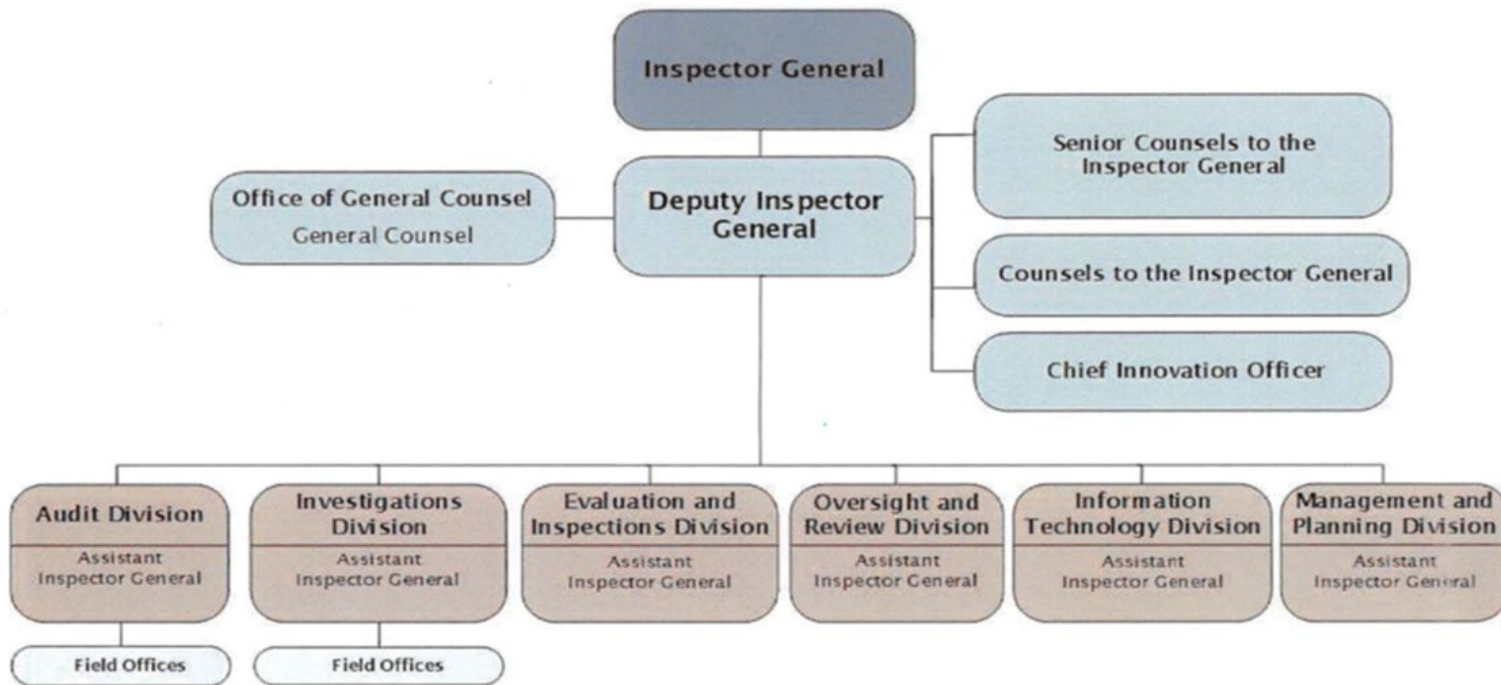


# Department of Justice

## Office of the Inspector General



Approved by:  Date: 2/11/19  
Michael E. Horowitz  
Inspector General

## Summary of Requirements

Office of the Inspector General

Salaries and Expenses

(Dollars in Thousands)

