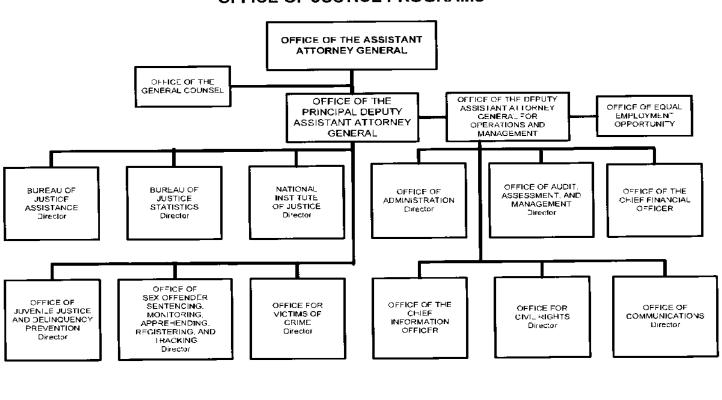
# **A:** Organizational Chart

### OFFICE OF JUSTICE PROGRAMS



## **B. Summary of Requirements**

# **Summary of Requirements**

	FY 20	24 Request	
	Direct Positions	FTE	Amount
2022 Enacted <sup>1/, 2/</sup>	739	655	307,896
Total 2022 Enacted (with supplemental and rescission)	739	655	307,896
2023 Enacted <sup>3/</sup>	859	757	330,840
Total 2023 Enacted(with supplemental and rescission)	859	757	330,840
Base Adjustments			
Pay and Benefits	0	60	14,709
Domestic Rent and Facilities	0	0	-9,839
Other Adjustments	<u>0</u>	<u>0</u>	<u>-19,991</u>
Total Base Adjustments	0	60	-15,121
Total Technical and Base Adjustments	0	60	-15,121
2024 Current Services	859	817	315,719
Program Changes			
Increases:			
OJP Staffing	40	20	3,537
Subtotal, Increases	40	20	3,537
Total Program Changes	40	20	3,537
2024 Total Request	899	837	319,256
2024 Balance Rescission			0
2024 Total Request (with supplemental and rescission)	899	837	319,256
2023 - 2024 Total Change	40	80	-11,584

<sup>&</sup>lt;sup>1/</sup>FY2022 FTE is actual

<sup>&</sup>lt;sup>2/</sup> Includes 32 positions, 32 FTE, and \$3.733 million in administrative costs supported by supplemental funding provided under the Bipartisan Safer Communities Act.

## **Summary of Requirements**

Program Activity	2	2022 Enacted <sup>1/</sup>			2023 Enacted			Technica Adjustm	I and Base ents	2024 Current Services		
	Direct	Actual	Amount	Direct	Est.	Amount	Direct	Est.	Amount	Direct	Est.	Amount
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE	
Management and Administration	707	623	304,163	859	757	330,840	0	60	-15,121	859	817	315,719
Supplemental - Bipartisan Safer Communities Act (FY 2022)	32	32	3,733									
Total Direct	739	655	307,896	859	757	330,840	0	60	-15,121	859	817	315,719
Balance Rescission			0			0						0
Total Direct with Rescission			307,896			330,840						315,719
Reimbursable FTE		0			0			0			0	
Total Direct and Reimb. FTE		623			757			60			817	
Other FTE:												
LEAP		0			0			0			0	
Overtime		0			0			0			0	
Grand Total, FTE		623			757			60			817	

	2	024 Incre	eases		2024 Off	sets	:	2024 Req	uest
Program Activity	Direct	Est.	Amount	Direct	Est.	Amount	Direct	Est.	Amount
	Pos.	FTE		Pos.	FTE		Pos.	FTE	
Management and Administration	40	20	3,537	0	0	0	899	837	319,256
Supplemental - Bipartisan Safer Communities Act (FY 2022)									
Total Direct	40	20	3,537	0	0	0	899	837	319,256
Balance Rescission			0			0			0
Total Direct with Rescission			3,537			0			319,256
Reimbursable FTE		0			0			0	
Total Direct and Reimb. FTE		20			0			837	
Other FTE:									
LEAP		0			0			0	
Overtime		0			0			0	
Grand Total, FTE		20			0			837	

<sup>1/</sup> Includes 32 positions, 32 FTE, and \$3.733 million in administrative costs supported by supplemental funding provided under the Bipartisan Safer Communities Act.

