

COMPONENT: Department of Justice (DOJ)

EEO COMPLAINT DATA	1st Quarter FY 2021	2nd Quarter FY2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
I. Number of Complaints					
A. Pending at the beginning of the quarter:	2332	2336	2325	2217	2217
B. Filed during the quarter:	175	166	176	183	700
C. Pending, at any time, during the quarter:	2507	2502	2502	2400	2400

II. Number of Filers	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
A. Who had a complaint pending at the start of the quarter:	2298	2284	2280	2176	2176
B. Who filed a complaint during this quarter:	175	166	176	183	700
C. Who had a complaint pending at any time during this quarter:	2467	2445	2453	2355	2355
D. Who filed two or more complaints during this quarter:	1	0	0	0	1

III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
A. Complaints filed during the quarter broken down by basis					
1. Race:	69	67	54	63	253
a. American Indian/Alaskan Native:	4	2	1	3	10
b. American Asian/Pacific Islander:	1	1	4	2	8
c. Black:	50	48	39	46	183
d. White:	14	16	10	12	52
2. Color:	41	34	28	36	139
3. Sex:	75	94	74	79	322
a. Male:	24	28	17	24	93
b. Female:	51	66	57	55	229

III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
4. Age:	42	41	35	41	159
5. Religion:	8	13	9	0	30
6. Reprisal:	101	81	88	100	370
7. Pregnancy (PDA):	6	2	3	5	16
8. National Origin:	24	24	16	20	84
a. Hispanic:	14	13	7	12	46
b. Other:	10	11	9	8	38
9. Equal Pay Act:	1	0	1	0	2
a. Male:	0	0	0	0	0
b. Female:	1	0	1	0	2
10. Disability:	52	46	61	40	199
11. Genetics:	2	2	1	3	8
12. Non-EEO Basis:	16	15	6	42	79
B. Complaints filed during the quarter broken down by issue					
1. Appointment/Hire:	3	8	4	10	25
2. Assignment of Duties:	34	23	28	24	109
3. Awards:	5	1	1	1	8
4. Conversion to Full Time/Perm Status:	0	0	1	0	1
5. Disciplinary Action:	16	23	12	11	62
a. Demotion:	2	2	1	0	5
b. Reprimand:	3	3	5	4	15
c. Suspension:	7	10	2	6	25
d. Removal:	3	7	1	1	12
e. Other:	1	1	3	0	5
6. Duty Hours:	4	5	1	5	15
7. Perf. Eval./ Appraisal:	32	33	29	24	118

III. Breakdown of all Complaints filed during this quarter by basis and issue	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
8. Examination/Test:	1	2	0	4	7
9. Harassment:	88	80	87	92	347
a. Non-sexual:	83	75	76	81	315
b. Sexual:	5	5	11	11	32
10. Medical Examination:	3	3	2	0	8
11. Pay Including Overtime:	3	6	3	9	21
12. Promotion/Non-Selection:	59	32	30	28	149
13. Reassignment:	14	7	12	15	48
a. Denied:	3	1	4	4	12
b. Directed:	11	6	8	11	36
14. Reasonable Accommodation Disability:	9	12	17	13	51
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	2	3	4	1	10
17. Retirement:	0	1	0	0	1
18. Sex-Stereotyping:	2	1	0	2	5
19. Telework:	0	1	0	2	3
20. Termination:	11	4	8	13	36
21. Terms/Conditions of Employment:	30	27	24	29	110
22. Time and Attendance:	14	22	17	11	64
23. Training:	2	7	0	3	12
24. Other:	0	0	0	0	0

IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
A. Average number of days for Investigation:	200	184	158	162	176
B. Average number of days for Final Agency Decision:	363	320	299	469	363

IV. Time measurements – All complaints pending at any time during the quarter	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
C. Average number of days for Final Agency Action	450	465	444	443	451
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	3	11	13	5	32
E. Average number of days complaints were pending at the time of dismissal.	111	126	146	97	120

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2021 # / %	2nd Quarter FY 2021 # / %	3rd Quarter FY 2021 # / %	4th Quarter FY 2021 # / %	Year to Date Total
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	2	0	1	1	4
B. Decisions finding discrimination without a hearing:	0	1	2	0	3
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	1	0	1
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	1	0	1
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	1	1	0	2
a. Male:	0	0	0	0	0
b. Female:	0	1	1	0	2
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	0	0	0	0
6. Religion:	0	0	0	0	0
7. Reprisal:	0	0	2	0	2
8. National Origin:	0	0	0	0	0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2021 # / %	2nd Quarter FY 2021 # / %	3rd Quarter FY 2021 # / %	4th Quarter FY 2021 # / %	Year to Date Total
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	1	2	0	3
a. Non-sexual:	0	0	2	0	2
b. Sexual:	0	1	0	0	1
10. Medical Examination:	0	0	0	0	0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2021 # / %	2nd Quarter FY 2021 # / %	3rd Quarter FY 2021 # / %	4th Quarter FY 2021 # / %	Year to Date Total
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	1	0	1
24. Other:	0	0	0	0	0
E. Decisions involving discrimination after a hearing:	2	0	1	1	4
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	1	1

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2021 # / %	2nd Quarter FY 2021 # / %	3rd Quarter FY 2021 # / %	4th Quarter FY 2021 # / %	Year to Date Total
a. Male:	0	0	0	0	0
b. Female:	0	0	0	1	1
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	1	1
7. Pregnancy (PDA):	1	0	0	0	1
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	1	0	1	0	2
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0

V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.	1st Quarter FY 2021 # / %	2nd Quarter FY 2021 # / %	3rd Quarter FY 2021 # / %	4th Quarter FY 2021 # / %	Year to Date Total
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	1	0	0	0	1
a. Non-sexual:	1	0	0	0	1
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	1	0	1
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	1	1
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	1	0	0	0	1
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	1	0	1
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0

VI. Status of all pending complaints	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
A. Number of complaints pending investigation:	256	278	254	260	260

VI. Status of all pending complaints	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
B. Number of complaints pending hearing:	1275	1230	1234	1241	1241
C. Number of complaints pending final agency action:	411	1573	1607	1511	1511
D. Number of complaints pending decision on appeal:	367	111	74	120	120

VII. Complaints not timely investigated	1st Quarter FY 2021	2nd Quarter FY 2021	3rd Quarter FY 2021	4th Quarter FY 2021	Year to Date Total
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	10	6	3	2	21