	FY 2022 Request		
	Positions	Estimate FTE	Amount
<b>2020 Enacted 1/</b>	<b>482</b>	<b>505</b>	<b>115,000</b>
Supplemental Appropriation - CARES Act	0	0	2,000
<b>Total 2020 Enacted with Supplemental 1/</b>	<b>482</b>	<b>505</b>	<b>117,000</b>
<b>2021 Enacted</b>	<b>491</b>	<b>466</b>	<b>120,565</b>
<b>Technical Adjustments</b>			
Non-Recrural - Oversight and Auditing - From CVF	0	0	-10,000
<b>Total Technical Adjustments</b>	<b>0</b>	<b>0</b>	<b>-10,000</b>
<b>Base Adjustments</b>			
Transfers:			
Transfers - Oversight and Auditing - From CVF	48	48	10,000
Pay and Benefits	0	15	6,395
Domestic Rent and Facilities	0	0	4,243
Other Adjustments	0	0	131
<b>Total Base Adjustments</b>	<b>48</b>	<b>63</b>	<b>20,769</b>
<b>Total Technical and Base Adjustments</b>	<b>48</b>	<b>63</b>	<b>10,769</b>
<b>2022 Current Services</b>	<b>539</b>	<b>529</b>	<b>131,334</b>
<b>Program Changes</b>			
Increases:			
Physical Infrastructure	0	0	2,950
ITD Enhancement	0	0	2,900
Subtotal, Increases	0	0	5,850
<b>Total Program Changes</b>	<b>0</b>	<b>0</b>	<b>5,850</b>
<b>2022 Total Request</b>	<b>539</b>	<b>529</b>	<b>137,184</b>
2021 - 2022 Total Change	48	63	16,619

<sup>1/</sup> FY 2020 FTE is actual

### Summary of Requirements

Office of the Inspector General  
Salaries and Expenses  
(Dollars in Thousands)

Program Activity	FY 2020 Enacted			FY 2021 Enacted			FY 2022 Technical and Base Adjustments			FY 2022 Current Services		
	Positions	Actual FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
OIG Audits, Inspections, Investigations, and Reviews	482	505	117,000	491	466	120,565	48	63	10,769	539	529	131,334
<b>Total Direct</b>	<b>482</b>	<b>505</b>	<b>117,000</b>	<b>491</b>	<b>466</b>	<b>120,565</b>	<b>48</b>	<b>63</b>	<b>10,769</b>	<b>539</b>	<b>529</b>	<b>131,334</b>
Balance Rescission			0			0			0			0
<b>Total Direct with Rescission</b>			<b>117,000</b>			<b>120,565</b>			<b>10,769</b>			<b>131,334</b>
Reimbursable FTE		20			68			-48			20	
<b>Total Direct and Reimb. FTE</b>		<b>525</b>			<b>534</b>			<b>15</b>			<b>549</b>	
Other FTE:												
LEAP		0			0			0			0	
Overtime		0			0			0			0	
<b>Grand Total, FTE</b>		<b>525</b>			<b>534</b>			<b>15</b>			<b>549</b>	
<i>Sub-Allotments and Direct Collections FTE</i>		5			5			0			5	

Program Activity	2022 Increases			2022 Offsets			2022 Request		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
OIG Audits, Inspections, Investigations, and Reviews	0	0	5,850	0	0	0	539	529	137,184
<b>Total Direct</b>	<b>0</b>	<b>0</b>	<b>5,850</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>539</b>	<b>529</b>	<b>137,184</b>
Balance Rescission			0			0			0
<b>Total Direct with Rescission</b>			<b>5,850</b>			<b>0</b>			<b>137,184</b>
Reimbursable FTE		0			0			20	
<b>Total Direct and Reimb. FTE</b>		<b>0</b>			<b>0</b>			<b>549</b>	
Other FTE:									
LEAP		0			0			0	
Overtime		0			0			0	
<b>Grand Total, FTE</b>		<b>0</b>			<b>0</b>			<b>549</b>	
<i>Sub-Allotments and Direct Collections FTE</i>		0			0			5	

**FY 2022 Program Increases/Offsets by Decision Unit**

Office of the Inspector General  
 Salaries and Expenses  
 (Dollars in Thousands)

Program Increases	Location of Description by Program Activity	OIG Audits, Inspections, Investigations, and Reviews				Total Increases			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
Physical Infrastructure		0	0	0	2,950	0	0	0	2,950
ITD Enhancement		0	0	0	2,900	0	0	0	2,900
<b>Total Program Increases</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>5,850</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,850</b>

Program Offsets	Location of Description by Program Activity	OIG Audits, Inspections, Investigations, and Reviews				Total Offsets			
		Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
No Program Offsets									
<b>Total Program Offsets</b>									

**Resources by Department of Justice Strategic Goal and Objective**  
 Office of the Inspector General  
 Salaries and Expenses  
 (Dollars in Thousands)

