

# **Summary of Requirements**

	I	Y 2025 Request	
	Positions	Estimate FTE	Amount
2023 Enacted <sup>1/</sup>	12,038	10,194	2,632,000
Total 2023 Enacted	12,038	10,194	2,632,000
2024 Continuing Resolution <sup>2/</sup>	12,038	10,757	2,632,000
FY 2024 Annualized Continuing Resolution	-497	-497	0
Total 2024 Continuing Resolution	11,541	10,260	2,632,000
Technical Adjustments			
Additional Amount for 2024 Pay Raise	0	0	28,038
FY 2024 Annualization of FY 2023 Approved Positions	0	409	70,704
Total Technical Adjustments	0	409	98,742
Base Adjustments			
Pay and Benefits	0	0	77,834
Domestic Rent and Facilities	0	0	8,857
Total Base Adjustments	0	0	86,691
Total Technical and Base Adjustments	0	409	185,433
2025 Current Services	11,541	10,669	2,817,433
Program Changes			
Increases:			
Violent Crime Prosecutions	50	25	9,000
Subtotal, Increases	50	25	9,000
Total Program Changes	50	25	9,000
2025 Total Request	11,591	10,694	2,826,433
2024 - 2025 Total Change	50	434	194,433

<sup>&</sup>lt;sup>1/</sup> FY 2023 FTE is actual

<sup>&</sup>lt;sup>2/</sup> Amounts included herein referring to the FY 2024 Continuing Resolution reflect an Annualized Continuing Resolution level.

#### **Summary of Requirements**

Program Activity	FY	2023 Enac	cted	FY 2	024 Contir	nuing	FY 2025	Technical	and Base	FY 2025 Current Services			
					Resolution	1	Į.	Adjustment	ts				
	Positions	Actual	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	
		FTE											
Criminal Litigation	9,321	7,649	1,983,296	8,928	7,680	1,983,296	0	352	147,662	8,928	8,032	2,130,958	
Civil Litigation	2,664	2,492	620,267	2,560	2,527	620,267	0	57	37,484	2,560	2,584	657,751	
Legal Education	53	53	28,437	53	53	28,437	0	0	287	53	53	28,724	
Total Dire	ct 12,038	10,194	2,632,000	11,541	10,260	2,632,000	0	409	185,433	11,541	10,669	2,817,433	
Balance Rescission			0			0			0			0	
Total Direct with Rescission			2,632,000			2,632,000			185,433			2,817,433	
Reimbursable FTE		173			216			34			250		
Total Direct and Reimb. FTE		10,367			10,476			443			10,919		
Grand Total, FTE		10,367			10,476			443			10,919		
Sub-Allotments and Direct Collections FTE		1,455			1,492			-2			1,490		

Program Activity	20	25 Increas	es	2	025 Offset	S	2	025 Reque	st
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount
Criminal Litigation	50	25	8,950	0	0	0	8,978	8,057	2,139,908
Civil Litigation	0	0	0	0	0	0	2,560	2,584	657,751
Legal Education	0	0	50	0	0	0	53	53	28,774
Total Direct	50	25	9,000	0	0	0	11,591	10,694	2,826,433
Balance Rescission			0			0			0
Total Direct with Rescission			9,000			0			2,826,433
Reimbursable FTE		0			0			250	
Total Direct and Reimb. FTE		25			0			10,944	
Grand Total, FTE		25			0			10,944	
Sub-Allotments and Direct Collections FTE		0			0			1,490	

### FY 2025 Program Increases/Offsets by Decision Unit

Program Increases	Criminal Litigation					Civil Lit	tigation		Legal Education			
	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount	Positions	Agt./Atty.	Est. FTE	Amount
Violent Crime Prosecutions	50	50	25	8,950	0	0	0	0	0	0	0	50
Total Program Increases	50	50	25	8,950	0	0	0	0	0	0	0	50

Program Increases		Total In	creases	
	Positions	Agt./Atty.	Est. FTE	Amount
Violent Crime Prosecutions	50	50	25	9,000
Total Program Increases	50	50	25	9,000

