

**COMPONENT: Department of Justice (DOJ)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2018</b>	<b>2<sup>nd</sup> Quarter FY2018</b>	<b>3<sup>rd</sup> Quarter FY 2018</b>	<b>4<sup>th</sup> Quarter FY 2018</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	2359	2366	2394	2475	2475
B. Filed during the quarter:	207	201	231	210	849
C. Pending, at any time, during the quarter:	2566	2567	2625	2685	2685
<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2018</b>	<b>2<sup>nd</sup> Quarter FY 2018</b>	<b>3<sup>rd</sup> Quarter FY 2018</b>	<b>4<sup>th</sup> Quarter FY 2018</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	2298	2302	2348	2407	2407
B. Who filed a complaint during this quarter:	207	201	230	210	848
C. Who had a complaint pending at any time during this quarter:	2505	2503	2578	2617	2617
D. Who filed two or more complaints during this quarter:	0	0	1	0	1
<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2018</b>	<b>2<sup>nd</sup> Quarter FY 2018</b>	<b>3<sup>rd</sup> Quarter FY 2018</b>	<b>4<sup>th</sup> Quarter FY 2018</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	54	58	77	79	268
a. American Indian/Alaskan Native:	0	1	0	1	2
b. American Asian/Pacific Islander:	1	1	3	7	12
c. Black:	41	31	63	54	189
d. White:	12	25	11	17	65
2. Color:	26	22	27	29	104
3. Sex:	87	97	102	98	384
a. Male:	24	26	32	34	116
b. Female:	63	71	70	64	268
4. Age:	48	38	40	47	173

5. Religion:	4	8	15	8	35
6. Reprisal:	94	95	116	110	415
7. Pregnancy (PDA):	1	0	5	2	8
8. National Origin:	18	11	26	29	84
a. Hispanic:	10	5	14	18	47
b. Other:	8	6	12	11	37
9. Equal Pay Act:	0	0	0	2	2
a. Male:	0	0	0	0	0
b. Female:	0	0	0	2	2
10. Disability:	52	62	59	65	238
11. Genetics:	0	3	1	2	6
12. Non-EEO Basis:	14	21	20	17	72
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	10	8	13	9	40
2. Assignment of Duties:	23	28	24	22	97
3. Awards:	1	9	3	7	20
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	22	22	15	30	89
a. Demotion:	1	2	0	3	6
b. Reprimand:	4	6	5	4	19
c. Suspension:	5	4	3	12	24
d. Removal:	8	7	6	5	26
e. Other:	4	3	1	6	14
6. Duty Hours:	8	5	9	7	29
7. Perf. Eval/ Appraisal:	31	32	16	32	111
8. Examination/Test:	0	2	1	1	4

9. Harassment:	113	120	123	99	455
a. Non-sexual:	95	94	106	90	385
b. Sexual:	18	26	17	9	70
10. Medical Examination:	2	1	2	0	5
11. Pay Including Overtime:	7	2	3	6	18
12. Promotion/Non-Selection:	11	22	35	32	100
13. Reassignment:	13	11	6	14	44
a. Denied:	4	7	1	4	16
b. Directed:	9	4	5	10	28
14. Reasonable Accommodation Disability:	12	19	15	21	67
15. Reinstatement:	0	1	1	1	3
16. Religious Accommodation:	0	0	1	1	2
17. Retirement:	2	1	1	0	4
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	2	1	2	5
20. Termination:	7	8	10	18	43
21. Terms/Conditions of Employment:	23	20	36	36	115
22. Time and Attendance:	7	9	16	6	38
23. Training:	4	5	3	7	19
24. Other: Hostile Work Environment	8	2	0	1	11
<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2018</b>	<b>2<sup>nd</sup> Quarter FY 2018</b>	<b>3<sup>rd</sup> Quarter FY 2018</b>	<b>4<sup>th</sup> Quarter FY 2018</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	170	178	174	185	177
B. Average number of days for Final Agency Decision:	484	455	549	402	473
C. Average number of days for Final Agency Action	490	567	587	492	534

D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	10	7	10	10	37
E. Average number of days complaints were pending at the time of dismissal.	45	75	63	70	63
<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2018 # / %</b>	<b>2<sup>nd</sup> Quarter FY 2018 # / %</b>	<b>3<sup>rd</sup> Quarter FY 2018 # / %</b>	<b>4<sup>th</sup> Quarter FY 2018 # / %</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	3	1	0	0	4
B. Decisions finding discrimination without a hearing:	0	1	0	1	2
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	1	0	0	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	1	0	0	1
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	1	0	1	2
a. Male:	0	0	0	0	0
b. Female:	0	1	0	1	2
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	0	0	0	0
6. Religion:	0	0	0	0	0
7. Reprisal:	0	0	0	1	1
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0

9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	1	1
a. Non-sexual:	0	0	0	1	1
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	1	0	0	1

13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	3	1	0	0	4
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	1	0	0	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	1	0	0	1
2. Color:	0	1	0	0	1
3. Sex:	3	0	0	0	3
a. Male:	0	0	0	0	0
b. Female:	3	0	0	0	3
4. Age:	0	1	0	0	1

5. Religion:	0	0	0	0	0
6. Reprisal:	1	0	0	0	1
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	1	1	0	0	2
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	1	0	0	0	1
a. Demotion:	0	0	0	0	0
b. Reprimand:	1	0	0	0	1
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	2	0	0	0	2

a. Non-sexual:	2	0	0	0	2
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	2	0	0	0	2
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0
<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2018</b>	<b>2<sup>nd</sup> Quarter FY 2018</b>	<b>3<sup>rd</sup> Quarter FY 2018</b>	<b>4<sup>th</sup> Quarter FY 2018</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	378	249	260	266	266
B. Number of complaints pending hearing:	1145	485	473	446	446
C. Number of complaints pending final agency action:	545	211	208	193	193
D. Number of complaints pending decision on appeal:	102	98	109	114	114

<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2018</b>	<b>2<sup>nd</sup> Quarter FY 2018</b>	<b>3<sup>rd</sup> Quarter FY 2018</b>	<b>4<sup>th</sup> Quarter FY 2018</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	44	79	61	32	216