Strategic Goal and Strategic Objective	FY 2020 Enacted			FY 2021 Enacted			FY 2022 Current Services		FY 2022 Increases		FY 2022 Offsets		FY 2022 Total Request		
	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount
<b>Goal 4 Promote Rule of Law, Integrity, and Good Government</b>															
4.1 Uphold the rule of law and integrity in the proper administration of justice	525	5	115,000	534	5	110,565	549	121,334	0	5,850	0	0	549	5	127,184
<b>Subtotal, Goal 4</b>	<b>525</b>	<b>5</b>	<b>115,000</b>	<b>534</b>	<b>5</b>	<b>110,565</b>	<b>549</b>	<b>121,334</b>	<b>0</b>	<b>5,850</b>	<b>0</b>	<b>0</b>	<b>549</b>	<b>5</b>	<b>127,184</b>
<b>TOTAL</b>	<b>525</b>	<b>5</b>	<b>115,000</b>	<b>534</b>	<b>5</b>	<b>110,565</b>	<b>549</b>	<b>121,334</b>	<b>0</b>	<b>5,850</b>	<b>0</b>	<b>0</b>	<b>549</b>	<b>5</b>	<b>127,184</b>

### Justifications for Technical and Base Adjustments

Office of the Inspector General  
Salaries and Expenses  
(Dollars in Thousands)

	Positions	Estimate FTE	Amount
<b>Technical Adjustments</b>			
1 Non-Recrural - Oversight and Auditing - From CVF Changing from \$10M Remibursable Funding to a Transfer to Direct funding	0	0	-10,000
<b>Subtotal, Technical Adjustments</b>	<b>0</b>	<b>0</b>	<b>-10,000</b>
<b>Transfers</b>			
1 Transfers - Oversight and Auditing - From CVF Transfers - Oversight and Auditing - From CVF	48	48	10,000
<b>Subtotal, Transfers</b>	<b>48</b>	<b>48</b>	<b>10,000</b>
<b>Pay and Benefits</b>			
1 <u>2022 Pay Raise - 2.7%</u> FY 2022 Pay Raise - 2.7% payraise for an increase of \$1.807M.	0	0	1,807
2 <u>Additional Workforce Rightsizing</u> Due to unfunded/underfunded pay raises and steady increases in our current services, the OIG is currently hiring close to our attrition rate. This funding will assist with hiring over our attrition rate and close the gap between current staffing levels and our FY 2022 authorized level. This would provide enough funding to hire approximately 15 FTE.	0	15	3,487
3 <u>Annualization of 2020 Approved Positions</u> This ATB provides for the annualization of the additional positions approved in FY 2021 Enacted (P.L116-93). This applies to Pay and Benefits only. An increase of \$33,000 in FY2022.	0	0	33
4 <u>Annualization of 2021 Approved Positions</u> This ATB provides for the annualization of the FY 2021 positions in the FY 2022 President's Budget. This applies to Pay and Benefits only. This is a savings of \$133,000 in FY2022.	0	0	-133
5 <u>Annualization of 2021 Pay Raise</u> Pay annualization represents FY 2022 first quarter amounts (October through December 2021) of the calendar year (2021) anticipated pay raise of 1 percent, to be effective January 2021. [Law Enforcement versus non-Law Enforcement] OMB circular A-11 requires that estimates of pay raises be tied to the ECI and that enacted pay raises be included in the Budget Year. An increase of \$183,000 in FY2022.	0	0	183
6 <u>Employees Compensation Fund</u> Employees Compensation Fund reflects a savings of \$17,000	0	0	-17
7 <u>FERS Rate Increase</u> Per OMB Circular A-11 section 32, Personnel Compensation, Benefits, and Related Costs, the agency contribution of regular retirement under FERS will decrease to 8%. The FERS contribution for Law Enforcement retirement will increase from 33.4% to 39.5%. The amount requested, \$853,000, represents the funds needed to cover this increase.	0	0	853
8 <u>Health Insurance</u>	0	0	197