#### Resources by Department of Justice Strategic Goal and Objective

Strategic Goal and Strategic Objective	FY 2023 Enacted			FY	2024 Cont	inuing	FY 202	5 Current	FY 2025 Increases		FY 2	FY 2025 Total Request		
					Resoluti	on	Sei	vices						
	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	Direct Amount	Direct & Reimb FTE	SubAllot /Dir Coll FTE	Direct Amount	
Goal 1 Uphold the Rule of Law														
1.1 Protect Our Democratic Institutions.	976	0	184,662	976	0	184,662	976	184,662	0	0	976	0	184,662	
1.2 Promote Good Government.	226	0	70,711	226	0	70,711	291	81,404	0	0	291	0	81,404	
Subtotal, Goal 1	1,202	0	255,373	1,202	0	255,373	1,267	266,066	0	0	1,267	0	266,066	
Goal 2 Keep Our Country Safe														
<ol><li>2.2 Counter Foreign and Domestic Terrorism.</li></ol>	502	0	101,292	502	0	101,292	513	103,390	0	0	513	0	103,390	
2.3 Combat Violent Crime and Gun Violence.	2,692	47	613,478	3,087	67	613,478	3,226	666,735	25	9,000	3,251	67	675,735	
2.4 Enhance Cybersecurity and Fight Cybercrime.	117	0	35,186	117	0	35,186	117	35,186	0	0	117	0	35,186	
2.5 Combat Drug Trafficking and Prevent Overdose	1,700	883	578,504	1,843	821	578,504	1,846	606,623	0	0	1,846	819	606,623	
2.6 Protect Vulnerable Communities.	515	0	115,096	657	0	115,096	822	166,364	0	0	822	0	166,364	
Subtotal, Goal 2	5,526	930	1,443,556	6,206	888	1,443,556	6,524	1,578,298	25	9,000	6,549	886	1,587,298	
Goal 3 Protect Civil Rights														
3.2 Combat Discrimination and Hate Crimes.	220	0	49,732	220	0	49,732	250	55,809	0	0	250	0	55,809	
Subtotal, Goal 3	220	0	49,732	220	0	49,732	250	55,809	0	0	250	0	55,809	
Goal 4 Ensure Economic Opportunity & Fairness			•			•							•	
4.2 Combat Corruption, Financial Crime, and Fraud.	3,419	525	883,339	2,848	604	883,339	2,878	917,260	0	0	2,878	604	917,260	
Subtotal, Goal 4	3,419	525	883,339	2,848	604	883,339	2,878	917,260	0	0	2,878	604	917,260	
TOTAL	10,367	1,455	2,632,000	10,476	1,492	2,632,000	10,919	2,817,433	25	9,000	10,944	1,490	2,826,433	

<sup>&</sup>lt;sup>1/</sup> FY 2023 FTE is actual

## **Justifications for Technical and Base Adjustments**

	Positions	Estimate	Amount
		FTE	
Technical Adjustments			
1 Additional Amount for 2024 Pay Raise	0	0	28,038
Technical adjustment required to sustain pay and benefits and personnel, including funds needed for a 5.2			,
percent raise effective January 2024.			
2 FY 2024 Annualization of FY 2023 Approved Positions	0	409	70,704
An additional \$70.7 million is provided for the annualization of 2023 approved positions.			
Subtotal, Technical Adjustments	0	409	98,742
Pay and Benefits			
1 <u>2025</u> Pay Raise - 2%	0	0	24,769
This request provides for a proposed 2.0 percent pay raise to be effective in January of 2025. The amount			
requested represents the pay amounts for three quarters of the fiscal year plus appropriate benefits (\$17,338,000			
for pay and \$7,431,000 for benefits.)	0	0	00 004
2 <u>Administratively Determined Pay Plan - USA</u> This request provides for an expected annual pay adjustment of administratively determined salaries for the	U	0	20,391
Assistant United States Attorneys occupying ungraded positions in the United States Attorneys offices			
(\$14,274,000 for pay and \$6,117,000 for benefits, totaling \$20,391,000.)			
3 Annualization of 2023 Approved Positions	0	0	2,255
This provides for the third year annualization of the 112 Paralegal positions in the FY 2023 Enacted. For 2025,			
this includes an increase of \$2,255,000 for full-year payroll costs associated with these additional positions.			
4 Annualization of 2024 Pay Raise	0	0	23,497
This pay annualization represents first quarter amounts (October through December) of the 2024 pay increase of			, -
5.2 percent. The amount requested represents the pay amounts for one quarter of the fiscal year plus			
appropriate benefits (\$16,448,000 for pay and \$7,049,000 for benefits.)			
5 Employees Compensation Fund	0	0	700
The amount requested reflects anticipated changes in payments to the Department of Labor for injury benefits			
under the Federal Employee Compensation Act.			

