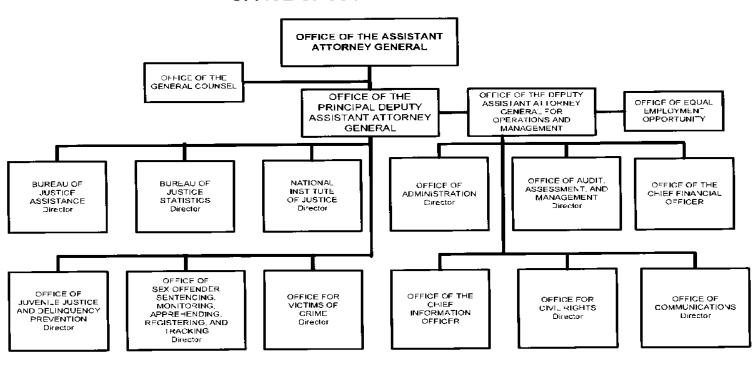
A: Organizational Chart

OFFICE OF JUSTICE PROGRAMS



Approved by ERIC H. HOLDER, JR.
Attorney General

B. Summary of Requirements

Summary of Requirements

	FY 20	FY 2023 Request						
	Direct Positions	FTE	Amount					
2021 Enacted	642	619	263,160					
2021 Balance Rescission (if applicable)			0					
Total 2021 Enacted (with Rescission)	642	619	263,160					
2022 Continuing Resolution	642	632	263,160					
Rebaseline Adjustment - Direct	65	33	-1,929					
2022 Balance Rescission (if applicable)	0	0	0					
2022 President's Budget (with Rescission)	707	665	261,231					
Base Adjustments								
Pay and Benefits	0	32	8,890					
Domestic Rent and Facilities	0	0	169					
Other Adjustments	0	0	21					
Non-Personnel Related Annualizations								
Non-recurral of funding for OJP Leasing Initiative from FY 2021 Enacted	<u>0</u>	<u>0</u>	<u>-5,000</u>					
Total Base Adjustments	0	32	4,080					
Total Technical and Base Adjustments	0	32	4,080					
2023 Current Services	707	697	265,311					
Program Changes								
Increases:								
OJP Staffing - Capacity Restoration and New Programs	<u>120</u>	<u>60</u>	<u>8,864</u>					
Subtotal, Increases	120	60	8,864					
Total Program Changes	120	60	8,864					
2023 Total Request	827	757	274,175					
2023 Balance Rescission (if applicable)			0					
2023 Total Request (with Rescission)	827	757	274,175					
2022 - 2023 Total Change	120	92	12,944					

Summary of Requirements

Program Activity	2021 Enacted			2022	Presiden	t's Budget		Technical Adjustmo	and Base ents	2023 Current Services			
	Direct	Actual	Amount	Direct	Est.	Amount	Direct	Est.	Amount	Direct	Est.	Amount	
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE		
Management and Administration	642	619	263,160	707	665	261,231	0	32	4,080	707	697	265,311	
Total Direct	642	619	263,160	707	665	261,231	0	32	4,080	707	697	265,311	
Balance Rescission			0			0			0			0	
Total Direct with Rescission			263,160			261,231			4,080			265,311	
Reimbursable FTE		0			0			0			0		
Total Direct and Reimb. FTE		619			665			32			697		
Other FTE:													
LEAP		0			0			0			0		
Overtime		0			0			0			0		
Grand Total, FTE	·	619			665			32			697	·	

	2	2023 Incre	ases	2	023 Decr	eases	2023 Request			
Program Activity	Direct	Est.	Amount	Direct	Est.	Amount	Direct	Est.	Amount	
	Pos.	FTE		Pos.	FTE		Pos.	FTE		
Management and Administration	120	60	8,864	0	0	0	827	757	274,175	
Total Direct	120	60	8,864	0	0	0	827	757	274,175	
Balance Rescission			0			0			0	
Total Direct with Rescission			8,864			0			274,175	
Reimbursable FTE		0			0			0		
Total Direct and Reimb. FTE		60			0			757		
Other FTE:										
LEAP		0			0			0		
Overtime		0			0			0		
Grand Total, FTE		60			0			757		