E. Justifications for Technical and Base Adjustments

<p>Health insurance is an optional benefit. Employees can choose among a wide range of plans and coverage, or can elect not to participate. The cost estimate of employer contributions for health insurance varies widely depending on the health plans chosen by employees, reflecting an increase of \$197,000 in FY2022.</p>				
9	<p><u>Retirement - CSRS to FERS Conversion</u>            Agency retirement contributions increase as employees under CSRS retire and are replaced by FERS employees. Based on U.S. Department of Justice Agency estimates, we project that the DOJ workforce will convert from CSRS to FERS at a rate of 0.8 percent per year, for both LEO and Non-LEO, based on the past 5 years of DOJ retirement data. The difference in agency costs between FERS employees and CSRS employees is 21.5 percent for Non-Law Enforcement employees and 39.5 percent for Law Enforcement employees. The requested increase of \$3,000 is necessary to meet our increased retirement obligations as a</p>	0	0	3
10	<p><u>Retirement - FERS/FRAE Conversion Savings</u>            Agency retirement contributions will decrease as new FERS RAE employees are hired and replace CSRS and regular FERS employees. Based on OMB Circular A-11 FERS RAE withholding rates, we project agency savings from employees employees is -1.8% for Non-Law Enforcement employees and -1.7% for Law Enforcement employees in FY 2022, for a savings of \$18,000.</p>	0	0	-18
<b>Subtotal, Pay and Benefits</b>		<b>0</b>	<b>15</b>	<b>6,395</b>
<b>Domestic Rent and Facilities</b>				
1	<p><u>GSA Rent</u>            GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent space and related services.</p>	0	0	4,262
2	<p><u>Guard Service</u>            The DHS/Federal Protective Service (Patrol and Response Services, Basic Building Security, and other costs related to magnetometers and x-ray machines within a government facility). The Justice Federal Protective Service in federal buildings in the National Capital Region. Security costs paid directly by the components. A savings of \$19,000 in FY2022.</p>	0	0	-19
<b>Subtotal, Domestic Rent and Facilities</b>		<b>0</b>	<b>0</b>	<b>4,243</b>
<b>Other Adjustments</b>				
1	<p><u>Council of the IG on Integrity and Efficiency Contribution</u>            Council of the IG on Integrity and Efficiency Contribution - Under authority of the IG Act of 1978 (as amended by the IG Reform Act of 2008) Section 11.c.3.A.</p>	0	0	131
<b>Subtotal, Other Adjustments</b>		<b>0</b>	<b>0</b>	<b>131</b>
<b>TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS</b>		<b>48</b>	<b>63</b>	<b>10,769</b>
<b>ATB Reimbursable FTE Changes</b>				
1	<p>ATB Reimbursable FTE Adjustment - CVF is no longer reimbursable but a transfer</p>	0	-48	0
	<p>ATB Reimbursable FTE Adjustment - CVF is no longer reimbursable but a transfer</p>			
<b>Subtotal, ATB Reimbursable FTE Changes</b>		<b>0</b>	<b>-48</b>	<b>0</b>

**Crosswalk of 2020 Availability**

Office of the Inspector General  
Salaries and Expenses  
(Dollars in Thousands)

Program Activity	FY 2020 Enacted			Reprogramming/Transfers			Carryover	Recoveries/ Refunds	FY 2020 Availability		
	Positions	Actual FTE	Amount	Positions	Actual FTE	Amount	Amount	Amount	Positions	Actual FTE	Amount
OIG Audits, Inspections, Investigations, and Reviews	482	505	107,000	0	0	10,000	359	729	482	505	118,088
<b>Total Direct</b>	<b>482</b>	<b>505</b>	<b>107,000</b>	<b>0</b>	<b>0</b>	<b>10,000</b>	<b>359</b>	<b>729</b>	<b>482</b>	<b>505</b>	<b>118,088</b>
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			107,000			10,000	359	729			118,088
Reimbursable FTE		20			0					20	
Total Direct and Reimb. FTE		525			0					525	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		525			0					525	
<i>Sub-Allotments and Direct Collections FTE</i>		5								5	

**Reprogramming/Transfers:**

\$10,000K from Crime Victims Fund per PL 116-93

**Carryover:**

\$359K from HCFAC funding

**Recoveries/Refunds:**

\$550K Collections from HCFAC

\$200K Received for HCFAC in FY2020 but could not use until FY2021

\$21K in Recoveries



### Crosswalk of 2021 Availability

Office of the Inspector General  
Salaries and Expenses  
(Dollars in Thousands)