## **Justifications for Technical and Base Adjustments**

	Positions	Estimate	Amount
		FTE	
6 <u>Health Insurance</u> The cost estimate of the component's contribution to Federal employees' health insurance varies widely depending on the health plans chosen by employees. Effective January 2025, the contribution to Federal employee's health insurance increases by 5.8 percent. Applied against the 2024 estimate of \$107,573,000 the additional amount required is \$6,222,000.	0	0	6,222
Subtotal, Pay and Benefits	0	0	77,834
Domestic Rent and Facilities  1 GSA Rent GSA will continue to charge rental rates that approximate those charged to commercial tenants for equivalent	0	0	5,829
space and related services. The requested increase is required to meet our commitment to GSA. The costs associated with GSA rent were derived through the use of an automated system, which uses the latest inventory data, including rate increases to be effective FY 2024 for each building currently occupied by Department of Justice components, as well as the costs of new space to be occupied.			
2 <u>Guard Service</u> This includes Department of Homeland Security (DHS) Federal Protective Service charges, Justice Protective Service charges and other security services across the country. The requested increase is required to meet these commitments.	0	0	3,000
3 Rental Payments - Non-GSA  This cost is a result of the new 20-year cooperative agreement that runs from 2023 through 2043 for the National Advocacy Center, which requires that the DOJ begin making rental payments to the University of South Carolina.	0	0	28
Subtotal, Domestic Rent and Facilities	0	0	8,857
TOTAL DIRECT TECHNICAL and BASE ADJUSTMENTS	0	409	185,433
ATB Reimbursable FTE Changes			
ATB Reimbursable Position/FTE Adjustment     ATB Reimbursable Position/FTE Adjustment	0	34	0
Subtotal, ATB Reimbursable FTE Changes	0	34	0

#### **Crosswalk of 2023 Availability**

U.S. Attorneys Salaries and Expenses (Dollars in Thousands)

Program Activity	FY	2023 Enac	cted	Reprogr	ramming/T	ransfers	Carryover	Recoveries/	FY 2023 Availability			
					•			Refunds				
	Positions	Actual	Amount	Positions	Est. FTE	Amount	Amount	Amount	Positions	Actual	Amount	
		FTE								FTE		
Criminal Litigation	9,321	7,649	1,983,296	0	0	981	148,196	70,317	9,321	7,649	2,202,790	
Civil Litigation	2,664	2,492	620,267	0	0	0	0	0	2,664	2,492	620,267	
Legal Education	53	53	28,437	0	0	0	0	0	53	53	28,437	
Total Direct	12,038	10,194	2,632,000	0	0	981	148,196	70,317	12,038	10,194	2,851,494	
Balance Rescission			0			0	0	0			0	
Total Direct with Rescission			2,632,000			981	148,196	70,317			2,851,494	
Reimbursable FTE		173			0					173		
Total Direct and Reimb. FTE		10,367			0					10,367		
Grand Total, FTE		10,367			0					10,367		
Sub-Allotments and Direct Collections FTE		1,455								1,455		

#### Carryover:

The United States Attorneys carried a direct unobligated balance of \$148.196 million into FY 2023. The amount came from these sources: (1) \$111.368 million from the no-year salaries and expenses account; (2) \$8.268 million from the no-year HCFAC account; (3) \$23.659 million from the multiyear account for HCFAC; (4) \$3.888 million from the multiyear account for ONDCP-HIDTA

#### **Crosswalk of 2024 Availability**

U.S. Attorneys Salaries and Expenses (Dollars in Thousands)

