



GENERAL LEGAL ACTIVITIES Civil Rights Division (CRT)

FY 2021 Budget Request At A Glance	
FY 2020 Enacted:	\$148.2 million (603 positions; 377 attorneys)
Current Services Adjustments:	+\$7.8 million
Program Changes:	+\$1.3 million
FY 2021 Budget Request:	\$157.3 million (623 positions; 384 attorneys)
Change From FY 2020 Enacted:	+\$9.1 million (+6.1%) (+20 positions; +7 attorneys)

Mission:

The Civil Rights Division (CRT) enforces the federal laws that prohibit discrimination and uphold the civil and constitutional rights of all who live in America. The Division works to advance three core principles:

- Protecting the most vulnerable among us by ensuring that all in America can live free from fear of violence, discrimination, and exploitation;
- Safeguarding the fundamental infrastructure of democracy by protecting the right to vote and access to justice, ensuring that communities have effective and accountable policing, and protecting those who protect us; and
- Expanding opportunity for all people by advancing the opportunity to learn, earn a living, live where one chooses, and worship freely in one's community.

Resources:

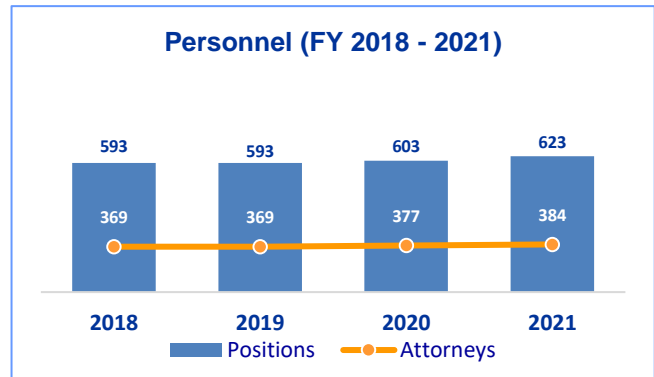
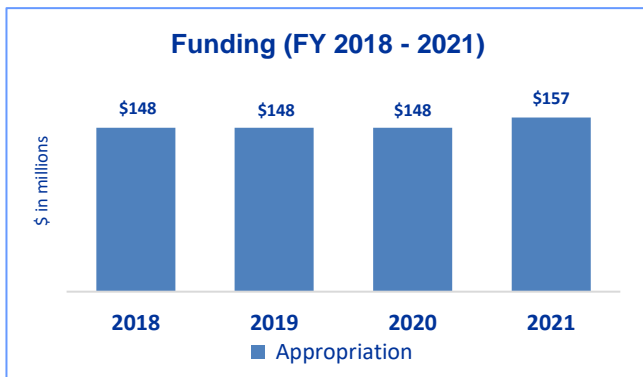
The FY 2021 budget request for CRT totals \$157.3 million, which is a 6.1 percent increase over the FY 2020 Enacted.

Organization:

The CRT is headed by the Assistant Attorney General for Civil Rights (AAG), who is appointed by the President and confirmed by the Senate. The AAG is assisted by five Deputy Assistant Attorneys General. The AAG oversees a Division that is organized into ten sections dedicated to the enforcement of the nation's civil rights laws. The Division is headquartered in Washington, DC. Due to its broad jurisdiction, Division staff travel throughout the United States to prosecute and litigate cases and to engage in technical assistance, outreach and training.

Personnel:

The CRT's direct authorized positions for FY 2021 total 623 positions, including an increase of 20 positions over the FY 2020 Enacted of 603 direct authorized positions.



FY 2021 Strategy:

In 2021, CRT will continue to pursue its core principles through several key enforcement areas:

Prosecute Human Trafficking. CRT will continue and expand its highly successful human trafficking program. Prosecuting human trafficking presents unique challenges. In these cases, victims have endured sexual assault, brutality, and fear, and perpetrators have engaged in criminal conduct that often involves international organized criminal networks. These circumstances mean that each case requires a dedication of time, resources, and specialized skill in jurisdictions across the country and around the globe.

Prosecute Hate Crimes. CRT will prioritize hate crimes enforcement to ensure that individuals and communities are protected from crimes that are motivated by racial, religious or other bias.

Protect the Rights of U.S. Workers. CRT will continue to combat workplace discrimination. In FY 2021, CRT will continue to prioritize enforcement of the Immigration and Nationality Act to ensure that companies do not discriminate against U.S. workers in favor of foreign visa holders.

Ensure the Rights of Military Servicemembers: Service members make tremendous sacrifices for our Nation. When their duties call them far away from home, the Division stands ready to protect their rights, specifically with regard to employment, voting, and fair lending. CRT will build on its successes as it continues these efforts on behalf of the nation's military service men and women, and veterans.