Program Activity	FY 2021 Enacted			Reprogramming/Transfers			Carryover	Recoveries/ Refunds	FY 2021 Availability		
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Amount	Amount	Positions	Est. FTE	Amount
OIG Audits, Inspections, Investigations, and Reviews	491	466	120,565	0	0	12,137	11,715	0	491	466	144,417
<b>Total Direct</b>	<b>491</b>	<b>466</b>	<b>120,565</b>	<b>0</b>	<b>0</b>	<b>12,137</b>	<b>11,715</b>	<b>0</b>	<b>491</b>	<b>466</b>	<b>144,417</b>
Balance Rescission			0			0	0	0			0
Total Direct with Rescission			120,565			12,137	11,715	0			144,417
Reimbursable FTE		68			0					68	
Total Direct and Reimb. FTE		534			0					534	
Other FTE:											
LEAP FTE		0			0					0	
Overtime		0			0					0	
Grand Total, FTE		534			0					534	
<i>Sub-Allotments and Direct Collections FTE</i>		5								5	

**Reprogramming/Transfers:**

\$10,000K from Crime Victims Fund per PL 116-260  
\$1,137K from HCFAC  
\$1,000K from FY20 transferred in FY21 to 20/21 account

**Carryover:**

\$10,000K from CVF Transfer  
\$186K from CARES Act Supplemental funding  
\$529K from HCFAC  
\$1,000K from FY20 transferred in FY20 to 20/21 account

**Recoveries/Refunds:**

### Summary of Reimbursable Resources

Office of the Inspector General  
Salaries and Expenses  
(Dollars in Thousands)

Collections by Source	2020 Actual			2021 Estimate			2022 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
Asset Forfeiture Fund	2	2	1,285	2	2	1,310	2	2	1,330	0	0	20
Council of the IGs on Integrity and Efficiency	1	1	190	1	1	100	1	1	100	0	0	0
Bureau of Alcohol, Tobacco, Firearms and Explosives	0	0	0	0	0	100	0	0	100	0	0	0
Working Capital Fund	7	5	2,541	7	7	2,592	7	6	2,692	0	-1	100
Federal Bureau of Investigation	2	2	1,909	2	2	1,947	2	2	1,979	0	0	32
Federal Prison Industries	2	2	1,272	2	2	1,391	2	2	1,318	0	0	-73
Federal Prison System	2	2	1,299	2	2	1,324	2	2	1,343	0	0	19
Offices, Boards, and Divisions	6	6	6,165	6	6	6,287	6	5	6,393	0	-1	106
Crime Victim Fund	0	0	0	48	46	12,000	0	0	0	-48	-46	-12,000
<b>Budgetary Resources</b>	<b>22</b>	<b>20</b>	<b>14,661</b>	<b>70</b>	<b>68</b>	<b>27,051</b>	<b>22</b>	<b>20</b>	<b>15,255</b>	<b>-48</b>	<b>-48</b>	<b>-11,796</b>

Obligations by Program Activity	2020 Actual			2021 Estimate			2022 Request			Increase/Decrease		
	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount	Reimb. Pos.	Reimb. FTE	Amount
OIG Audits, Inspections, Investigations, and Reviews	22	20	14,661	70	68	27,051	22	20	15,255	-48	-48	-11,796
<b>Budgetary Resources</b>	<b>22</b>	<b>20</b>	<b>14,661</b>	<b>70</b>	<b>68</b>	<b>27,051</b>	<b>22</b>	<b>20</b>	<b>15,255</b>	<b>-48</b>	<b>-48</b>	<b>-11,796</b>

**Summary of Sub-Allotments and Direct Collections Resources**

Office of the Inspector General

Salaries and Expenses

(Dollars in Thousands)

Sub-Allotments and Direct Collections	2020 Actual			2021 Estimate			2022 Request			Increase/Decrease		
	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount
HCFAC	0	5	882	5	5	1,666	5	5	1,666	0	0	0
<b>Budgetary Resources</b>	<b>0</b>	<b>5</b>	<b>882</b>	<b>5</b>	<b>5</b>	<b>1,666</b>	<b>5</b>	<b>5</b>	<b>1,666</b>	<b>0</b>	<b>0</b>	<b>0</b>

