 | 0 | 0 |
| Other Federal Agencies - Background | 11 | 12 | 8,000 | 11 | 11 | 8,000 | 11 | 11 | 8,000 | 0 | 0 | 0 |
| Investigations | | | | | | | | | | | | |
| Other Federal Agencies - Intelligence | 0 | 0 | 0 | 25 | 25 | 359,500 | 25 | 25 | 359,500 | 0 | 0 | 0 |
| Community Operational Support | | | | | | | | | | | | |
| Other Federal Agencies - Misc. | 0 | 0 | 0 | 148 | 135 | 66,800 | 145 | 132 | 66,800 | -3 | -3 | 0 |
| Reimbursable Orders | | | | | | | | | | | | |
| Other Federal Agencies - National Virtual | 0 | 0 | 2,375 | 0 | 0 | 2,375 | 0 | 0 | 2,375 | 0 | 0 | 0 |
| Translation Center | | | | | | | | | | | | |
| Other Federal Agencies - Travel and | 0 | 0 | 1,000 | 0 | 0 | 1,000 | 0 | 0 | 1,000 | 0 | 0 | 0 |
| Training | | | | | | | | | | | | |
| Other Fed/State & Local Agencies - CJIS | 861 | 829 | 162,147 | 829 | 813 | 190,000 | 829 | 813 | 190,000 | 0 | 0 | 0 |
| Fingerprint Program-UFMS | | | | | | | | | | | | |
| Other Federal Agencies - National Name | 319 | 253 | 70,134 | 319 | 301 | 70,134 | 319 | 301 | 70,134 | 0 | 0 | 0 |
| Check Program | | | | | | | | | | | | |
| Other Proceeds | 0 | 0 | 11,000 | 0 | 0 | 11,000 | - | 0 | 11,000 | 0 | 0 | 0 |
| Budgetary Resources | 1,630 | 1,439 | 764,162 | 1,588 | 1,510 | 823,309 | 1,585 | 1,507 | 823,309 | -3 | -3 | 0 |

| Obligations by Program Activity | | 2022 Act | ual | | 2023 Estir | nate | | 2024 Req | uest | Increase/Decrease | | | |
|--------------------------------------|--------|----------|---------|--------|------------|---------|--------|----------|---------|-------------------|--------|--------|--|
| | Reimb. | Reimb. | Amount | Reimb. | Reimb. | Amount | Reimb. | Reimb. | Amount | Reimb. | Reimb. | Amount | |
| | Pos. | FTE | | Pos. | FTE | | Pos. | FTE | | Pos. | FTE | | |
| Intelligence | 156 | 127 | 406,667 | 146 | 139 | 418,769 | 146 | 140 | 418,769 | 0 | 1 | 0 | |
| Counterterrorism/Counterintelligence | 262 | 197 | 100,302 | 259 | 253 | 110,020 | 262 | 254 | 110,020 | 3 | 1 | 0 | |
| Criminal Enterprises/Federal Crimes | 428 | 362 | 78,516 | 426 | 379 | 86,290 | 423 | 376 | 86,290 | -3 | -3 | 0 | |
| Criminal Justice Services | 784 | 753 | 178,677 | 757 | 739 | 208,230 | 754 | 737 | 208,230 | -3 | -2 | 0 | |
| Budgetary Resources | 1,630 | 1,439 | 764,162 | 1,588 | 1,510 | 823,309 | 1,585 | 1,507 | 823,309 | -3 | -3 | 0 | |