FY 2023 Program Changes by Decision Unit

Program Increases	Location of Description in		Decision Unit 4 Total Increases							
	Narrative	Direct Pos.	Agt./ Atty.	Est. FTE	Amount	Direct Pos.	Agt./ Atty.	Est. FTE	Amount	
OJP Staffing - Capacity Restoration and New Programs	138	120	4	60	8,864	120	4	60	8,864	
Total Program Increases		120	4	60	8,864	120	4	60	8,864	

Resources by Department of Justice Strategic Goal and Objective

	Strategic Goal and Strategic Objective		FY 2021 Ena	acted	FY 202	FY 2022 President's Budget			FY 2023 Current Services		FY 2023 Increases		FY 2023 Offsets		FY 2023 Total Request	
		Direct & Reimb FTE	SubAllot/D ir Coll FTE	Direct Amount	Direct & Reimb FTE	SubAllot/ Dir Coll FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount		SubAllot /Dir Coll FTE	Direct Amount
Goal 1	Uphold the Rule of Law															
1.2	2 Promote Good Government.	619	0	263,160	665	0	261,231	697	265,311	60	8,864	0	C	757	0	274,175
	Subtotal, Goal 1	619	0	263,160	665	0	261,231	697	265,311	60	8,864	0	0	757	0	274,175
	TOTAL	619	0	263,160	665	0	261,231	697	265,311	60	8,864	0	0	757	0	274,175

E. Justification for Technical and Base Adjustments

Justifications for Technical and Base Adjustments

			Direct Pos.	Estimate FTE	Amount
Pay and Benefits					
1 <u>2023 Pay Raise - 4.6 Percent</u>			0	0	3,741
This request provides for a proposed 4.6 percent pay raise to be effective in January of 2023. The amounterpresents the pay amounts for 3/4 of the fiscal year plus appropriate benefits (\$2.768 million for pay and					
2 Annualization of 2022 Pay Raise			0	0	721
This pay annualization represents first quarter amounts (October through December) of the 2022 pay increquested, \$721,000, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$530 benefits).					
3 Annualization of New Positions Approved in 2022			0	32	4,653
Personnel:					
This provides for the annualization of new positions requested in 2022. Annualization of new positions ex level funding in the first year, with a 1 or 2-year progression to a journeyman level. For 2022 increases, the for full-year payroll costs associated with these additional positions.					
202	2 New Positions	Annualization Required for 2023			
Annual Salary Rate of 65 new Positions	9,306	9,306			
Less Lapse (50%)	<u>-4,653</u>	-4,653			
Net compensation	4,653	3,443			
Associated Employee Benefits		<u>1,210</u>			
Total Personnel Cost	4,653	4,653			
Total New Position Costs Subject to Annualization	4,653	4,653			
5 <u>Changes in Compensable Days</u>					-389
The decreased cost for one compensable day in FY2023 compared to FY2022 is calculated by dividing the compensation by 260 compensable days.	e FY2022 estimat	e personnel			
6 <u>Health Insurance:</u>					168
Effective January 2023, the component's contribution to Federal employees' health insurance increases be 2021 estimate of \$5.399M, the additional amount required is \$168,000.	y 3.1 percent. Ap	plied against the			
7 Non SES Award Increase:					
This request provides for annual Non SES Award pay adjustment of 1% of FY 2023 Pay Raise amount fo	r ¾ of the year, to	taling \$18,000.			18
8 Retirement - CSRS to FERS Conversion					3
Agency retirement contributions increase as employees under CSRS retire and are replaced by FERS en of Justice Agency estimates, we project that the DOJ workforce will convert from CSRS to FERS at a rate LEO and Non-LEO, based on the past 5 years of DOJ retirement data. The requested increase of \$3,000 retirement obligations as a result of this conversion.	of 0.8 percent pe	er year, for both			