Program Activity	FY 2	024 Contir	nuing	Reprogr	amming/T	ransfers	Carryover	FY 2	FY 2024 Availability		
		Resolution	า								
	Positions	Est. FTE	Amount	Positions	Est. FTE	Amount	Amount	Positions	Est. FTE	Amount	
Criminal Litigation	8,928	7,680	1,983,296	0	0	0	85,657	8,928	7,680	2,068,953	
Civil Litigation	2,560	2,527	620,267	0	0	0	0	2,560	2,527	620,267	
Legal Education	53	53	28,437	0	0	0	0	53	53	28,437	
Total Direct	11,541	10,260	2,632,000	0	0	0	85,657	11,541	10,260	2,717,657	
Balance Rescission			0			0	0			0	
Total Direct with Rescission			2,632,000			0	85,657			2,717,657	
Reimbursable FTE		216			0				216		
Total Direct and Reimb. FTE		10,476			0				10,476		
Grand Total, FTE		10,476			0				10,476		
Sub-Allotments and Direct Collections FTE		1,492							1,492		

#### Carryover:

The United States Attorneys carried a direct unobligated balance of \$85.657 million into FY 2024. The amount came from these sources: (1) \$52.820 million from the no-year salaries and expenses account; (2) \$10.173 million from the no-year HCFAC account; (3) \$22.449 million from the multiyear account for HCFAC; (4) \$0.215 million from the multiyear account for ONDCP-HIDTA

#### **Summary of Reimbursable Resources**

Collections by Source		2023 Act	ual		2024 Estin	nate		2025 Req	uest	Inc	crease/De	crease
	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE	
Office of Victims of Crimes (VNS)	173	151	36,000	199	199	39,538	230	230	39,538	31	31	0
Civil Division	0	0	845	0	0	845	0	0	845	0	0	0
Civil Rights Division	0	0	359	0	0	359	0	0	359	0	0	0
Criminal Division	0	0	14,888	0	0	14,888	0	0	14,888	0	0	0
Department of Homeland Security - Border Fence	20	17	2,745	13	13	2,745	16	16	2,745	3	3	0
Environment and Natural Resource Division	0	0	304	0	0	304	0	0	304	0	0	0
Federal Bureau of Investigation	0	0	564	0	0	564	0	0	564	0	0	0
Justice Management Division	0	0	12,665	0	0	12,665	0	0	12,665	0	0	0
National Security Division	0	0	477	0	0	477	0	0	477	0	0	0
Office of Attorney Recruitment/Management	0	0	126	0	0	126	0	0	126	0	0	0
Other Misc. Enacted Agreements	1	5	10,841	4	4	10,841	4	4	10,841	0	0	0
Budgetary Resources	194	173	79,814	216	216	83,352	250	250	83,352	34	34	0

Obligations by Program Activity	2023 Actual				2024 Estir	nate		2025 Req	uest	Increase/Decrease		
	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount	Reimb.	Reimb.	Amount
	Pos.	FTE		Pos.	FTE		Pos.	FTE		Pos.	FTE	
Criminal Litigation	155	138	63,851	173	173	66,682	200	200	66,682	27	27	0
Civil Litigation	39	35	15,963	43	43	16,670	50	50	16,670	7	7	0
Legal Education	0	0	0	0	0	0	0	0	0	0	0	0
Budgetary Resources	194	173	79,814	216	216	83,352	250	250	83,352	34	34	0

#### **Summary of Sub-Allotments and Direct Collections Resources**

		2023 Act	ual		2024 Estir	nate		2025 Req	uest	Increase/Decrease		
Sub-Allotments and Direct Collections	SubAllot-	SubAllot-	Amount	SubAllot-	SubAllot-	Amount	SubAllot-	SubAllot-	Amount	SubAllot-	SubAllot-	Amount
Sub-Allothents and Direct Collections	Dir Coll	Dir Coll		Dir Coll	Dir Coll		Dir Coll	Dir Coll		Dir Coll	Dir Coll	
	Pos	FTE		Pos	FTE		Pos	FTE		Pos	FTE	
ICDE	862	883	159,316	824	821	164,832	822	819	164,590	-2	-2	-242
AFF	48	47	80,200	67	67	87,725	67	67	88,400	0	0	675
DEBT COLLECTION MANAGEMENT - 3%	268	276	70,239	320	320	76,360	320	320	76,360	0	0	0
HCFAC	240	249	67,905	284	284	73,185	284	284	84,348	0	0	11,163
Budgetary Resources	1,418	1,455	377,660	1,495	1,492	402,102	1,493	1,490	413,698	-2	-2	11,596