Exhibit H - Summary of Reimbursable Resources

Summary of Sub-Allotments and Direct Collections Resources

Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

| | | 2022 Act | ual | | 2023 Estii | mate | | 2024 Req | uest | Increase/Decrease | | |
|---------------------------------------|-----------|-----------|--------|-----------|------------|--------|-----------|-----------|--------|-------------------|-----------|--------|
| Sub-Allotments and Direct Collections | SubAllot- | SubAllot- | Amount | SubAllot- | SubAllot- | Amount | SubAllot- | SubAllot- | Amount | SubAllot- | SubAllot- | Amount |
| Sub-Anothents and Direct Conections | Dir Coll | Dir Coll | | Dir Coll | Dir Coll | | Dir Coll | Dir Coll | | Dir Coll | Dir Coll | |
| | Pos | FTE | | Pos | FTE | | Pos | FTE | | Pos | FTE | |
| ICDE | 467 | 500 | 0 | 450 | 483 | 0 | 413 | 445 | 0 | -37 | -38 | 0 |
| AFF | 4 | 1 | 0 | 5 | 5 | 0 | 5 | 5 | 0 | 0 | 0 | 0 |
| DEBT COLLECTION MANAGEMENT - 3% | 42 | 31 | 0 | 42 | 42 | 0 | 42 | 42 | 0 | 0 | 0 | 0 |
| HCFAC | 837 | 804 | 0 | 855 | 855 | 0 | 855 | 855 | 0 | 0 | 0 | 0 |
| Budgetary Resources | 1,350 | 1,336 | 0 | 1,352 | 1,385 | 0 | 1,315 | 1,347 | 0 | -37 | -38 | 0 |

| Obligations by Program Activity | | 2022 Act | ual | | 2023 Estir | nate | | 2024 Req | uest | Increase/Decrease | | |
|--------------------------------------|-----------|-----------|--------|-----------|------------|--------|-----------|-----------|--------|-------------------|-----------|--------|
| | SubAllot- | SubAllot- | Amount | SubAllot- | SubAllot- | Amount | SubAllot- | SubAllot- | Amount | SubAllot- | SubAllot- | Amount |
| | Dir Coll | Dir Coll | | Dir Coll | Dir Coll | | Dir Coll | Dir Coll | | Dir Coll | Dir Coll | |
| | Pos | FTE | | Pos | FTE | | Pos | FTE | | Pos | FTE | |
| Intelligence | 75 | 70 | 0 | 73 | 74 | 0 | 73 | 74 | 0 | 0 | 0 | 0 |
| Counterterrorism/Counterintelligence | 3 | 1 | 0 | 3 | 3 | 0 | 3 | 3 | 0 | 0 | 0 | 0 |
| Criminal Enterprises/Federal Crimes | 1,272 | 1,265 | 0 | 1,276 | 1,308 | 0 | 1,239 | 1,270 | 0 | -37 | -38 | 0 |
| Budgetary Resources | 1,350 | 1,336 | 0 | 1,352 | 1,385 | 0 | 1,315 | 1,347 | 0 | -37 | -38 | 0 |

Detail of Permanent Positions by Category Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