Protect Religious Freedom:

CRT will continue to combat religious discrimination under the Religious Land Use & Institutionalized Persons Act. It will also continue to file amicus briefs and statements of interest in cases involving religious liberty issues such as school choice and religious expression on college campuses.

Combat Sexual Harassment and Abuse:

Sexual Harassment in housing, employment, and education, as well as sexual assaults in prisons and nursing homes are long-standing civil rights challenges that the Division is making a renewed commitment to address. CRT will continue its enforcement in each of these areas.

Combat Discrimination Motivated by Race and National Origin.

In FY 2021, CRT will continue to dedicate resources toward civil investigations and suits involving allegations that individuals suffered discrimination because of their race or national origin. The Division enforces several statutes that it can use to address such discrimination in employment, housing, education, and other areas.

The FY 2021 Budget also proposes to consolidate

Community Relations Service (CRS) functions within CRT. This consolidation would appropriately rightsize the Federal role in local conflict resolutions while eliminating duplicative functions and improving efficiency. The Budget provides \$5 million and 15 positions to support this proposal.

FY 2021 Program Changes:

Strengthening Anti-Human Trafficking Efforts: \$1.3 million and 5 positions (5 attorneys)

In 2007, the Civil Rights Division created the Human Trafficking Prosecution Unit (HTPU) within the Criminal Section to consolidate the expertise of some of the Nation's top human trafficking human trafficking (HT) prosecutors. The Division leads the Department's efforts to enforce laws against human-trafficking, including both sex trafficking and forced labor. HTPU prosecutors work closely with Assistant United States Attorneys and law enforcement agencies to streamline fast-moving trafficking investigations, ensure consistent application of trafficking statutes, and identify multijurisdictional trafficking networks.

The Administration has prioritized combating human trafficking and vigorously prosecuting those offenders. In addition, Anti-Human Trafficking efforts are a key element to the Department's 2018-2022 Strategic Plan and an area of focus for the Attorney General. On March 1, 2019, Attorney General Barr directed the Office of the Deputy Attorney General to identify gaps in the Department's anti-trafficking efforts and present recommendations, in consultation with relevant components, to enhance the Department's efforts. For its part to support the enhancement of HT enforcement, CRT proposes additional resources for the HTPU, with additional staffing to enable it to support the Department's law enforcement partners and allow CRT to participate fully in counter-HT activities. This proposal is essential to maintaining, increasing, and strengthening:

- Investigations and prosecutions of HT crimes;
- Interagency anti-trafficking enforcement initiatives;
- Victim assistance, outreach, training, detection, and prevention programs;
- Anti-trafficking legislative and policy priorities; and
- Strategic partnerships.

This program enhancement would enable the Division to advance mission-critical anti-trafficking enforcement efforts, and to meet the demands on new human trafficking initiatives, such as the Advance US-Mexico Bilateral initiative and the Advance Anti-Trafficking Coordination Team (ACTeam) Initiative. Current services for this initiative are 20 positions (17 attorneys) and \$4.1 million.

Civil Rights Division
(Dollars in Thousands)

	Civil Rights Division		
	Pos	FTE	Amount
2019 Appropriation	593	494	148,239
2020 Enacted	603	557	148,239
2021 Request	623	577	157,332
Change 2021 from 2020 Enacted	20	20	9,093
Technical Adjustments			
Total Technical Adjustments	0	0	0
Base Adjustments			
Pay & Benefits	0	0	2,775
Other Adjustments	15	15	4,984
Total Base Adjustments	15	15	7,759
2021 Current Services	618	572	155,998
Program Changes			
Increases:			
Strengthening CRT's Anti-Human Trafficking Efforts	5	5	1,334
Subtotal, Program Increases	5	5	1,334
Decreases:			
Subtotal, Program Decreases	0	0	0
Total Program Changes	5	5	1,334
2021 Request	623	577	157,332

Civil Rights Division
(Dollars in Thousands)

Comparison by activity and program	2020 Enacted			2021 Current Services		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Civil Rights Enforcements	603	557	148,239	618	572	155,998
Total	603	557	148,239	618	572	155,998
Reimbursable FTE		18			23	
Total Direct and Reimbursable	603	575	148,239	618	595	155,998
<i>Sub-Allotments and Direct Collections (FYI)</i>		44			44	
FTE Grand Total		619			639	

Comparison by activity and program	2021 Total Program Changes			2021 Request		
	Pos.	FTE	Amount	Pos.	FTE	Amount
Civil Rights Enforcements	5	5	1,334	623	577	157,332
Total	5	5	1,334	623	577	157,332
Reimbursable FTE					23	
Total Direct and Reimbursable	5	5	1,334	623	600	157,332
<i>Sub-Allotments and Direct Collections (FYI)</i>					44	
FTE Grand Total		5			644	