Obligations by Program Activity	2023 Actual				2024 Estimate			2025 Request			Increase/Decrease		
	SubAllot-	SubAllot-	Amount	SubAllot-	SubAllot-	Amount	SubAllot-	SubAllot-	Amount	SubAllot-	SubAllot-	Amount	
	Dir Coll	Dir Coll		Dir Coll	Dir Coll		Dir Coll	Dir Coll		Dir Coll	Dir Coll		
	Pos	FTE		Pos	FTE		Pos	FTE		Pos	FTE		
Criminal Litigation	1,134	1,164	302,128	1,196	1,194	321,682	1,194	1,192	330,959	-2	-2	9,277	
Civil Litigation	284	291	75,532	299	298	80,420	299	298	82,739	0	0	2,319	
Budgetary Resources	1,418	1,455	377,660	1,495	1,492	402,102	1,493	1,490	413,698	-2	-2	11,596	

# Detail of Permanent Positions by Category U.S. Attorneys

Category	F١	/ 2023 Enacte	ed	FY 2024	Continuing R	esolution	FY 2025 Request				
	Direct Pos.	Reimb. Pos.	SubAllot-Dir	Direct Pos.	Reimb. Pos.	SubAllot-Dir	Program	Total Direct	Total Reimb.	Total SubAllot-	
			Coll Pos.			Coll Pos.	Increases	Pos.	Pos.	Dir Coll Pos	
Security Specialists (080)	53	0	0	53	0	0	0	53	0	0	
Social Science, Psychology, Welfare (0100-0199)	8	11	0	8	11	0	0	8	11	0	
Intelligence Series (132)	67	0	3	67	0	3	0	67	0	3	
Human Resources Management (0200-0260)	257	0	1	257	0	1	0	257	0	1	
Clerical and Office Services (0300-0399)	1,416	172	52	1,107	172	34	0	1,107	206	34	
Accounting and Budget (500-599)	290	0	44	290	0	44	0	290	0	44	
Architects	3	0	0	3	0	0	0	3	0	0	
Other Law (900-998)	1,546	4	231	1,546	4	187	0	1,546	4	187	
Attorneys (905)	6,393	22	968	6,205	22	1005	50	6,255	22	1,003	
Paralegal Specialist (0950)	1,295	5	182	1,295	5	159	0	1,295	5	159	
Information & Arts (1000-1099)	65	0	2	65	0	0	0	65	0	0	
Business & Industry (1100-1199)	88	0	8	88	0	8	0	88	0	8	
Library (1400-1499)	3	0	0	3	0	0	0	3	0	0	
Equipment/Facilities Services (1600-1699)	1	0	0	1	0	0	0	1	0	0	
Education (1700-1799)	23	0	2	23	0	2	0	23	0	2	
Investigation (1800-1899)	73	0	41	73	0	41	0	73	0	41	
Criminal Investigative Series (0082 & 1811)	36	0	7	36	0	7	0	36	0	7	
Supply Services (2000-2099)	7	0	0	7	0	0	0	7	0	0	
Information Technology Mgmt (2210-2299)	414	2	4	414	2	4	0	414	2	4	
Total	12,038	216	1,545	11,541	216	1,495	50	11,591	250	1,493	
Headquarters Washington D.C.	362	10	10	362	10	10	0	362	10	10	
US Fields	11,676	206	1,535	11,179	206	1,485	50	11,229	240	1,483	
Total	12,038	216	1,545	11,541	216	1,495	50	11,591	250		