| Category | F | Y 2022 Enacte | d | F | Y 2023 Enacte | d | | | FY 2024 | Request | | |
|---|-------------|---------------|--------------|-------------|---------------|--------------|------|-----------|---------|--------------|--------------|-----------------|
| | Direct Pos. | Reimb. Pos. | SubAllot-Dir | Direct Pos. | Reimb. Pos. | SubAllot-Dir | ATBs | Program | Program | Total Direct | Total Reimb. | Total SubAllot- |
| | | | | | | | | | | | | |
| | | | Coll Pos. | | | Coll Pos. | | Increases | Offsets | Pos. | Pos. | Dir Coll Pos |
| Miscellaneous Operations (001-099) | 247 | 12 | 7 | 240 | 7 | 6 | 0 | 0 | 0 | 240 | 7 | 6 |
| Security Specialists (080) | 837 | 39 | 0 | 840 | 34 | 0 | 0 | 0 | 0 | 840 | 34 | 0 |
| Social Science, Psychology, Welfare (0100-0199) | 27 | 228 | 4 | 26 | 232 | 4 | 0 | 0 | 0 | 26 | 232 | 4 |
| Intelligence Series (132) | 3,137 | 51 | 75 | 3,208 | 46 | 73 | 0 | 8 | -1 | 3,215 | 46 | 73 |
| Human Resources Management (0200-0260) | 196 | 10 | 1 | 191 | 6 | 1 | 0 | 0 | 0 | 191 | 6 | 1 |
| Clerical and Office Services (0300-0399) | 6,472 | 305 | 152 | 6,719 | 231 | 138 | 0 | 0 | 0 | 6,719 | 233 | 133 |
| Misc Admin & Prog (0301) | 3,076 | 279 | 0 | 3,264 | 259 | 0 | 0 | 0 | 0 | 3,264 | 259 | 0 |
| Biological Science (400-499) | 111 | 0 | 0 | 109 | 0 | 0 | 0 | 0 | 0 | 109 | 0 | 0 |
| Accounting and Budget (500-599) | 1,043 | 25 | 77 | 996 | 18 | 88 | 0 | 0 | 0 | 996 | 18 | 88 |
| Medical, Dental & Public Health (600-799) | 80 | 1 | 1 | 82 | 1 | 1 | 0 | 0 | 0 | 82 | 1 | 1 |
| Engineering and Architecture Group (800-899) | 793 | 33 | 10 | 833 | 26 | 10 | 6 | 0 | 0 | 839 | 20 | 10 |
| Paralegals / Other Law (900-998) | 837 | 14 | 0 | 1,058 | 7 | 5 | 0 | 0 | 0 | 1,058 | 7 | 5 |
| Attorneys (905) | 251 | 9 | 0 | 260 | 9 | 0 | 0 | 0 | 0 | 260 | 9 | 0 |
| Information & Arts (1000-1099) | 828 | 11 | 14 | 833 | 6 | 14 | 0 | 0 | 0 | 833 | 6 | 14 |
| Paralegal Specialist (0950) | 0 | 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Business & Industry (1100-1199) | 162 | 5 | 1 | 157 | 12 | 1 | 0 | 0 | 0 | 157 | 12 | 1 |
| Physical Sciences (1300-1399) | 233 | 0 | 0 | 222 | 0 | 0 | 0 | 0 | 0 | 222 | 0 | 0 |
| Library (1400-1499) | 14 | 0 | 0 | 14 | 0 | 0 | 0 | 0 | 0 | 14 | 0 | 0 |
| Mathematics and Statistics Group | 248 | 1 | 3 | 255 | 2 | 3 | 0 | 0 | 0 | 255 | 2 | 3 |
| Equipment/Facilities Services (1600-1699) | 222 | 3 | 3 | 233 | 1 | 4 | 0 | 0 | 0 | 233 | 1 | 4 |
| Education (1700-1799) | 88 | 3 | 0 | 111 | 2 | 0 | 0 | 0 | 0 | 111 | 2 | 0 |
| Investigation (1800-1899) | 1,737 | 14 | 35 | 1,739 | 9 | 35 | 0 | 0 | 0 | 1,739 | 9 | 35 |
| Misc.Inspectors/Investigative Assistants (1802) | 239 | 234 | 2 | 362 | 127 | 0 | 0 | 0 | 0 | 362 | 127 | 0 |
| Criminal Investigative Series (0082 & 1811) | 13,391 | 62 | 945 | 13,606 | 65 | 954 | 0 | 67 | -11 | 13,662 | 65 | 922 |
| Supply Services (2000-2099) | 47 | 5 | 0 | 38 | 2 | 0 | 0 | 0 | 0 | 38 | 2 | 0 |
| Transportation (2100-2199) | 2 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| Information Technology Mgmt (2210-2299) | 1,582 | 265 | 15 | 1,476 | 474 | 15 | 0 | 0 | 0 | 1,476 | 475 | 15 |
| Motor Vehicle Operations (5703) | 17 | 2 | 0 | 14 | 1 | 0 | 0 | 0 | 0 | 14 | 1 | 0 |
| Others | 90 | 17 | 0 | 100 | 10 | 0 | 0 | 245 | -2 | 343 | 10 | 0 |
| Quality Assurance Series | 11 | 1 | 0 | 11 | 0 | 0 | 0 | 0 | 0 | 11 | 0 | 0 |
| Fingerprint Identification (0072) | 2 | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 0 | 2 | 1 | 0 |
| Total | 36,020 | 1,630 | 1350 | 37,000 | 1,588 | 1352 | 6 | 320 | -14 | 37,312 | 1,585 | 1315 |
| Headquarters Washington D.C. | 12,843 | 1,409 | 101 | 13,382 | 1,369 | 95 | 0 | 114 | -8 | 13,488 | 1,369 | |
| US Fields | 22,811 | 221 | 1247 | 23,243 | 219 | 1255 | 6 | 206 | -6 | 23,449 | 216 | 1223 |
| Foreign Field | 366 | 0 | 2 | 375 | 0 | 2 | 0 | 0 | 0 | 375 | 0 | 2 |
| Total | 36,020 | 1,630 | 1350 | 37,000 | 1,588 | 1352 | 6 | 320 | -14 | 37,312 | 1,585 | 1315 |