# FY 2024 Program Changes by Decision Unit

Program Increases	Location of Description in	Mana	agement a	and Admir	nistration	Total Increases					
l regram mercaece	Narrative	Direct	Agt./	Est. FTE	Amount	Direct	Agt./	Est. FTE	Amount		
		Pos.	Atty.			Pos.	Atty.				
Management and Administration	184	40	0	20	3,537	40	0	20	3,537		
Total Program Increases		40	0	20	3,537	40	0	20	3,537		

# Resources by Department of Justice Strategic Goal and Objective Office of Justice Programs

Strategic Goal and Strategic Objective	F	FY 2022 Enacted <sup>2/</sup>		F	FY 2023 Enacted			FY 2024 Current Services		FY 2024 Increases		FY 2024 Offsets		FY 2024 President's Budget	
		SubAllot /Dir Coll FTE			SubAllot /Dir Coll FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount
Goal 1 Uphold the Rule of Law	0.5	_	007.000			000 040	0.17	045.740	00	0.507			007	•	040.050
1.2 Promote Good Government.	65	-	307,896			330,840		315,719	-	3,537		0	837		319,256
Subtotal,	Goal 1 65	5 0	307,896	757	0	330,840	817	315,719	20	3,537	0	0	837	0	319,256
•	OTAL 65	5 0	307,896	757	0	330,840	817	315,719	20	3,537	0	0	837	0	319,256

<sup>1/</sup> FY2022 FTE is actual

<sup>&</sup>lt;sup>2/</sup> Includes 32 positions, 32 FTE, and \$3.733 million in administrative costs supported by supplemental funding provided under the Bipartisan Safer Communities Act .

# E. Justification for Technical and Base Adjustments

# **Justifications for Technical and Base Adjustments**

			Direct Pos.	Estimate FTE	Amount
Pay and Benefits					
1 <u>2024 Pay Raise</u>			0	0	4,152
This request provides for a proposed 5.2 percent pay raise to be effective in January of 2024. The the pay amounts for 3/4 of the fiscal year plus appropriate benefits (\$2.741M for pay and \$1.411M for pay a		52M, represents			1,102
2 <u>Annualization of 2023 Pay Raise:</u>			0	0	1,24
This pay annualization represents first quarter amounts (October through December) of the 2023 prequested, \$1.247M, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits benefits.)					
3 Annualization of New Positions Approved in 2023:			0	60	8.86
Personnel:					0,004
This provides for the annualization of 60 new positions appropriated in 2023. Annualization of new entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2023 in 10.00 and 10					
		Annualization		***************************************	
entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2023 of \$8.864M for full-year payroll costs associated with these additional positions.	2023 New Positions	Annualization Required for 2024			
entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2023 of \$8.864M for full-year payroll costs associated with these additional positions.  Annual Salary Rate of XXX new Positions	2023 New Positions	Annualization Required for 2024 17,728			
entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2023 of \$8.864M for full-year payroll costs associated with these additional positions.  Annual Salary Rate of XXX new Positions Less Lapse (50%)	2023 New Positions  17,728  -8,864	Annualization Required for 2024 17,728 -8,864			
entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2023 of \$8.864M for full-year payroll costs associated with these additional positions.  Annual Salary Rate of XXX new Positions	2023 New Positions	Annualization Required for 2024 17,728			
entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2023 of \$8.864M for full-year payroll costs associated with these additional positions.  Annual Salary Rate of XXX new Positions Less Lapse (50%) Net compensation	2023 New Positions  17,728  -8,864	Annualization Required for 2024 17,728 -8,864			
entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2023 of \$8.864M for full-year payroll costs associated with these additional positions.  Annual Salary Rate of XXX new Positions  Less Lapse (50%)  Net compensation  Associated Employee Benefits	2023 New Positions  17,728  -8,864  8,864	Annualization Required for 2024 17,728 -8,864 8,864			
entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2023 of \$8.864M for full-year payroll costs associated with these additional positions.  Annual Salary Rate of XXX new Positions Less Lapse (50%) Net compensation Associated Employee Benefits  Total Personnel Cost	2023 New Positions  17,728  -8,864  8,864	Annualization Required for 2024  17,728 -8,864 8,864 0 8,864			10:
entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2023 of \$8.864M for full-year payroll costs associated with these additional positions.  Annual Salary Rate of XXX new Positions Less Lapse (50%) Net compensation Associated Employee Benefits  Total Personnel Cost Total New Position Costs Subject to Annualization	2023 New Positions  17,728  -8,864  8,864  8,864	Annualization Required for 2024 17,728 -8,864 8,864 0 8,864 8,864		0	40:
entry level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2023 of \$8.864M for full-year payroll costs associated with these additional positions.  Annual Salary Rate of XXX new Positions Less Lapse (50%) Net compensation Associated Employee Benefits  Total Personnel Cost Total New Position Costs Subject to Annualization  4 Changes in Compensable Days The increased cost for one additional compensable day in FY 2024 compared to FY 2023. \$0.4038	2023 New Positions  17,728  -8,864  8,864  8,864	Annualization Required for 2024 17,728 -8,864 8,864 0 8,864 8,864	0	0	403