# **Financial Analysis of Program Changes**

Grades	Criminal L	itigation	Legal Ed	ucation	Total Program Changes		
	Program Increases		Program I	ncreases		_	
	Positions	Amount	Positions	Amount	Positions	Amount	
Ungraded	50	9,746	0	0	50	9,746	
Total Positions and Annual Amount	50	9,746	0	0	50	9,746	
Lapse (-)	-25	-4,873	0	0	-25	-4,873	
11.5 - Other personnel compensation		0		0		0	
Total FTEs and Personnel Compensation	25	4,873	0	0	25	4,873	
12.1 - Civilian personnel benefits		1,894		0		1,894	
21.0 - Travel and transportation of persons		141		50		191	
22.0 - Transportation of things		2		0		2	
23.3 - Communications, utilities, and miscellaneous charges		86		0		86	
24.0 - Printing and reproduction		3		0		3	
25.1 - Advisory and assistance services		583		0		583	
25.3 - Other goods and services from federal sources		570		0		570	
26.0 - Supplies and materials	_	29	_	0		29	
31.0 - Equipment	_	769	_	0		769	
Total Program Change Requests	25	8,950	0	50	25	9,000	

#### **Summary of Requirements by Object Class**

Object Class	FY 20	23 Actual		Continuing	FY 202	5 Request	Increase/Decrease	
				solution				
	Act. FTE	Amount	Direct	Amount	Direct	Amount	Direct	Amount
			FTE		FTE		FTE	
11.1 - Full-time permanent	9,263	1,155,786	9,356	1,163,809	9,790	1,287,730	434	123,921
11.3 - Other than full-time permanent	931	114,254	904	112,507	904	112,507	0	0
11.5 - Other personnel compensation	0	49,918	0	44,020	0	44,020	0	0
11.8 - Special personal services payments	0	5,734	0	5,734	0	5,734	0	0
Total	10,194	1,325,693	10,260	1,326,070	10,694	1,449,991	434	123,921
Other Object Classes								
12.1 - Civilian personnel benefits		484,259		467,025		526,447	0	59,422
13.0 - Benefits for former personnel		209		209		209	0	0
21.0 - Travel and transportation of persons		25,526		20,346		20,537	0	191
22.0 - Transportation of things		886		886		888	0	2
23.1 - Rental payments to GSA		273,199		286,367		292,196	0	5,829
23.2 - Rental payments to others		8,128		8,128		8,156	0	28
23.3 - Communications, utilities, and miscellaneous charges		29,043		29,040		29,126	0	86
24.0 - Printing and reproduction		968		967		970	0	3
25.1 - Advisory and assistance services		172,461		121,809		122,392	0	583
25.2 - Other services from non-federal sources		40,043		37,788		37,788	0	0
25.3 - Other goods and services from federal sources		52,948		52,948		53,517	0	569
25.4 - Operation and maintenance of facilities		139,644		83,779		86,779	0	3,000
25.6 - Medical care <sup>1/</sup>		1		1		1	0	0
25.7 - Operation and maintenance of equipment		101,809		101,709		101,709	0	0
26.0 - Supplies and materials		11,822		9,789		9,818	0	29
31.0 - Equipment		92,697		84,349		85,119	0	770
32.0 - Land and structures <sup>1/</sup>		-7		0		0	0	0
42.0 - Insurance claims and indemnities		792		790		790	0	0
Total Obligations		2,760,121		2,632,000		2,826,433	0	194,433
Net of:		,,		, ,		,,		,
Unobligated Balance, Start-of-Year		-148,196		-85,657		-85,657	0	0
Transfers/Reprogramming		-981		0		0	0	0
Recoveries/Refunds		-70,317		0		0	0	0
Unobligated End-of-Year, Available		85,657		85,657		85,657	0	0
Unobligated End-of-Year, Expiring		5,716		0		0	0	0
Total Direct Requirements		2,632,000		2,632,000		2,826,433		194,433
Reimbursable FTE		, ,		, , ,		,= =,===		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Full-Time Permanent	173		216		250		34	0
Sub-Allotments and Direct Collections FTE	1,455		1,492		1,490		-2	

In FY 2024, approximately 3.3 percent of non-SES/SL/ST salary costs will be spent on non-SES awards.

In FY 2025, approximately 3.3 percent of non-SES/SL/ST salary costs will be spent on non-SES awards.

<sup>&</sup>lt;sup>1/</sup>The FY 2023 number corrects a rounding discrepancy in the 2025 President's Budget.