

EXECUTIVE OFFICE FOR IMMIGRATION REVIEW

× Date: 7/26/17 Approved by: Jefferson B. Sessions III Attorney General

Summary of Requirements

Executive Office for Immigration Review Salaries and Expenses (Dollars in Thousands)

		FY 2023 Request	
	Positions	Estimate FTE	Amount
2021 Enacted 1/	3,761	2,277	734,000
Total 2021 Enacted	3,761	2,277	734,000
2022 Continuing Resolution	3,761	2,621	734,000
Expected Change from FY2022 CR	600	300	157,190
Total 2022 President's Budget	4,361	2,921	891,190
Technical Adjustments			
DHS Immigration Examination Fees - EOIR	0	0	-4,000
Total Technical Adjustments	0	0	-4,000
Base Adjustments			
Transfers:			
Transfers - DHS Immigration Examination Fee Account	0	0	4,000
Pay and Benefits	0	300	68,435
Domestic Rent and Facilities	0	0	-892
Non-Personnel Related Annualizations	0	0	18,330
Total Base Adjustments	0	300	89,873
Total Technical and Base Adjustments	0	300	85,873
2023 Current Services	4,361	3,221	977,063
Program Changes			
Increases:			
Adjudicatory Expansion Initiative	600	300	173,776
Protecting the Privacy of EOIR Information	11	6	5,673
Legal Access Initiatives	20	10	188,585
Virtual Court Initiative	3	2	9,792
Subtotal, Increases	634	318	377,826
Total Program Changes	634	318	377,826
2023 Total Request	4,995	3,539	1,354,889
2022 - 2023 Total Change	634	618	463,699

^{1/} FY 2021 FTE is actual

Summary of Requirements

Program Activity	FY 2	2021 Enac	ted	FY 2022 F	President's	s Budget	FY 202	3 Technica	I and Base	FY 2023 Current Services		
								Adjustme	nts			
	Positions	Actual	Amount	Positions	Est. FTE	Amount	Position	Est. FTE	Amount	Position	Est. FTE	Amount
		FTE					S			s		
Executive Office for Immigration Review	3,761	2,277	734,000	4,361	2,921	891,190	0	300	85,873	4,361	3,221	977,063
Total Direct	3,761	2,277	734,000	4,361	2,921	891,190	0	300	85,873	4,361	3,221	977,063
Balance Rescission			0			0			0			0
Total Direct with Rescission			734,000			891,190			85,873			977,063
Reimbursable FTE		0			0			0			0	
Total Direct and Reimb. FTE		2,277			2,921			300			3,221	
Other FTE:												
LEAP		0			0			0			0	
Overtime		0			0			0			0	
Grand Total, FTE		2,277			2,921			300			3,221	

Program Activity	202	23 Increas	es	20	023 Offset	S		2023 Requ	iest
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Position	Est. FTE	Amount
							S		
Executive Office for Immigration Review	634	318	377,826	0	0	0	4,995	3,539	1,354,889
Total Direct	634	318	377,826	0	0	0	4,995	3,539	1,354,889
Balance Rescission			0			0			0
Total Direct with Rescission			377,826			0			1,354,889
Reimbursable FTE		0			0			0	
Total Direct and Reimb. FTE		318			0			3,539	
Other FTE:									
LEAP		0			0			0	
Overtime		0			0			0	
Grand Total, FTE		318			0			3,539	

FY 2023 Program Increases/Offsets by Decision Unit

Program Increases	Location of	Executiv	e Office f	or Immigra	tion Review	Total Increases					
	Description by	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount		
Adjudicatory Expansion Initiative	page 25	600	250	300	173,776	600	250	300	173,776		
Protecting the Privacy of EOIR Information	page 30	11	4	6	5,673	11	4	6	5,673		
Legal Access Initiatives	page 35	20	8	10	188,585	20	8	10	188,585		
Virtual Court Initiative	page 41	3	0	2	9,792	3	0	2	9,792		
Total Program Increases		634	262	318	377,826	634	262	318	377,826		