E. Justification for Technical and Base Adjustments

Justifications for Technical and Base Adjustments

	Direct Pos.	Estimate FTE	Amount
9 Retirement FERS Revised Annuity Employees (RAE) Savings:			-25
Agency retirement contributions will decrease as new FERS RAE employees are hired and replace CSRS and regular FERS employees. Based on OMB Circular A-11 FERS RAE withholding rates, we project agency savings from employees hired after December 31, 2012 of 1.8 percent of salaries for Non-LEO employees and 1.7 percent of salaries for LEO employees in FY 2023, for a savings of \$25,000.			
Subtotal, Pay and Benefits	0	32	8,890
Domestic Rent and Facilities			
1 General Services Administration (GSA) Rent:			169
GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services. The requested increase of \$169,000 is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective FY 2023 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied.			
Subtotal, Domestic Rent and Facilities	0	0	169
Other Adjustments			04
1 <u>Security Investigations</u> Additional funding of \$0.021M is needed to cover the cost of background investigation rate increases based on projected investigation			21
Additional funding of \$0.02 fm is freeded to cover the cost of background investigation rate increases based on projected investigation Subtotal, Other Adjustments			21
Non-Personnel Related Annualizations	U	U	21
1 Non-recurral of funding for OJP Leasing Initiative from FY 2021 Enacted	0	0	-5,000
Non-recurral of one-time funding from FY 2021 Enacted that is being used to cover planning and workspace design costs for a possible OJP move in FY 2024			3,333
Subtotal, Non-Recur Non-Personnel	0	0	-5,000
TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS	0	32	4,080

Crosswalk of 2021 Availability

Office of Justice Programs

Management and Administration
(Dollars in Thousands)

Program Activity	F	Y 2021 Er	nacted	Reprogrami	ming/Tra	nsfers	Carryover 1/	Recoveries/ Refunds	2020	ty	
	Direct	Estim.	Amount	Direct Pos.	Estim.	Amount	Amount	Amount	Direct Pos.	Estim.	Amount
	Pos.	FTE			FTE					FTE	
Management and Administration	642	619	263,160	0	0	3,108	4,469	9,681	642	619	280,418
Total Direct	642	619	263,160	0	0	3,108	4,469	9,681	642	619	280,418
Balance Rescission			0								0
Total Direct with Rescission			263,160								263,160
Reimbursable FTE		0			0					0	
Total Direct and Reimb. FTE		619			0					619	
Other FTE:											
LEAP		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		619			0		0			619	

^{1/} OJP M&A carryover (from OJP assessment) is \$4.469M. The OJP M&A carryover includes direct and reimbursable (\$4.463M) plus carryover from other government agencies (\$0.108M) totals the M&A carryover amount listed on the FY21 SF-132 M&A footnote of \$4.577M. Of the \$4.469M shown on this table, direct carryover is \$0.726M and the remaining is reimbursable, \$3.743M.

Reprogramming/Transfers:

Transfer in of \$3.1 million reflect M&A assessments for COPS (RISS - \$2.925 million) and OVW (Research on Violence against Women- \$0.183M) programs as of September 30, 2021.

Carryover:

Carryover is \$4.469 million as of October 1, 2020.

Recoveries/Refunds:

Recoveries and refunds are \$9.681 million as of September 30, 2021.

Crosswalk of 2022 Availability

Office of Justice Programs

Management and Administration
(Dollars in Thousands)

Program Activity	FY 2022 President's Budç		nt's Budget	Reprogram	ming/Tra	nsfers	Carryover 1/	Recoveries/R efunds	2022	2 Availabil	lity
	Direct	Estim.	Amount	Direct Pos.	Estim.	Amount	Amount	Amount	Direct Pos.	Estim.	Amount
	Pos.	FTE			FTE					FTE	
Management and Administration	707	665	261,231			0	4,754	473	707	665	266,458
Total Direct	707	665	261,231	0	0	0	4,754	473	707	665	266,458
Balance Rescission			0								0
Total Direct with Rescission			261,231								261,231
Reimbursable FTE		0			0					0	
Total Direct and Reimb. FTE		665			0					665	
Other FTE:											
LEAP		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		665			0		0			665	·

^{1/} OJP M&A carryover (from OJP assessment) is \$4.754 million. The OJP M&A carryover includes direct and reimbursable (\$4.754 million) plus carryover from other government agencies (\$0.441 million) totals the M&A carryover amount listed on the FY22 SF-132 M&A footnote of \$5.197 million. Of the \$4.754 million shown on this table, direct carryover is \$0.729 million and the remaining is reimbursable, \$4.025 million.

Reprogramming/Transfers:

Reprogrammings and transfers are \$0 as of January 31, 2022.

Carryover:

Carryover is \$4.754 million as of October 1, 2021.

Recoveries/Refunds:

Recoveries and refunds are \$0.473 million as of January 31, 2022.