Obligations by Program Activity	2020 Actual			2021 Estimate			2022 Request			Increase/Decrease		
	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount	SubAllot-Dir Coll Pos	SubAllot-Dir Coll FTE	Amount
OIG Audits, Inspections, Investigations, and Reviews	0	5	882	5	5	1,666	5	5	1,666	0	0	0
<b>Budgetary Resources</b>	<b>0</b>	<b>5</b>	<b>882</b>	<b>5</b>	<b>5</b>	<b>1,666</b>	<b>5</b>	<b>5</b>	<b>1,666</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Detail of Permanent Positions by Category**

Office of the Inspector General  
Salaries and Expenses  
(Dollars in Thousands)

Category	FY 2020 Enacted		FY 2021 Enacted			FY 2022 Request					
	Direct Pos.	Reimb. Pos.	Direct Pos.	Reimb. Pos.	SubAllot-Dir Coll Pos.	ATBs	Program Increases	Program Offsets	Total Direct Pos.	Total Reimb. Pos.	Total SubAllot-Dir Coll Pos
Security Specialists (080)	4	0	4	0	0	0	0	0	4	0	0
Personnel Management (0200-0260)	10	0	10	0	0	0	0	0	10	0	0
Clerical and Office Services (0300-0399)	157	4	157	26	0	0	0	0	157	4	0
Accounting and Budget (500-599)	95	13	95	34	0	48	0	0	143	14	0
Attorneys (905)	35	0	35	0	0	0	0	0	35	0	0
Paralegal Specialist (0950)	2	0	2	0	0	0	0	0	2	0	0
Information & Arts (1000-1099)	4	0	4	0	0	0	0	0	4	0	0
Operations Research Analyst	1	1	1	1	1	0	0	0	1	0	1
Statistician (1530)	1	1	1	2	0	0	0	0	1	0	0
Inspection, Investigation, Enforcement Analyst(1801)	5	0	5	1	1	0	0	0	5	0	1
Misc. Inspectors/Investigative Assistants (1802)	6	0	6	0	0	0	0	0	6	0	0
Criminal Investigative Series (0082 & 1811)	146	0	146	2	0	0	0	0	146	0	0
Information Technology Mgmt (2210-2299)	16	3	25	4	1	0	0	0	25	4	1
General Investigation	0	0	0	0	2	0	0	0	0	0	2
<b>Total</b>	<b>482</b>	<b>22</b>	<b>491</b>	<b>70</b>	<b>5</b>	<b>48</b>	<b>0</b>	<b>0</b>	<b>539</b>	<b>22</b>	<b>5</b>
Headquarters Washington D.C.	207	22	216	70	0	34	0	0	250	22	0
US Fields	275	0	275	0	0	14	0	0	289	0	0
Foreign Field	0	0	0	0	0	0	0	0	0	0	0
<b>Total</b>	<b>482</b>	<b>22</b>	<b>491</b>	<b>70</b>	<b>0</b>	<b>48</b>	<b>0</b>	<b>0</b>	<b>539</b>	<b>22</b>	<b>0</b>

**Financial Analysis of Program Changes**

Office of the Inspector General  
Salaries and Expenses  
(Dollars in Thousands)

Grades	OIG Audits, Inspections, Investigations, and Reviews				Total Program Changes	
	Program Increases		Program Decreases		Positions	Amount
	Positions	Amount	Positions	Amount		
No grades	0	0	0	0	0	0
<b>Total Positions and Annual Amount</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Lapse (-)	0	0	0	0	0	0
11.5 - Other personnel compensation		0		0		0
<b>Total FTEs and Personnel Compensation</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
25.3 - Other goods and services from federal sources		2950		0		2950
31.0 - Equipment		2900		0		2900
<b>Total Program Change Requests</b>	<b>0</b>	<b>5,850</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,850</b>

### Summary of Requirements by Object Class

Office of the Inspector General  
Salaries and Expenses  
(Dollars in Thousands)