# E. Justification for Technical and Base Adjustments

# **Justifications for Technical and Base Adjustments**

	Direct Pos.	Estimate FTE	Amount
6 Health Insurance:	0	0	45
Effective January 2024, the component's contribution to Federal employees' health insurance increases by 0.8 percent. Applied against the 2023 estimate of \$5.762M, the additional amount required is \$0.045M.			
Subtotal, Pay and Benefits	0	60	14,709
Domestic Rent and Facilities			
1 Guard Services:			161
This includes Department of Homeland Security (DHS) Federal Protective Service charges, Justice Protective Service charges and other security services across the country. The requested increase of \$0.161M is required to meet these commitments.			
2 Moves (Lease Expirations)-non-recur:			-10,000
GSA requires all agencies to pay relocation costs associated with lease expirations. This is the non-recurrence of the move costs associated with new office relocations provided in the FY 2023 President's Budget.			
Subtotal, Domestic Rent and Facilities	0	0	-9,839
Other Adjustments			
1 Security Investigations			C
Additional funding of \$0.009M is needed to cover the cost of background investigation rate increases based on projected investigation workload for FY 2022.			
2 Non-Recurral of 2022 Non-Personnel Enhancements			-20,000
All new positions implemented under OJP's FY 2022 Enacted budget were annualized in FY 2023, so this funding is no longer needed.			
Subtotal, Other Adjustments	0	0	-19,991
TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS	0	60	-15,121
ATD D. L. L. LIL ETE OL.	1	1	
ATB Reimbursable FTE Changes  1 ATB Reimbursable FTE Adjustments		0	
Subtotal, Reimbursable FTE Changes	0	0	
outotal, Reinbursable i i Collanges	٧	<u> </u>	

## Crosswalk of 2022 Availability

Office of Justice Programs

Management and Administration

(Dollars in Thousands)

Program Activity	FY	2022 En	acted <sup>1/</sup>	Reprogram	ming/Tra	nsfers	Carryover <sup>2/</sup>	Recoveries/R efunds	2022 Availability		lability
	Direct	Actual	Amount	Direct Pos.	Estim.	Amount	Amount	Amount	Direct Pos.	Estim.	Amount
	Pos.	FTE			FTE					FTE	
Management and Administration	739	655	304,303	0	0	3,593	4,754	5,283	739	655	317,933
Total Direct	739	655	304,303	0	0	3,593	4,754	5,283	739	655	317,933
Balance Rescission			0								0
Total Direct with Rescission			304,303								304,303
Reimbursable FTE		0			0		0			0	
Total Direct and Reimb. FTE		655			0		4,754			655	
Other FTE:											
LEAP		0			0		0			0	
Overtime		0			0		0			0	
Grand Total, FTE		655			0		4,754			655	

<sup>&</sup>lt;sup>1/</sup> Includes 32 positions, 32 FTE, and \$3.733 million in administrative costs supported by supplemental funding provided under the Bipartisan Safer Communities Act.

#### Reprogramming/Transfers

Transfer in of \$3.593M reflect M&A assessments for COPS (RISS - \$3.391M) and OVW (Research on Violence against Women - \$0.202M) programs as of September 30, 2022.

#### Carryover:

Carryover is \$4.754 million as of October 1, 2021.

#### Recoveries/Refunds:

Recoveries and refunds are \$3.7M of September 30, 2022.

<sup>&</sup>lt;sup>2/</sup> OJP M&A carryover (from OJP assessment) is \$4.754 million. The OJP M&A carryover includes direct and reimbursable (\$4.754 million) plus carryover from other government agencies (\$0.441 million) totals the M&A carryover amount listed on the FY22 SF-132 M&A footnote of \$5.197 million. Of the \$4.754 million shown on this table, direct carryover is \$0.729 million and the remaining is reimbursable, \$4.025 million.