H. Summary of Reimbursable Resources

Summary of Reimbursable Resources

Office of Justice Programs

Management and Administration
(Dollars in Thousands)

	2021 Actual				2022 Plai	nned		2023 Rec	uest	Increase/Decrease		
Obligations by Collections Source	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE	
Management and Administration (Dept. of Health and Human Services/CDC, OVW, COPS, and various												
DOJ components)	0	0	3,668	0	0	3,668	0	0	3,668	0	0	0
Budgetary Resources	0	0	3,668	0	0	3,668	0	0	3,668	0	0	0

		2021 Ac	tual		2022 Plai	nned		2023 Rec	uest	Increase/Decrease		
Obligations by Program Activity	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE	
Management and Administration (provision of												
administrative services)	0	0	3,668	0	0	3,668	0	0	3,668	0	0	0
Budgetary Resources	0	0	3,668	0	0	3,668	0	0	3,668	0	0	0

Note: The amounts presented are reimbursable activities from outside sources, and do not reflect the collections or obligations from OJP's M&A assessments to its programs. The FY 2021 collections by source presented (\$3.668 million) plus OJP M&A assessment from programs (\$262.9 million) total the FY 2021 M&A reimbursable SF-133 obligations (\$266.6 million).

Detail of Permanent Positions by Category

Category	2021 E	nacted	2022 Presido	ent's Budget	2023 Request						
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	ATBs	Program Increases	Program Offsets	Total Direct Pos.	Total Reimb. Pos.		
Miscellaneous Operations (010-099)	0	0	0	0	0	0	0	0	C		
Security Specialists (080)	3	0	3	0	0	0	0	3	C		
Intelligence Series (132)	0	0	0	0	0	0	0	0	C		
Social, Scientist, Economic, and Kindred (100-199)	20	0	20	0	0	4	0	24	C		
Personnel Management (200-299)	18	0	18	0	0	4	0	22	C		
Clerical and Office Services (300-399)	178	0	178	0	0	31	0	209	C		
Accounting and Budget (500-599)	104	0	113	0	0	20	0	133	C		
Engineering and Architecture (800-899)	1		1	0	0	0	0	1	C		
Attorneys (905)	34	0	36	0	0	4	0	40	C		
Paralegals / Other Law (900-998)	2	0	2	0	0	0	0	2	C		
Information & Arts (1000-1099)	24	0	24	0	0	4	0	28	C		
Business & Industry (1100-1199)	161	0	215	0	0	37	0	252	C		
Physical Sciences (1300 - 1399)	11	0	11	0	0	2	0	13	C		
Library (1400-1499)	0	0	0	0	0	0	0	0	C		
Mathematics and Statistics (1500-1599)	40	0	40	0	0	7	0	47	C		
Equipment/Facilities Services (1600-1699)	1	0	1	0	0	0	0	1	C		
Miscellaneous Inspectors Series (1802)	0	0	0	0	0	0	0	0	C		
Criminal Investigative Series (1811)	0	0	0	0	0	0	0	0	C		
Supply Services (2000-2099)	1	0	1	0	0	0	0	1	C		
Information Technology Mgmt. (2210)	42	0	42	0	0	7	0	49	C		
Motor Vehicle Operations (5703)	0	0	0	0	0	0	0	0	C		
Others	2	0	2	0	0	0	0	2	C		
Total	642	0	707	0	0	120	0	827	0		
Headquarters (Washington, D.C.)	0	0	0	0	0	0	0	0	C		
U.S. Field	0	0	0	0	0	0	0	0	C		
Foreign Field	0	0	0	0	0	0	0	0	C		
Total	0	0	0	0	0	0	0	0	0		