Program Offsets	Location of	Executiv	e Office fo	or Immigra	ation Review	Total Offsets				
	Description by	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount	
No Program Offsets										
Total Program Offsets										

Resources by Department of Justice Strategic Goal and Objective

Strategic Goal and Strategic Objective	F	Y 2021 En	acted	FY 202	2 Preside	nt's Budget	FY 2023 Current Services		FY 2023 Increases		FY 2023 Offsets		FY 2023 Total		Request
	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount		SubAllot /Dir Coll FTE	Direct Amount
Goal 1 Uphold the Rule of Law 1.2 Promote Good Government.	0	0	0	0	0	0	0	C	6	5,673	0	C) 6	6 0	5,673
Subtotal, Goal 1	0	0	0	0	0	0	0	0	6	5,673	0) 6	6 0	5,673
Goal 3 Protect Civil Rights 3.4 Expand Equal Access to Justice	0	0	34,786	0	0	34,786	0	34,786	i 10	188,585	0	() 1(0 0	223,371
Subtotal, Goal 3	0	0	34,786	0	0	34,786	. O	34,786	10	188,585	. O		10	o 0	223,371
Goal 5 Administer Just Court and Correctional Systems															
5.1 Administer an Equitable and Efficient Immigration Court System	2,277	-	699,214			856,404			302			0	3,523		1,125,845
Subtotal, Goal 5	2,277	0	699,214	2,921	0	856,404	3,221	942,277				(3,523	3 0	1,125,845
TOTAL	2,277	0	734,000	2,921	0	891,190	3,221	977,063	318	377,826	0	(3,539	0 0	1,354,889

Justifications for Technical and Base Adjustments

Executive Office for Immigration Review Salaries and Expenses (Dollars in Thousands)

	Positions	Estimate	Amount
		FTE	
Technical Adjustments			
1 DHS Immigration Examination Fees - EOIR DHS Immigration Examination Fees - EOIR	0	0	-4,000
Subtotal, Technical Adjustments	0	0	-4,000
Transfers			
1 Transfers - DHS Immigration Examination Fee Account Transfers - DHS Immigration Examination Fee Account	0	0	4,000
Subtotal, Transfers	0	0	4,000
Pay and Benefits			
1 <u>2023 Pay Raise - 4.6%</u> This request provides for a proposed 4.6 percent pay raise to be effective in January 2023. The amount requested, \$14,029, represents the pay amounts for 3/4 of the fiscal year plus appropriate benefits (\$10,771 for pay and \$3,258 for benefits).	0	0	14,029
 2 <u>Annualization of 2022 Approved Positions</u> Personnel: This provides for the annualization of 600 new positions in 2022. Annualization of new positions extends up to 2 years to provide entry level funding in the first year, with a 1 year progression to a journeyman level. For 2022 increases, this request includes an increase of \$53,014 for full-year payroll costs associated with these additional positions. 	0	300	53,014
3 <u>Annualization of 2022 Pay Raise</u> This pay annualization represents first quarter amounts (October through December) of the 2022 pay increase of 2.7%. The amount requested, \$2,378, represents the pay amounts for 1/4 of the fiscal year plus appropriate benefits (\$1,826 for pay and \$552 for benefits.)	0	0	2,378