Financial Analysis of Program Changes Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

| Grades | | Intelli | gence | | Count | erterrorism/Co | unterintellige | nce | Crimin | al Enterpris | es/Federal Cr | imes |
|---|-----------|----------|-----------|----------|-----------|----------------|----------------|----------|-----------|--------------|---------------|----------|
| | Program I | ncreases | Program D | ecreases | Program | Increases | Program D | ecreases | Program I | ncreases | Program D | ecreases |
| | Positions | Amount | Positions | Amount | Positions | Amount | Positions | Amount | Positions | Amount | Positions | Amount |
| Ungraded | 2 | 0 | 0 | 0 | 34 | 0 | 0 | 0 | 21 | 0 | 0 | 0 |
| Total Positions and Annual Amount | 2 | 0 | 0 | 0 | 34 | 0 | 0 | 0 | 21 | 0 | 0 | 0 |
| Lapse (-) | 3 | 342 | -1 | 0 | 48 | 6,201 | 0 | 0 | 41 | 4,773 | -13 | 0 |
| 11.5 - Other personnel compensation | | 13 | | 0 | | 457 | | 0 | | 464 | | 0 |
| Total FTEs and Personnel Compensation | 5 | 355 | -1 | 0 | 82 | 6,658 | 0 | 0 | 62 | 5,237 | -13 | 0 |
| 12.1 - Civilian personnel benefits | | 194 | | 0 | | 3,064 | | 0 | | 2,515 | | 0 |
| 21.0 - Travel and transportation of persons | | 508 | | 0 | | 3,514 | | 0 | | 2,353 | | 0 |
| 23.2 - Rental payments to others | | 0 | | 0 | | 30 | | 0 | | 30 | | 0 |
| 23.3 - Communications, utilities, and miscellaneous charges | | 364 | | 0 | | 693 | | 0 | | 555 | | 0 |
| 24.0 - Printing and reproduction | | 7 | | 0 | | 13 | | 0 | | 11 | | 0 |
| 25.1 - Advisory and assistance services | | 8,033 | | 0 | | 23,834 | | 0 | | 25,024 | | 0 |
| 25.2 - Other services from non-federal sources | | 2,365 | | 0 | | 5,183 | | 0 | | 3,761 | | 0 |
| 25.6 - Medical care | | 37 | | 0 | | 71 | | 0 | | 57 | | 0 |
| 25.7 - Operation and maintenance of equipment | | 806 | | 0 | | 1,457 | | 0 | | 1,584 | | 0 |
| 26.0 - Supplies and materials | | 4,254 | | 0 | | 7,599 | | 0 | | 14,145 | | 0 |
| 31.0 - Equipment | | 6,007 | | 0 | | 23,674 | | 0 | | 22,655 | | 0 |
| Total Program Change Requests | 5 | 22,930 | -1 | 0 | 82 | 75,790 | 0 | 0 | 62 | 77,927 | -13 | 0 |

| Grades | C | Criminal Jus | tice Services | | Total Program Changes | | | |
|---|-----------|--------------|---------------|----------|-----------------------|---------|--|--|
| | Program I | ncreases | Program D | ecreases | - | - | | |
| | Positions | Amount | Positions | Amount | Positions | Amount | | |
| Ungraded | 28 | 0 | 0 | 0 | 85 | 0 | | |
| Total Positions and Annual Amount | 28 | 0 | 0 | 0 | 85 | 0 | | |
| Lapse (-) | -13 | 916 | 0 | 0 | 65 | 12,232 | | |
| 11.5 - Other personnel compensation | | 107 | | 0 | | 1,041 | | |
| Total FTEs and Personnel Compensation | 15 | 1,023 | 0 | 0 | 150 | 13,273 | | |
| 12.1 - Civilian personnel benefits | | 391 | | 0 | | 6,164 | | |
| 21.0 - Travel and transportation of persons | | 206 | | 0 | | 6,581 | | |
| 23.2 - Rental payments to others | | 0 | | 0 | | 60 | | |
| 23.3 - Communications, utilities, and miscellaneous charges | | 122 | | 0 | | 1,734 | | |
| 24.0 - Printing and reproduction | | 2 | | 0 | | 33 | | |
| 25.1 - Advisory and assistance services | | 9,624 | | 0 | | 66,515 | | |
| 25.2 - Other services from non-federal sources | | 821 | | 0 | | 12,130 | | |
| 25.6 - Medical care | | 13 | | 0 | | 178 | | |
| 25.7 - Operation and maintenance of equipment | | 414 | | 0 | | 4,261 | | |
| 26.0 - Supplies and materials | | 4,369 | | 0 | | 30,367 | | |
| 31.0 - Equipment | | 2,408 | | 0 | | 54,744 | | |
| Total Program Change Requests | 15 | 19,393 | 0 | 0 | 150 | 196,040 | | |