# Crosswalk of 2023 Availability

Office of Justice Programs

Management and Administration

(Dollars in Thousands)

Program Activity	F	Y 2023 Er	nacted	Reprogram	ming/Tra	nsfers	Carryover	Recoveries/Re funds		2023 Avai	lability
	Direct	Estim.	Amount	Direct Pos.	Estim.	Amount	Amount	Amount	Direct Pos.	Estim.	Amount
	Pos.	FTE			FTE					FTE	
Management and Administration	0	0	330,840	0	0	0	22,465	479	0	0	353,784
Total Direct	0	0	330,840	0	0	0	22,465	479	0	0	353,784
Balance Rescission			0								0
Total Direct with Rescission			330,840								330,840
Reimbursable FTE		0			0		0			0	
Total Direct and Reimb. FTE		0			0		22,465			0	
Other FTE:											
LEAP		0			0		0			0	
Overtime		0			0		0			0	
Grand Total, FTE		0			0		22,465			0	

### Reprogramming/Transfers

Transfer of \$0 as of December 31, 2021.

#### Carryover:

Carryover is \$22.465 million as of October 1, 2022.

#### Recoveries/Refunds:

Recoveries and refunds are \$0.479M of December 31, 2022

# **Summary of Reimbursable Resources**

		2022 Act	tuals		2023 Pla	nned		2024 Req	uest	Inc	crease/De	crease
Collections by Source	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE	
Management and Administration (various DOJ												
components and other federal agencies)	0	0	2,601	0	0	8,000	0	0	8,000	0	0	
Budgetary Resources	0	0	2,601	0	0	8,000	0	0	8,000	0	0	
		2022 Act	tuals		2023 Pla	nned		2024 Req	uest	Inc	crease/De	crease
Obligations by Program Activity	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE	
Management and Administration (provision of												
administrative services)	0	0	2,601	0	0	8,000	0	0	8,000	0	0	
Budgetary Resources	0	0	2.601	0	0	8,000	0	0	8.000	0	0	

## I. Detail of Permanent Positions by Category

# **Detail of Permanent Positions by Category**

Office of Justice Programs Management and Administration (Dollars in Thousands)

Category	2022 Er	acted <sup>1/</sup>	2023 Er	nacted <sup>1/</sup>			2024 Reques	t	
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	ATBs	Program Increases	Program Offsets	Total Direct Pos.	Total Reimb. Pos.
Miscellaneous Operations (010-099)	0	0	0	0	0	0	0	0	0
Security Specialists (080)	3	0	3	0	0	0	0	3	0
Intelligence Series (132)	0	0	0	0	0	0	0	0	0
Social, Scientist, Economic, and Kindred (100-199)	20	1	24	1	0	2	0	26	1
Personnel Management (200-299)	18	1	22	1	0	1	0	23	1
Clerical and Office Services (300-399)	178	9	209	9	0	11	0	220	9
Accounting and Budget (500-599)	113	5	133	5	0	7	0	140	5
Engineering and Architecture (800-899)	1	0	1	0	0	0	0	1	0
Attorneys (905)	36	0	40	0	0	0	0	40	0
Paralegals / Other Law (900-998)	2	0	2	0	0	0	0	2	0
Information & Arts (1000-1099)	24	1	28	1	0	1	0	29	1
Business & Industry (1100-1199)	215	11	252	11	0	13	0	265	11
Physical Sciences (1300 - 1399)	11	0	13	0	0	1	0	14	0
Library (1400-1499)	0	0	0	0	0	0	0	0	0
Mathematics and Statistics (1500-1599)	40	2	47	2	0	2	0	49	2
Equipment/Facilities Services (1600-1699)	1	0	1	0	0	0	0	1	0
Miscellaneous Inspectors Series (1802)	0	0	0	0	0	0	0	0	0
Criminal Investigative Series (1811)	0	0	0	0	0	0	0	0	0
Supply Services (2000-2099)	1	0	1	0	0	0	0	1	0
Information Technology Mgmt. (2210)	42	2	49	2	0	2	0	51	2
Motor Vehicle Operations (5703)	0	0	0	0	0	0	0	0	0
Others	2	0	2	0	0	0	0	2	0
Total	707	32	827	32	0	40	0	867	32
Headquarters (Washington, D.C.)	0	0	0	0	0	0	0	0	0
U.S. Field	0	0	0	0	0	0	0	0	0
Foreign Field	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0

Footnotes:

### Financial Analysis of Program Changes

	_	ement and nistration	Total Brogra	m Changas		
Grades	Prograi	m Increase	Total Program Changes			
Grades	OJP	Staffing				
	Direct Pos.	Amount	Direct Pos.	Amount		
Total Positions and Annual Amount	40	2,028	40	2,028		
Lapse (-)	-20	-1,014	-20	-1,014		
11.5 Other Personnel Compensation		37	0	37		
Total FTEs and Personnel Compensation	20	1,051	20	1,051		
12.1 Civilian Personnel Benefits		377		377		
21.0 Travel and Transportation of Persons		7		7		
23.1 Rental Payments to GSA		211		211		
23.3 Communications, Utilities, and Miscellaneous Charges		30		30		
24.0 Printing and Reproduction		1		1		
25.1 Advisory and Assistance Services		1,477		1,477		
25.2 Other Services from Non-Federal Sources		2		2		
25.3 Other Goods and Services from Federal Sources		105		105		
25.4 Operation and Maintenance of Facilities		22		22		
25.7 Operation and Maintenance of Equipment		222		222		
26.0 Supplies and Materials		6		6		
31.0 Equipment		24		24		
42.0 Insurance Claims and Indemnities		2		2		
Total Program Change Requests	20	3,537	20	3,537		

# **Summary of Requirements by Object Class**

Object Class	2022	2022 Enacted		2023 Enacted		2024 Request		Increase/Decrease	
	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	
11.1 Full-Time Permanent	0	82,920	0	99,780	0	89,596	0	-10,184	
11.3 Other than Full-Time Permanent	0	1,765	0	2,124	0	1,907	0	-217	
11.5 Other Personnel Compensation	655	3,084	757	3,712	837	3,333	80	-379	
Overtime	655	0	757	0	837	0	80	O	
Other Compensation	0	0	0	0	0	0	0	0	
11.8 Special Personal Services Payments	0	-6	0	-7	0	-6	0	1	
Total	655	87,764	757	105,609	837	94,830	80	-10,779	
Other Object Classes									
12.1 Civilian Personnel Benefits		31,467		37,865		34,001		-3,864	
13.0 Benefits for former personnel		26		31		28		-3	
21.0 Travel and Transportation of Persons		558		671		603		-68	
22.0 Transportation of Things		0		0		0		0	
23.1 Rental Payments to GSA		17,638		21,224		19,058		-2,166	
23.2 Rental Payments to Others		0		0		0			
23.3 Communications, Utilities, and Miscellaneous Charges		2,493		3,000		2,694		-306	
24.0 Printing and Reproduction		53		64		57		-7	
25.1 Advisory and Assistance Services		123,415		148,508		133,352		-15,156	
25.2 Other Services from Non-Federal Sources		202		243		218		-25	
25.3 Other Goods and Services from Federal Sources		8,811		10,602		9,520		-1,082	
25.4 Operation and Maintenance of Facilities		1,854		2,231		2,003		-228	
25.5 Research and Development Contracts		0		0		0		(	
25.6 Medical Care		0		0		0		(	
25.7 Operation and Maintenance of Equipment		18,515		22,280		20,006		-2,274	
25.8 Subsistence and Support of Persons		0		0		0			
26.0 Supplies and Materials		465		559		502		-57	
31.0 Equipment		2,017		2,427		2,179		-248	
32.0 Land and Structures		0		0		0		(	
41.0 Grants, Subsidies, and Contributions		0		0		0		0	
42.0 Insurance Claims and Indemnities		190		229		205		-24	
Total Obligations		295,468		355,543		319,256		-36,287	
Net of:									
Unobligated Balance, Start-of-Year		-4,754		-22,645		0		22,645	
Transfers/Reprogramming		0		-2,537		0		2,537	
Recoveries/Refunds		-5,283		479		0		-479	
Balance Rescission		0		0		0			
Unobligated End-of-Year, Available		22,465		0		0		(	
Unobligated End-of-Year, Expiring		0		0		0		(	
Total Direct Requirements	655	307,896	757	330,840	837	319,256	80	-11,584	
Reimbursable FTE		·		·		-		-	
Full-Time Permanent	0		0		0		0		
1/ Non-SES/SL/ST Salary		82,582		85,059		87.611		2,552	
<sup>2/</sup> Non-SES/SL/ST Award (FY2022 = X.XX% of Salary, FY 2023 = X.XX% of Salary)		2.890		2.977		3.066	·	89	