J. Financial Analysis of Program Changes

	Admini	ment and istration	Total Program Changes		
Grades	Restoration	g - Capacity on and New grams			
	Direct Pos.	Amount	Direct Pos.	Amount	
Total Positions and Annual Amount	120	5,444	120	5,444	
Lapse (-)	-60	-2,722	-60	-2,722	
11.5 Other Personnel Compensation	0	934	0	934	
Total FTEs and Personnel Compensation	60	3,656	60	3,656	
13.0 Benefits for former personnel		1	0	1	
21.0 Travel and Transportation of Persons		35	0	35	
22.0 Transportation of Things		23	0	23	
23.1 Rental Payments to GSA		976	0	976	
23.2 Rental Payments to Others		0	0	0	
23.3 Communications, Utilities, and Miscellaneous Charges		77	0	77	
24.0 Printing and Reproduction		3	0	3	
25.1 Advisory and Assistance Services		1,537	0	1,537	
25.2 Other Services from Non-Federal Sources		1,690	0	1,690	
25.3 Other Goods and Services from Federal Sources		634	0	634	
25.4 Operation and Maintenance of Facilities		29	0	29	
25.5 Research and Development Contracts		0	0	0	
25.6 Medical Care		5	0	5	
25.7 Operation and Maintenance of Equipment		69	0	69	
25.8 Subsistence and Support of Persons		0	0	0	
26.0 Supplies and Materials		17	0	17	
31.0 Equipment		107	0	107	
32.0 Land and Structures		0	0	0	
41.0 Grants, Subsidies, and Contributions		0	0	0	
42.0 Insurance Claims and Indemnities		3	0	3	
Total Program Change Requests	60	8,864	60	8,864	

Summary of Requirements by Object Class

Office of Justice Programs

Management and Administration
(Dollars in Thousands)

Object Class	2021	2021 Enacted		2022 President's Budget		2023 Request		Increase/Decrease	
	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	
11.1 Full-Time Permanent	0	81,110	0	77,258	0	79,495	0	2,237	
11.3 Other than Full-Time Permanent	0	2,205	0	2,100	0	2,161	0	61	
11.5 Other Personnel Compensation	619	2,514	665	2,394	757	2,464	92	69	
Overtime	619	0	665	0	757	0	92	0	
Other Compensation	0	0	0	0	0	0	0	0	
11.8 Special Personal Services Payments	0	77	0	74	0	76		2	
Total	619	85,906	665	81,826	757	84,196	92	2,370	
Other Object Classes									
12.1 Civilian Personnel Benefits		29,470		28,071		28,884		813	
13.0 Benefits for former personnel		41		39		40		1	
21.0 Travel and Transportation of Persons		1,103		1,051		1,081		30	
22.0 Transportation of Things		740		705		726		20	
23.1 Rental Payments to GSA		30,802		29,340		30,189		850	
23.2 Rental Payments to Others		0		0		0		0	
23.3 Communications, Utilities, and Miscellaneous Charges		2,442		2,326		2,394		67	
24.0 Printing and Reproduction		104		99		102		3	
25.1 Advisory and Assistance Services		47,467		46,209		47,547		1,338	
25.2 Other Services from Non-Federal Sources		52,237		50,804		52,275		1,471	
25.3 Other Goods and Services from Federal Sources		19,716		19,054		19,606		552	
25.4 Operation and Maintenance of Facilities		922		878		903		25	
25.5 Research and Development Contracts		0		0		0		0	
25.6 Medical Care		161		153		158		4	
25.7 Operation and Maintenance of Equipment		2,175		2,071		2,131		60	
25.8 Subsistence and Support of Persons		0		0		0		0	
26.0 Supplies and Materials		541		515		530		15	
31.0 Equipment		3,381		3,220		3,313		93	
32.0 Land and Structures		0		0		0		0	
41.0 Grants, Subsidies, and Contributions		0		0		0		0	
42.0 Insurance Claims and Indemnities		102		97		100		3	
Total Obligations	619	277,310	665	266,458	757	274,175		7,717	
Net of:									
Unobligated Balance, Start-of-Year		-4,469		-4,754		0		4,754	
Transfers/Reprogramming		0		0		0		0	
Recoveries/Refunds		-9,681		-473		0		473	
Balance Rescission		0		0		0		0	
Unobligated End-of-Year, Available		0		0		0		0	
Unobligated End-of-Year, Expiring		0		0		0		0	
Total Direct Requirements	619	263,160	665	261,231	757	274,175	0	12,944	
Reimbursable FTE									
Full-Time Permanent	0		0		0		0		
23.1 Rental Payments to GSA (Reimbursable)		0		0		0		0	
25.3 Other Goods and Services from Federal Sources - DHS Security (Reimbursable)		0		0		0		0	

1/ Non-SES/SL/ST Salary

^{2/} Non-SES/SL/ST Award

 79,371
 75,312
 76,065

 1,984
 2,636
 2,662