Summary of Requirements by Object Class

Federal Bureau of Investigation Salaries and Expenses (Dollars in Thousands)

| Object Class | FY 20 | 22 Actual | FY 202 | 23 Enacted | FY 202 | 4 Request | Increas | e/Decrease |
|---|----------|------------|--------|------------|--------|------------|-----------|---------------|
| | Act. FTE | Amount | Direct | Amount | Direct | Amount | Direct | Amount |
| | | | FTE | | FTE | | FTE | |
| 11.1 - Full-time permanent | 34,825 | 3,684,622 | 35,590 | 3,914,694 | 36,131 | 4,290,713 | 541 | 376,019 |
| 11.3 - Other than full-time permanent | 0 | 47,806 | 0 | 968 | 0 | 0 | 0 | -968 |
| 11.5 - Other personnel compensation | 0 | 448,239 | 0 | 510,820 | 0 | 545,271 | 0 | 34,451 |
| Overtime | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Compensation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 11.8 - Special personal services payments | 0 | 1,085 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 34,825 | 4,181,752 | 35,590 | 4,426,482 | 36,131 | 4,835,984 | 541 | 409,502 |
| Other Object Classes | | | | | | | | |
| 12.1 - Civilian personnel benefits | | 2,033,781 | | 2,089,169 | | 2,310,154 | 0 | 220,985 |
| 13.0 - Benefits for former personnel | | 13,881 | | 0 | | 0 | 0 | 0 |
| 21.0 - Travel and transportation of persons | | 183,339 | | 185,610 | | 181,654 | 0 | -3,956 |
| 22.0 - Transportation of things | | 12,556 | | 204 | | 0 | 0 | -204 |
| 23.1 - Rental payments to GSA | | 693,222 | | 710,437 | | 710,437 | 0 | 0 |
| 23.2 - Rental payments to others | | 97,029 | | 60,158 | | 35,577 | 0 | -24,581 |
| 23.3 - Communications, utilities, and miscellaneous charges | | 166,122 | | 211,595 | | 188,834 | 0 | -22,761 |
| 24.0 - Printing and reproduction | | 2,124 | | 1,456 | | 630 | 0 | -826 |
| 25.1 - Advisory and assistance services | | 1,180,192 | | 865,010 | | 854,673 | 0 | -10,337 |
| 25.2 - Other services from non-federal sources | | 556,281 | | 930,192 | | 679,482 | 0 | -250,710 |
| 25.3 - Other goods and services from federal sources | | 116,433 | | 153,362 | | 153,530 | | 168 |
| 25.4 - Operation and maintenance of facilities | | 290,829 | | 267,180 | | 226,586 | 0 | -40,594 |
| 25.5 - Research and development of contracts | | 11,532 | | 26,781 | | 25,749 | 0 | -1,032 |
| 25.6 - Medical care | | 81 | | 492 | | 701 | 0 | 209 |
| 25.7 - Operation and maintenance of equipment | | 286,446 | | 245,410 | | 244,204 | 0 | -1,206 |
| 25.8 - Subsistence and support of persons | | 1,648 | | 370 | | 365 | 0 | -5 |
| 26.0 - Supplies and materials | | 203,307 | | 143,708 | | 153,889 | 0 | 10,181 |
| 31.0 - Equipment | | 610,081 | | 1,185,546 | | 693,672 | 0 | -491,874 |
| 32.0 - Land and structures | | 37,230 | | 22,230 | | 27,998 | 0 | 5,768 |
| 41.0 - Grants, subsidies, and contributions | | 1,802 | | ,0 | | 0 | 0 | 0 |
| 42.0 - Insurance claims and indemnities | | 3,031 | | 0 | | 0 | 0 | 0 |
| 94.0 - Financial transfers | | 1 | | 1 | | 1 | 0 | 0 |
| Total Obligations | | 10,682,700 | | 11,525,393 | | 11,324,120 | - | -201,273 |
| Net of: | | 10,002,100 | | ,020,000 | | ,02-1,120 | · · | 201,210 |
| Jnobligated Balance, Start-of-Year | | -647,415 | | -531,151 | | 0 | 0 | 531,151 |
| Fransfers/Reprogramming | | -101,586 | | -55,442 | | 0 | 0 | 55,442 |
| Recoveries/Refunds | | -217,975 | | -247,500 | | 0 | 0 | 247,500 |
| Balance Rescission | | -217,975 | | -247,500 | | 0 | 0 | ,500 <i>۲</i> |
| Jnobligated End-of-Year, Available | | 531,151 | | 0 | | 0 | 0 | 0 |
| Jnobligated End-of-Year, Expiring | | 83,020 | | 0 | | 0 | 0 | 0 |
| Total Direct Requirements | | 10,329,895 | | 10,691,300 | | 11,324,120 | 0 | 632,820 |
| Reimbursable FTE | <u>'</u> | 10,329,695 | | 10,091,300 | | 11,324,120 | | 032,820 |
| | 1,439 | | 1,510 | | 1,507 | | ° | 0 |
| Full-Time Permanent Sub-Allotments and Direct Collections FTE | 1,439 | | 1,510 | | 1,507 | | -3 -38 | 0 |