Object Class	FY 2020 Actual		FY 2021 Enacted		FY 2022 Request		Increase/Decrease	
	Act. FTE	Amount	Direct FTE	Amount	Direct FTE	Amount	Direct FTE	Amount
11.1 - Full-time permanent	505	53,976	466	55,128	529	57,376	63	2,248
11.3 - Other than full-time permanent	0	1,490	0	1,296	0	2,236	0	940
11.5 - Other personnel compensation	0	4,267	0	4,880	0	4,819	0	-61
<i>Overtime</i>	0	0	0	0	0	0	0	0
<i>Other Compensation</i>	0	0	0	0	0	0	0	0
11.8 - Special personal services payments	0	2	0	0	0	0	0	0
<b>Total</b>	<b>505</b>	<b>59,735</b>	<b>466</b>	<b>61,304</b>	<b>529</b>	<b>64,431</b>	<b>63</b>	<b>3,127</b>
<b>Other Object Classes</b>								
12.1 - Civilian personnel benefits		23,763		24,861		24,314	0	-547
21.0 - Travel and transportation of persons		986		1,483		2,060	0	577
22.0 - Transportation of things		65		0		17	0	17
23.1 - Rental payments to GSA		3,571		9,260		12,563	0	3,303
23.2 - Rental payments to others		131		207		765	0	558
23.3 - Communications, utilities, and miscellaneous charges		170		127		1,672	0	1,545
24.0 - Printing and reproduction		33		0		67	0	67
25.1 - Advisory and assistance services		735		2,021		2,210	0	189
25.2 - Other services from non-federal sources		345		312		1,728	0	1,416
25.3 - Other goods and services from federal sources		12,039		8,089		12,040	0	3,951
25.4 - Operation and maintenance of facilities		211		482		1,818	0	1,336
25.7 - Operation and maintenance of equipment		1,767		2,655		2,170	0	-485
26.0 - Supplies and materials		374		656		1,456	0	800
31.0 - Equipment		1,220		2,960		9,873	0	6,913
42.0 - Insurance claims and indemnities		196		0		0	0	0
<b>Total Obligations</b>		<b>105,341</b>		<b>114,417</b>		<b>137,184</b>	<b>0</b>	<b>22,767</b>
<b>Net of:</b>								
Unobligated Balance, Start-of-Year		-359		-11,715		-20,000	0	-8,285
Transfers/Reprogramming		-10,000		-12,137		0	0	12,137
Recoveries/Refunds		-729		0		0	0	0
Balance Rescission		0		0		0	0	0
Unobligated End-of-Year, Available		11,715		20,000		20,000	0	0
Unobligated End-of-Year, Expiring		1,032		0		0	0	0
<b>Total Direct Requirements</b>		<b>107,000</b>		<b>110,565</b>		<b>137,184</b>		<b>26,619</b>
Reimbursable FTE								
Full-Time Permanent	20		68		20		-48	0
<i>Sub-Allotments and Direct Collections FTE</i>	5		5		5		0	

Non-SES/SL/ST Salary	59,444	62,062	62,682
Non-SES/SL/ST Award (FY2020 = 1.5% of FY2019 Salary, FY2021 = 2.5% of FY2020 Salary, FY2022 = 2.5% of FY2021 Salary)	840	1,551	1,567

### Summary of Requirements by Grade

Office of the Inspector General

Salaries and Expenses

(Dollars in Thousands)

Grades and Salary Ranges	2020 Enacted		2021 Enacted Continuing		2022 Request		Increase/Decrease	
	Direct Pos.	Amount	Direct Pos.	Amount	Direct Pos.	Amount	Direct Pos.	Amount
GS-15 \$123,758 □ 155,500	5	0	7	0	7	0	0	0
GS-14 \$105,211 □ 136,771	0	0	2	0	2	0	0	0
GS-13 \$89,033 □ 115,742	7	0	12	0	12	0	0	0
Ungraded	470	0	470	0	518	0	48	0
<b>Total, Appropriated Positions</b>	<b>482</b>	<b>0</b>	<b>491</b>	<b>0</b>	<b>539</b>	<b>0</b>	<b>48</b>	<b>0</b>
<b>Average SES Salary</b>		<b>0</b>		<b>0</b>		<b>0</b>		
<b>Average GS Salary</b>		<b>0</b>		<b>0</b>		<b>0</b>		
<b>Average GS Grade</b>		<b>14</b>		<b>14</b>		<b>14</b>		