Exhibit E. Justifications for Technical and Base Adjustments

Justifications for Technical and Base Adjustments

	Positions	Estimate	Amount
		FTE	
4 Changes in Compensable Days	0	0	-1,516
The decreased cost for one compensable day in FY 2023 compared to FY 2022 is calculated by dividing the FY 2021 estimated personnel compensation and applicable benefits by 260 compensable days and multiplied by 2.			
5 Employees Compensation Fund	0	0	66
The \$66 request reflects anticipated changes in payments to the Department of Labor for injury benefits under the Federal Employee Compensation Act.			
6 <u>Health Insurance</u>	0	0	591
Effective January 2023, the component's contribution to Federal employee's health insurance increases by 2.8 percent. Applied against the 2022 estimate of \$21,337, the additional amount required is \$591.			
7 Non-SES Awards	0	0	70
This request provides for annual Non SES Award pay adjustment of 1% of FY 2023 Pay Raise amount for 3/4 of the year, totaling \$70.			
8 Retirement - CSRS to FERS Conversion	0	0	6
Agency retirement contributions increase as employees under CSRS retire and are replaced by FERS employees. Based on U.S. Department of Justice Agency estimates, we project that the DOJ workforce will convert from CSRS to FERS at a rate of 0.8 percent per year, for both LEO and Non-LEO, based on the past 5 years of DOJ retirement data. The requested increase of \$6 is necessary to meet our increased retirement obligations as a result of this conversion.			
9 Retirement - FERS/FRAE Conversion Savings	0	0	-203
Agency retirement contributions will decrease as new FERS RAE employees are hired and replace CSRS and regular FERS employees. Based on OMB Circular A-11 FERS RAE withholding rates, we project agency savings from employees hired after December 31, 2012 of 1.8 percent of salaries for NON-LEO employees and 1.7 percent of salaries for LEO employees in FY 2022, for a savings of \$203.		Ū	200
Subtotal, Pay and Benefits	0	300	68,435
Domestic Rent and Facilities			
1 GSA Rent	0	0	3,264

Justifications for Technical and Base Adjustments

	Positions	Estimate	Amount
		FTE	
 GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services. The requested increase of \$3,264 is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective FY 2022 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied. 2 Moves - Non-Recur GSA requires all agencies to pay relocation costs associated with lease expirations. This is the non-recurrence of the move costs associated with new office relocations provided in the FY 2022 President's Budget. 	0	0	-4,156
Subtotal, Domestic Rent and Facilities	0	0	-892
Non-Personnel Related Annualizations			
1 Annualization of FY 2022 Non-Personnel Items Annualization of FY 2022 Non-Personnel Items	0	0	18,330
Subtotal, Non-Personnel Related Annualizations	0	0	18,330
TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS	0	300	85,873

Crosswalk of 2021 Availability

Executive Office for Immigration Review Salaries and Expenses (Dollars in Thousands)

Program Activity	FY	′ 2021 En	acted	Reprog	gramming	/Transfers	Carryover	Recoveries/	FY	2021 Availability		
							Refunds					
	Positions	Actual	Amount	Positions	Actual	Amount	Amount	Amount	Positions	Actual	Amount	
		FTE			FTE					FTE		
Executive Office for Immigration Review	3,761	2,277	734,000	0	0	17,602	18,750	326	3,761	2,277	770,678	
Total Direct	3,761	2,277	734,000	0	0	17,602	18,750	326	3,761	2,277	770,678	
Balance Rescission			0			0	0	0			0	
Total Direct with Rescission			734,000			17,602	18,750	326			770,678	
Reimbursable FTE		0			0					0		
Total Direct and Reimb. FTE		2,277			0					2,277		
Other FTE:												
LEAP FTE		0			0					0		
Overtime		0			0					0		
Grand Total, FTE		2,277			0					2,277		

Reprogramming/Transfers:

Amount transferred to no-year account from FY 2018, FY 2019, and FY 2020 annual account

Carryover:

Actual carryover from FY 2020 to FY 2021

Recoveries/Refunds:

Amount of prior year recoveries

Crosswalk of 2022 Availability

Executive Office for Immigration Review Salaries and Expenses (Dollars in Thousands)

Program Activity	FY 202	2 Presider	it's Budget	Reprog	Reprogramming/Transfers			Recoveries/	FY	2022 Avail	ability
								Refunds			
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Amount	Amount	Positions	Est. FTE	Amount
Executive Office for Immigration Review	4,361	2,921	891,190	0	0	20,000	7,092	50	4,361	2,921	918,332
Total Direct	4,361	2,921	891,190	0	0	20,000	7,092	50	4,361	2,921	918,332
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			891,190			20,000	7,092	50			918,332
Reimbursable FTE		0			0					0	
Total Direct and Reimb. FTE		2,921			0					2,921	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		2,921			0					2,921	