1/The object class display may not match the 2024 Budget Appendix. The FBI refined its object class analysis after the Budget database closed.

Status of Congressionally Requested Studies, Reports, and Evaluations

Federal Bureau of Investigation Salaries and Expenses

1. The FY 2023 Conference Report directs the FBI to submit a report for Innocence Lost Operations encompassing the previous five years that details the: (1) number of traffickers arrested, (2) the number of adults arrested on charges of prostitution, (3) the number of minor victims identified, (4) the number of minor victims criminally charged, and (5) the placement and social service support secured for each child in each State operation.

2. The FY 2023 Conference Report directs DOJ to provide an assessment of the domestic terrorism threat, including potential infiltration of Federal, State, and local law enforcement agencies and the uniformed services; and an analysis of incidents or attempted incidents of domestic terrorism and extremism that occurred in the United States during the preceding fiscal year. This report should include a breakout of the groups and factions deemed to be domestic terrorists and violent extremists, and a corresponding break out of the Department resources used to deter, combat, and prosecute acts of domestic terrorism and extremism.

3. The FY 2023 Conference Report directs DOJ to report on steps on steps to address recommendations made in Office of Inspector General (OIG) Report 21–093: "Investigation and Review of the Federal Bureau of Investigation's Handling of Allegations of Sexual Abuse by Former USA Gymnastics Physician Lawrence Gerard Nassar." The report shall describe FBI policy for sharing allegations of crimes against children with relevant FBI field offices as well as with State and local law enforcement, how such policy has been updated since the Nassar investigation, and how it is being disseminated and implemented within the FBI.

4. The FY 2023 Conference Report directs DOJ to report on factors contributing to delayed participation by law enforcement agencies in the National Incident-Based Reporting System (NIBRS), and on DOJ efforts to increase such participation.

5. The FY 2023 Conference Report directs the FBI to provide training to all FBI field offices on how to detect and investigate crimes committed by serious human rights violators, and to report on the International Human Rights Unit's (IHRU's) efforts to increase the number of human rights investigations and provide training to all field offices and opportunities for community engagements, including the numbers for each.

6. The FY 2023 Conference Report directs the FBI to work with the Office of Personnel Management and committees of authorizing jurisdiction to find solutions, to include pay scale change and cost of living adjustments, to retain agents in the face of cost of living increases.

7. The FY 2023 Conference Report encourages the FBI to provide the Office of Personnel Management or other relevant agencies information or data required to assist with designating FBI Police officers as law enforcement officers in order to make their rates of basic pay, salary schedule, pay provisions, and benefits equivalent to those applicable to other similar law enforcement divisions that have such designation.

