

**COMPONENT: Bureau of Alcohol, Tobacco, Firearms and Explosives (ATF)**

<b>EEO COMPLAINT DATA</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
<b>I. Number of Complaints</b>					
A. Pending at the beginning of the quarter:	114	70	74	79	79
B. Filed during the quarter:	11	11	6	8	36
C. Pending, at any time, during the quarter:	124	81	80	87	87

<b>II. Number of Filers</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY2019</b>	<b>Year to Date Total</b>
A. Who had a complaint pending at the start of the quarter:	73	68	63	52	52
B. Who filed a complaint during this quarter:	11	11	6	8	36
C. Who had a complaint pending at any time during this quarter:	83	79	69	60	60
D. Who filed two or more complaints during this quarter:	0	0	0	0	0

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
A. Complaints filed during the quarter broken down by basis					
1. Race:	6	3	1	3	13
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	5	3	1	3	12
d. White:	1	0	0	0	1
2. Color:	0	0	0	0	0
3. Sex:	4	4	4	4	16

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
a. Male:	1	0	2	1	4
b. Female:	3	4	2	3	12
4. Age:	4	2	1	1	8
5. Religion:	0	0	0	0	0
6. Reprisal:	6	6	3	5	20
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	2	0	0	0	2
a. Hispanic:	2	0	0	0	2
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	1	1
a. Male:	0	0	0	1	1
b. Female:	0	0	0	0	0
10. Disability:	2	2	0	1	5
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
<b>B. Complaints filed during the quarter broken down by issue</b>					
1. Appointment/Hire:	1	0	0	0	1
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	1	0	0	0	1
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	1	1	1	1	4
a. Demotion:	0	0	0	0	0
b. Reprimand:	1	1	1	1	4
c. Suspension:	0	0	0	0	0

<b>III. Breakdown of all Complaints filed during this quarter by basis and issue</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	1	2	0	0	3
8. Examination/Test:	0	0	0	0	0
9. Harassment:	3	5	3	4	15
a. Non-sexual:	3	5	3	4	15
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	1	0	0	1	2
12. Promotion/Non-Selection:	2	1	2	3	8
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	2	1	0	0	3
15. Reinstatement:	1	1	0	0	2
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	1	0	0	1	2
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	1	1	2
20. Termination:	0	2	0	0	2
21: Terms/Conditions of Employment:	0	1	0	1	2
22. Time and Attendance:	0	1	0	0	1
23. Training:	0	0	0	0	0
24. Other: HWE	0	0	0	0	0

<b>IV. Time measurements – All complaints pending at any time during the quarter</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
A. Average number of days for Investigation:	166	204	214	186	193
B. Average number of days for Final Agency Decision:	190	192	191	172	186
C. Average number of days for Final Agency Action	161	158	226	188	183
D. Number of complaints dismissed pursuant to 29 CFR § 1614.107(a)	1	0	0	3	4
E. Average number of days complaints were pending at the time of dismissal.	140	0	0	128	67

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
A. Total number of final agency actions (decisions) involving discrimination during the quarter.	0	0	0	0	0
B. Decisions finding discrimination without a hearing:	0	0	0	0	0
C. Decisions finding discrimination without a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
b. Female:	0	0	0	0	0
4. Pregnancy (PDA):	0	0	0	0	0
5. Age:	0	0	0	0	0
6. Religion:	0	0	0	0	0
7. Reprisal:	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0
D. Decisions finding discrimination without a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0
15. Reinstatement:	0	0	0	0	0
16. Religious Accommodation:	0	0	0	0	0
17. Retirement:	0	0	0	0	0
18. Sex-Stereotyping:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
E. Decisions involving discrimination after a hearing:	0	0	0	0	0
F. Decisions involving discrimination after a hearing broken down by basis					
1. Race:	0	0	0	0	0
a. American Indian/Alaskan Native:	0	0	0	0	0
b. American Asian/Pacific Islander:	0	0	0	0	0
c. Black:	0	0	0	0	0
d. White:	0	0	0	0	0
2. Color:	0	0	0	0	0
3. Sex:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
4. Age:	0	0	0	0	0
5. Religion:	0	0	0	0	0
6. Reprisal:	0	0	0	0	0
7. Pregnancy (PDA):	0	0	0	0	0
8. National Origin:	0	0	0	0	0
a. Hispanic:	0	0	0	0	0
b. Other:	0	0	0	0	0
9. Equal Pay Act:	0	0	0	0	0
a. Male:	0	0	0	0	0
b. Female:	0	0	0	0	0
10. Disability:	0	0	0	0	0
11. Genetics:	0	0	0	0	0
12. Non-EEO Basis:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
G. Decisions involving discrimination after a hearing broken down by issue					
1. Appointment/Hire:	0	0	0	0	0
2. Assignment of Duties:	0	0	0	0	0
3. Awards:	0	0	0	0	0
4. Conversion to Full Time/Perm Status:	0	0	0	0	0
5. Disciplinary Action:	0	0	0	0	0
a. Demotion:	0	0	0	0	0
b. Reprimand:	0	0	0	0	0
c. Suspension:	0	0	0	0	0
d. Removal:	0	0	0	0	0
e. Other:	0	0	0	0	0
6. Duty Hours:	0	0	0	0	0
7. Perf. Eval./ Appraisal:	0	0	0	0	0
8. Examination/Test:	0	0	0	0	0
9. Harassment:	0	0	0	0	0
a. Non-sexual:	0	0	0	0	0
b. Sexual:	0	0	0	0	0
10. Medical Examination:	0	0	0	0	0
11. Pay Including Overtime:	0	0	0	0	0
12. Promotion/Non-Selection:	0	0	0	0	0
13. Reassignment:	0	0	0	0	0
a. Denied:	0	0	0	0	0
b. Directed:	0	0	0	0	0
14. Reasonable Accommodation Disability:	0	0	0	0	0

<b>V. Final agency actions involving discrimination during the quarter broken down by hearing/no hearing and basis/issue.</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
15. Religious Accommodation:	0	0	0	0	0
16. Reinstatement:	0	0	0	0	0
17. Sex-Stereotyping:	0	0	0	0	0
18. Retirement:	0	0	0	0	0
19. Telework:	0	0	0	0	0
20. Termination:	0	0	0	0	0
21. Terms/Conditions of Employment:	0	0	0	0	0
22. Time and Attendance:	0	0	0	0	0
23. Training:	0	0	0	0	0
24. Other:	0	0	0	0	0

<b>VI. Status of all pending complaints</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
A. Number of complaints pending investigation:	22	29	16	9	9
B. Number of complaints pending hearing:	37	34	31	39	39
C. Number of complaints pending final agency action:	10	12	18	7	7
D. Number of complaints pending decision on appeal:	5	9	10	14	14

<b>VII. Complaints not timely investigated</b>	<b>1<sup>st</sup> Quarter FY 2019</b>	<b>2<sup>nd</sup> Quarter FY 2019</b>	<b>3<sup>rd</sup> Quarter FY 2019</b>	<b>4<sup>th</sup> Quarter FY 2019</b>	<b>Year to Date Total</b>
A. Number of complaints not investigated within the time required by 29 CFR § 1614.106(e)(2):	0	6	2	1	9