Reprogramming/Transfers:

Anticipated amounts transferred to no-year account from FY 2018, FY 2019 and FY 2020

Carryover:

Actual carryover from FY 2021 to FY 2022

Recoveries/Refunds:

Anticipated prior year recoveries

Summary of Reimbursable Resources

Collections by Source		2021 Actual			2022 Estii	nate		2023 Req	uest	Increase/Decrease			
	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE		
Office of Privacy and Civil Liberties	0	0	29	0	0	0	0	0	0	0	0	0	
Department of Homeland Security	0	0	4,675	0	0	20,500	0	0	20,500	0	0	0	
Federal Bureau of Investigation	0	0	0	0	0	7	0	0	7	0	0	0	
JMD-Finance	0	0	131	0	0	3,000	0	0	3,000	0	0	0	
Miscellaneous	0	0	0	0	0	50	0	0	50	0	0	0	
Office of Attorney	0	0	5	0	0	9	0	0	9	0	0	0	
Recruitment/Management													
Budgetary Resources	0	0	4,840	0	0	23,566	0	0	23,566	0	0	0	

Obligations by Program Activity	2021Actual			2022 Estimate			2023 Request			Increase/Decrease		
	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE	
Executive Office for Immigration Review	0	0	4,840	0	0	23,566	0	0	23,566	0	0	0
Budgetary Resources	0	0	4,840	0	0	23,566	0	0	23,566	0	0	0

Detail of Permanent Positions by Category

Category	FY 2021	Enacted	FY 2022 Pres	ident's Budget	FY 2023 Request						
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	ATBs	Program	Program	Total Direct	Total Reimb.		
						Increases	Offsets	Pos.	Pos.		
Miscellaneous Operations (001-099)	1	0	1	0	0	0	0	1	0		
Security Specialists (080)	20	0	20	0	0	0	0	20	0		
Human Resources Management (0200-0260)	23	0	23	0	0	0	0	23	0		
Clerical and Office Services (0300-0399)	864	0	964	0	0	14	0	978	0		
Accounting and Budget (500-599)	13	0	13	0	0	0	0	13	0		
Paralegals / Other Law (900-998)	1,011	0	1,211	0	0	150	0	1,361	0		
Attorneys (905)	1,611	0	1,911	0	0	262	0	2,173	0		
Information & Arts (1000-1099)	133	0	133	0	0	0	0	133	0		
Paralegal Specialist (0950)	0	0	0	0	0	1	0	1	0		
Business & Industry (1100-1199)	14	0	14	0	0	0	0	14	0		
Library (1400-1499)	4	0	4	0	0	0	0	4	0		
Statistician (1530)	1	0	1	0	0	0	0	1	0		
Investigation (1800-1899)	2	0	2	0	0	0	0	2	0		
Supply Services (2000-2099)	4	0	4	0	0	0	0	4	0		
Information Technology Mgmt (2210-2299)	60	0	60	0	0	7	0	67	0		
Others	0	0	0	0	0	200	0	200	0		
Total	3,761	0	1	0	0	634	0	4,995	0		
Headquarters Washington D.C.	804	0	932	0	0	162	0	1,094	0		
US Fields	2,957	0	3,429	0	0	472	0	3,901	0		
Foreign Field	0	0	0	0	0	0	0	0	0		
Total	3,761	0	4,361	0	0	634	0	4,995	0		