8. The FY 2023 Conference Report directs the FBI to provide a report that includes detailed explanations of how the FBI is addressing each of the recommendations described in both the OIG's September 2016 "Audit of the Handling of Firearms Purchase Denials Through the National Instant Criminal Background Check System" (Report 16–32) and the July 2021 "Audit of Selected Aspects of the Federal Bureau of Investigation's National Instant Criminal Background Check System" (Report 21–095). The report shall also describe any changes to the Standard Operating Procedures the FBI has made since 2015 to better process NICS inquiries in the three-day period.

9. The FY 2023 Conference Report directs the FBI to submit a report on FBI efforts to ensure that all Federal, State, and local law enforcement agencies fully report hate crimes statistics, consistent with the Hate Crime Statistics Act of 1990 (Public Law 101–275) as amended, and the Matthew Shepard and James Byrd, Jr. Hate Crimes Prevention Act (Public Law 111–84). In addition, the report shall include an assessment of whether jurisdictions reporting zero hate crimes are accurate in their reporting and factors leading to inaccurate reporting.

10. The FY 2023 Conference Report directs the FBI to submit a report with estimates of investigative staff, staff support and other resources and authorities required for the Bureau to complete the average number of required background investigations for senior appointees, including those subject to Senate confirmation, (1) during the period between the presidential election and the presidential inauguration, and (2) in the first 100 days of a first-term presidential administration.

11. The FY 2023 Conference Report directs the FBI to continue working with other Federal agencies and DOJ leadership to create policies and procedures for the disbursement of payments to assist FBI personnel and family members that have experienced anomalous health incidents (AHI), including a system for handling requests for reimbursement, and to have such a system in effect by March 1, 2023. The FBI shall submit quarterly reports on the number of requests for assistance, the unobligated balances of the original \$5,000,000 appropriated for this purpose, and any additional resource needed to assist FBI's AHI victims.12. The FY 2023 Conference Report directs the FBI to report on coordination between its Oklahoma City Field Office and State and local partners, including any needed resources for fiscal year 2024.

13. The FY 2023 House Report continues direction with regard to NICS notifications to State and local authorities, and publication of monthly data on the Justice Department website by State and prohibition category.

14. The FY 2023 House Report directs the FBI to report on the scale and character of the infiltration and recruitment threat posed to law enforcement from terrorist and racially-motivated violent extremists.

15. The FY 2023 House Report directs DOJ to review barriers to Federal investigation and prosecution of train cargo theft and provide a report with recommendations to improve Federal enforcement efforts, including through support to State and local law enforcement who are encountering increased incidents of such theft.

16. The FY 2023 House Report directs the FBI to provide an updated report on Domestic White Supremacist Terrorist Activity, at the level of detail specified in House Report 116–455, not later than 180 days after the date of enactment of this Act, to include the period of 1 October 2020 through 30 September 2022.

17. The FY 2023 House Report directs the FBI to put increased energy into efforts to prevent or investigate such guardianship abuse, including enforcement of Public Law 115–70, the Elder Abuse Prevention and Prosecution Act of 2017 (EAPPA), and to provide detailed reporting on the FBI's progress in reducing such fraud, to include data on cases closed and convictions made, as part of the annual EAPPA report to Congress, and to request any necessary funding and staffing for such efforts in its fiscal year 2024 budget request.

18. The FY 2023 House Report encourages the FBI to explore ways to increase collaboration and coordination with industry and other private sector partners in addressing business email compromise (BEC) and email account compromise (EAC), and to update its reporting on these scams and enforcement efforts on the Internet Crime Complaint Center (IC3) website. 19. The FY 2023 House Report urges the FBI to expand internal and interagency research capabilities and to ensure the FBI acquires highly accurate and reliable facial recognition (FR) technologies, and provide a report on how the FBI can reconcile its obligations to comply with statutory requirements governing privacy while responding to future threats.

20. The FY 2023 House Report directs the FBI to submit a report detailing how many queries of information acquired under Section 702 of the Foreign Intelligence Surveillance Act of 1978 (50 U.S.C. 1881a) using United States person selectors were performed in 2020 and 2021, and shall report to the Committee and make publicly available the number of such queries performed in 2022.

21. The FY 2023 House Report directs the FBI to conduct a study and provide a report on the feasibility of integrating compatible FBI and Cyber Security Operations Center (CSOC) activities to improve threat information, allowing for sharing of sensitive cyber threat profiles and analysis. The report shall include an assessment of the utility and costs associated with such integration.