Financial Analysis of Program Changes

Grades	Execut	ive Office for	Total Program Changes				
		Increases	Program [Decreases			
	Positions	Amount	Positions	Amount	Positions	Amount	
IJ 1-4	100	16,100	0	0	100	16,100	
GS-13	34	2,040	0	0	34	2,040	
GS-12	350	35,350	0	0	350	35,350	
GS-7	150	8,550	0	0	150	8,550	
Total Positions and Annual Amount	634	62,040	0	0	634	62,040	
Lapse (-)	-316	-30,000	0	0	-316	-30,000	
11.5 - Other personnel compensation		601		0		601	
Total FTEs and Personnel Compensation	318	32,641	0	0	318	32,641	
12.1 - Civilian personnel benefits		10,322		0		10,322	
21.0 - Travel and transportation of persons		1,037		0		1,037	
22.0 - Transportation of things		84		0		84	
23.1 - Rental payments to GSA		2,473		0		2,473	
23.2 - Rental payments to others		187		0		187	
23.3 - Communications, utilities, and miscellaneous charges		10,346		0		10,346	
24.0 - Printing and reproduction		97		0		97	
25.1 - Advisory and assistance services		44,275		0		44,275	
25.2 - Other services from non-federal sources		12,528		0		12,528	
25.3 - Other goods and services from federal sources		7,081		0		7,081	
25.4 - Operation and maintenance of facilities		291		0		291	
25.7 - Operation and maintenance of equipment		1,075		0		1,075	
26.0 - Supplies and materials		1,368		0		1,368	
31.0 - Equipment		31,221		0		31,221	
32.0 - Land and structures		75,000		0		75,000	
41.0 - Grants, subsidies, and contributions		147,800		0		147,800	
Total Program Change Requests	318	377,826	0	0	318	377,826	

Summary of Requirements by Object Class

Executive Office for Immigration Review

Salaries and Expenses

(Dollars in Thousands)

Object Class	FY 2021 Actual		FY 2022 President's		FY 2023 Request		Increase/Decrease	
			В	udget				
	Act. FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
11.1 - Full-time permanent	2,277	214,014	2,921	254,356	3,539	336,256	618	81,900
11.3 - Other than full-time permanent	0	47,431	0	57,801	0	75,719	0	17,918
11.5 - Other personnel compensation	0	2,506	0	5,936	0	8,250	0	2,314
Overtime	0	0	0	0	0	0	0	0
Other Compensation	0	0	0	0	0	0	0	0
11.8 - Special personal services payments	0	-24	0	0	0	0	0	0
Total	2,277	263,927	2,921	318,093	3,539	420,225	618	102,132
Other Object Classes		·		-				-
12.1 - Civilian personnel benefits		93,395		104,359		113,625	0	9,266
13.0 - Benefits for former personnel		140		6		6	0	0
21.0 - Travel and transportation of persons		658		6,005		7,042	0	1,037
22.0 - Transportation of things		595		1,317		1,401	0	84
23.1 - Rental payments to GSA		61,418		84,493		90,230	0	5,737
23.2 - Rental payments to others		773		3,973		0	0	-3,973
23.3 - Communications, utilities, and miscellaneous charges		6,350		10,284		20,630	0	10,346
24.0 - Printing and reproduction		401		1,455		1,552	0	97
25.1 - Advisory and assistance services		87,922		88,157		129,210	0	41,053
25.2 - Other services from non-federal sources		74,299		99,808		115,073	0	15,265
25.3 - Other goods and services from federal sources		8,377		26,246		33,327	0	7,081
25.4 - Operation and maintenance of facilities		24,654		50,334		28,139	0	-22,195
25.7 - Operation and maintenance of equipment		79,976		72,298		73,373	0	1,075
26.0 - Supplies and materials		2,273		6,190		7,558	0	1,368
31.0 - Equipment		34,111		44,258		70,016	0	25,758
32.0 - Land and structures		23,305		0		94,626	0	94,626
41.0 - Grants, subsidies, and contributions		0		0		22,800	0	22,800
42.0 - Insurance claims and indemnities		347		1,056		1,056	0	0
Total Obligations		762,921		918,332		1,229,889	0	311,557
Net of:								-
Unobligated Balance, Start-of-Year		-18,750		-7,092		0	0	7,092
Transfers/Reprogramming		-17,602		-20,000		0	0	20,000
Recoveries/Refunds		-326		-50		0	0	50
Balance Rescission		0		0		0	0	0
Unobligated End-of-Year, Available		7,092		0		125,000	0	125,000
Unobligated End-of-Year, Expiring		665		0		0	0	0
Total Direct Requirements		734,000		891,190		1,354,889		463,699
Reimbursable FTE								
Full-Time Permanent	0		0		0		0	0
¹ Non-SES/SL/ST Salary		189,266		218,510		288,383		
² Non-SES/SL/ST Award (FY 2021 = 1.5%, FY 2022 = 2.5%, FY		2,839		5,463		7,210		
2023=2.5%)		2,009		5,405		1,210		

Exhibit K - Summary of Requirements by Object Class

Status of Congressionally Requested Studies, Reports, and Evaluations

Executive Office for Immigration Review

1. The FY 2022 House Appropriations Committee Mark directs EOIR to update the Committee on any changes to the training program following its review. Further, the Committee directs consistency in its training for all current and new immigration judge hires. The Committee directs EOIR to continue to submit monthly reports on performance and immigration judge hiring, as directed in the fiscal year 2021 Explanatory Statement, including additional information on the status of hiring support personnel.

2. The FY 2022 House Appropriations Committee Mark directs EOIR to provide a quarterly report on all expenditures during the fiscal year, including contract activities with details on each contract, including the purpose of the contract; the type, cost, and schedule commitments associated with the contract; the historical funding for the program the contract will support, if applicable; a schedule for planned obligations; and the statement of work associated with the contract.

3. The FY 2022 House Appropriations Committee Mark directs EOIR, within the resources provided, to develop a resource optimization strategy that shall include a workload staffing model to inform EOIR's annual requirements. The strategy should focus on including existing and optimal staffing levels, for both immigration judges and support personnel, as well as information technology modernization and physical infrastructure requirements, with the goal of reducing the case backlog. The Committee recommends this strategy be evaluated on an annual basis and used to inform EOIR's annual budget submission. The Committee directs the Department to brief the Committee, no later than 45 days after the date of enactment of this Act, on its efforts to develop this strategy. As part of the recommended resource optimization strategy, the Committee directs EOIR to ensure costs associated with courtroom buildouts are included in its plan.

4. The FY 2022 House Appropriations Committee Mark states for video teleconferencing the Committee expects that pursuant to Executive Order 14012, this policy is also under review, and directs EOIR to keep the Committee updated on any changes to the existing policy following its review. EOIR shall continue to follow the directives regarding real-time data collection and quarterly reporting described in the explanatory statement accompanying Public Law 116–93.

5. The FY 2022 House Appropriations Committee Mark directs EOIR to properly fund interpretation services and continues direction for EOIR to ensure appropriate language access is available for all respondents, including indigenous language speakers. EOIR should inform the Committees of operational requirements needed to enable optimal interpretation services and should identify any possible opportunities for sharing of interpreter resources with other Federal agencies, including DHS. EOIR is further directed to continue to submit the quarterly reports required by the explanatory statement accompanying Public Law 116–93.

6. The FY 2022 House Appropriations Committee Mark requests a briefing of alternatives directed in House Report 116–455 to improve the timeliness of resolving cases before EOIR for individuals in the U.S. Immigration and Customs Enforcement (ICE) Alternatives to Detention (ATD) program.

7. The Joint Explanatory Statement associated with the FY 2021 appropriations act directs EOIR to continue to include updates on its IT modernization projects in its quarterly reports to the Committees.

8. The Joint Explanatory Statement associated with the FY 2021 appropriations act recognizes EOIR is working in coordination with the Department of Homeland Security (OHS) on a unified immigration portal and directs the Department, in consultation with DHS, to provide an update on its implementation plan for this initiative within 90 days of the date of enactment of this Act. Should any fiscal year 2021 funds be used to support this effort, this report shall provide details thereon.

9. The FY 2022 Senate Appropriations Committee Mark directs the Department to submit an updated IJ team cost break out, which should include salary, position, interpretation contract costs, and rent and facility costs, in its monthly hiring reports to the Committee. There should be a standardized baseline for what constitutes an IJ team cost, and when there are deviations from this baseline, EOIR shall include this in its monthly report by court location.

10. The FY 2022 Senate Appropriations Committee Mark states that as directed in the joint explanatory statement accompanying Public Law 116–260, EOIR shall continue to submit monthly performance and operating reports detailing the backlog of cases and the hiring of new IJ teams. These reports shall continue to include the cost breakouts for IJ teams.

11. The FY 2022 Senate Appropriations Committee Mark directs EOIR to continue to make its hiring processes for new immigration judges publicly available and to update its website within 30 days if any of the immigration judge hiring process or rules change.

12. The FY 2022 Senate Appropriations Committee Mark directs EOIR to report on the implementation of its case processing time standards and quotas, including how many judges met those metrics; how those metrics have affected the case backlog; and any employment actions taken against immigration judges as a result of these metrics. EOIR shall update the Committee if any of the immigration judge hiring, training, or performance management processes or rules change.

13. The FY 2022 Senate Appropriations Committee Mark directs that EOIR continue to submit, on a quarterly basis, the number of continuances or adjournments issued for reasons related to interpretation issues for both in-person appearance and video teleconferencing [VTC], as well as whether the respondent was detained at the time of the continuance.

14. The FY 2022 Senate Appropriations Committee Mark reiterates its directive for EOIR to upload existing case files into this new system so that the current cases benefit from the technological efficiencies. The Committee believes this plan is necessary to enable further reductions in the immigration court backlog. EOIR is directed to continue to provide quarterly updates to the Committee on this critical IT modernization project.

15. The FY 2022 Senate Appropriations Committee Mark directs EOIR to collect real-time data indicating each time a master calendar or individual merits hearing is conducted via VTC to allow for better statistical data collection to help determine whether VTC has an outcome determinative impact. This information is to be provided in the quarterly reports submitted to the Committee and should include the number and type of hearings conducted by VTC, including data on appeals cases related to the use of VTC, and the number of in-person hearing motions filed. The Committee further directs EOIR to make all policies and procedures related to EOIR's use of VTC, including EOIR's immigration adjudication centers and temporary facilities, as well as a list of locations where immigration judges are stationed and detailed, the corresponding docket location, type of docket, and policies for public and media access for locations using VTC, publicly available on its website.

16. The FY 2022 Senate Appropriations Committee Mark encourages continuation of the BIA Pro Bono Project program and directs EOIR to report, within 30 days of the enactment of this act, on the number cases referred to NGOs and pro bono legal representatives.

17. The FY 2022 Senate Appropriations Committee Mark recognizes that EOIR is charged with adjudicating claims of asylum, and directs EOIR to ensure that the Department of Homeland Security enforces rulings made by its judges. Furthermore, the Committee directs EOIR to provide a report to Congress, within 90 days of enactment and monthly thereafter, that provides metrics on the number of orders of removal issued by EOIR that have resulted in actual removals by the Department of Homeland Security during the previous month.

18. The FY 2022 Senate Appropriations Committee Mark Not later than 60 days after the enactment of this act, EOIR shall convene a working group, including non-governmental stakeholders, to consider improvements to the hearing notice process. The Committee directs EOIR to submit a report, within 1 year of enactment of this act, that addresses the possibility of (1) updating the hearing notice form to be more easily understandable for non-lawyers and non-native English speakers; (2) translating hearing notices into respondents' preferred languages; (3) providing written notice to respondents in their preferred languages with information about immigration court hearings, how to use the online EOIR system and EOIR hotline, and how to change their addresses with the immigration courts; and (4) providing respondents with the option to receive automated reminders of upcoming court hearings by text message and/or e-mail.